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ASIAN FAMILIES AND INTIMACIES

First Edition

Edited by **OCHIAI Emiko** Professor, Graduate School of Letters, Kyoto University, Kyoto and **Patricia UBEROI** Honorary Fellow and Chairperson, Institute of Chinese Studies, Delhi

Asian Families and Intimacies comprises important and influential writings that form the academic and intellectual heritage of societies across Asia. In this volume set, various facets of intimate relations and the interaction between the private and the public spheres assume special importance. The articles reflect on aspects of intimacy in historical and contemporary times, ideals and realities, and differences in family practices between different social strata.

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Chai PODHISITA • After "Parasite Singles": The Real Story Behind Japan's Marriage Crisis YAMADA Masahiro • Determinants of Age at First Marriage in the Red River Delta, Vietnam NGUYEN Huu Minh • Across-Region Marriages: Poverty, Female Migration and the Sex Ratio Ravinder KAUR • Transnational Marriages in East and Southeast Asia: Connecting Issues of Social Reproduction in Vietnam, Taiwan and South Korea LE Bach Duong, TRUONG Thanh-Dam and KHUAT Thu Hon • Mate Selection: Analysis of Changes and Causes during the Past Five Decades XU Anqi • The Vicissitudes of Marriage Payments and the Equilibrium of Power in Affinal Relationships: A Case Study of Q Town in Liaoning Province JI Guoxiu • Aspirational Weddings: The Bridal Magazine and the Canons of 'Decent Marriage' Patricia UBEROI • PART V Care Regime • Introduction OCHIAI Emiko • Birth and Childcare in Early Modern Japan MASHITA Michiko • Myth and Reality of Asian Traditional Families: Living Arrangement of the Elderly in Tokugawa Japan OCHIAI Emiko • "To Be a Burden on Others": Dependency Anxiety among the Elderly in India Sylvia VATUK • Elderly Care by Sons' Families: Personal Narratives of Men, their Wives and their Parents KIM Hye-Kyung and NAMGOONG Myoung-Hee • The "Tagasalo" or "Mananalo" Syndrome Maria Lourdes ARELLANO-CARANDANG • VOLUME IV • PART V Care Regime (Contd.) • Growing Up Apart from Parents: Children of Migrants through the Eyes of their Grandparents Aree JAMPAKLAY • "Childcare Anxiety" and the Lifestyles of Mothers with Young Children MAKINO Katsuko • Three Basic Material Resources of the Elderly in the Red River Delta BUI The Cuong • Important but Ignored: A Portrait of Domestic Workers in Indonesia Aida Milasari • Chinese Family Policies on Early Childhood Development (1980–2008): From "Family Responsibility" to "Supporting family"? XU Zhening • PART VI Gender • Introduction Carolyn Israel SOBRITCHEA • Was the Edo Period a Dark Age for Women?: "Three and Half Line" Divorce Letters and Asylum Temples for Divorce Seekers TAKAGI Tadashi • Women, Theology and Violence Siti Musdah Mulia • American Colonial Education and Its Impact on the Status of Filipino Women Carolyn Israel SOBRITCHEA • The Last Generation of Traditional Mothers-in-Law? MA Xiaodong • First-born Son and His Wife: Five Patterns of Consolidation and Disengagement of Intergenerational Relationship and Marital Relationship KIM Hyun Joo • Remaking Masculinities: Identity, Power, and Gender Dynamics in Families with Migrant Wives and Househusbands Alicia Tadeo PINGOL • Beyond Victimization: The Empowerment of 'Foreign Brides' in Resisting Capitalist Globalization HSIA Hsiao-Chuan • Tracing the History of Japanese Women's Liberation Movement EHARA Yumiko • Gender Equality vs. 'Tradition' in Korean Family Law: Toward a Postcolonial Feminist Jurisprudence YANG Hyunah

SAGE BENCHMARKS IN SOCIOLOGY

2021 • 1264 pages • Hardback (978-9-353-28620-0) • ₹63000.00



DARK INTERIORS

Essays on Caste and Dalit Culture

Raj Gauthaman independent scholar and public intellectual and **S. Theodore Baskaran** (Translator)

This analysis of the alternative cultural expressions of dalits, politics, art and literature comes from essays written in 1992–2002, which remain perennial and startlingly new. The author's discussion of Iyothee Thass Pandithar—who preceded Ambedkar by 50 years—of Ambedkar and Periyar, of postmodernism and Subaltern Studies, provides a new cultural history that tells us about dalit assertion today.

CONTENTS

Preface by Raj Gauthaman • Translator's Note by S. Theodore Baskaran • Introduction by V. Geetha • The Dalits of Tamil Nadu and Dalit Literature • Dalit Culture • Periyapuram: Hierarchy and Inversion • Brahmins, Vellalas and the Tamil Country • Dravidian Literature: Radical Features and Worldview • Postmodernism and Dalit Ideology • From the Subaltern Perspective: Re-Examination and Social Transformation • Religion (Hinduism) from the Dalit Perspective • The Times of Iyothee Thass (1845–1914) • Glossary • Bibliography • Index

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2020 • 224 pages • Hardback (978-9-381-34563-4) • ₹995.00



New!

CHILD LABOUR

Global Challenges, Issues and Policy

Anil Bhuiamali Professor of Economics, University of North Bengal, and former Vice Chancellor of Raiganj University, West Bengal and **Partha Chatterjee** Minister-in-Charge of the Departments of Industry, Commerce and Enterprises, Government of West Bengal

Child Labour: Global Challenges, Issues and Policy offers a comprehensive study on the global situation of working children and the social, political and economic causes leading to their employment. With a focus on the situation in India, the book explains how employing underage workers has increased in recent time, and how it directly interferes with the overall progression of countries worldwide.

With a focus on the situation in India, the book explains how employing underage workers has increased in recent time, and how it directly interferes with the overall progression of countries worldwide.

CONTENTS

Foreword by **Sibabrata Das** • Preface • Acknowledgements • Introduction • Post-industrial Revolution Concern: A Developed Country Context • Child Labour in Scholarly Writings • Child Labour in Sub-Saharan Africa • Child Labour in Asia • The Global Scenario • Grassroots Experience from Rural India • Impact of COVID-19 Pandemic • Conclusion and Policy Recommendations • Bibliography • Index

2022 • Hardback (978-9-354-79431-5) • ₹1495.00



MAPPING DALIT FEMINISM

Towards an Intersectional Standpoint

Anandita Pan Assistant Professor,
Indian Institute of Science Education
Research (IISER) Bhopal

The book investigates the questions of 'selfhood', identity, representation and epistemology which reveal the 'savarnanization' of 'Indian woman' and the masculinization of 'dalit'. There is an incisive discussion of knowledge produced about dalit women and the intervention and contribution of Dalit Feminism therein. The book concludes with the question of who can be or become a dalit feminist, intriguingly, not a limited category.

CONTENTS

Foreword by J. Devika • Preface • Introduction • Theorizing 'Intersectional Standpoint' • Being a 'Dalit Woman' • Representing a 'Dalit Woman' • Exercising Agency • Revisiting History • Becoming a Dalit Feminist: Towards a Conclusion • Appendix • Bibliography • Index

SAGE STREE

2020 • 282 pages • Hardback (978-9-381-34555-9) • ₹1275.00



SOCIAL HEGEMONY IN CONTEMPORARY INDIA

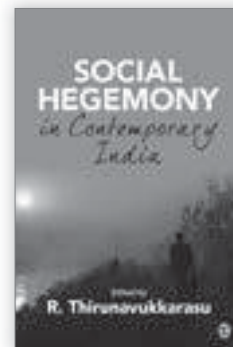
Edited by **R. Thirunavukkarasu** currently Assistant Professor at the Department of Sociology, University of Hyderabad

Social Hegemony in Contemporary India demonstrates how socially privileged sections after acquiring and consolidating power at an alarming rate are now even more dominant over the lives of common Indians than at any time after 1947. Consequently, many communities—like Dalits and other neglected minorities—have been disempowered and pushed to the margins.

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Acknowledgement • Introduction—Caste and Inequality: Mapping the New Normalcy **R. Thirunavukkarasu** • Societal Complexity and Sources of Inequality: Situating India **T. K. Oommen** • Section A – Social Hegemony and the Market • Interrogating Dalit Capitalism in the Neoliberal Era: Illusion or Reality **Amiya Kumar Das** • 'Migrant', 'Home' and Politics: Bihari Labour in the Metropolis **Tanweer Fazal** • Section B – Social Hegemony and Politics • Illiberal State and the Myth of a Civil Society **R. Thirunavukkarasu** • Deconstructing the Practice of Manual Scavenging: Critical Insights **Shailesh Kumar Darokar** • Section C – Social Hegemony, Media and Culture • Understanding the Ideological Nature of Caste violence in Tamil Nadu: Particularism and Universalism **Karthick Ram Manoharan** • Deconstructing the Language of Hegemony **Archana Singh** • Revitalizing Caste Hierarchies through State, Law and Order, and Judiciary **C. Jerome Samraj** • Identity, Representation and Reservation: Dravidian Politics towards Muslims **P. Ramajayam** • Caste, Ideology and Hegemony in Indian Media: A Critical Inquiry **Manoj Kumar Jena** • Index

2020 • 308 pages • Hardback (978-9-353-88633-2) • ₹1295.00



SOCIAL SECTOR DEVELOPMENT IN NORTH-EAST INDIA

Edited by **Ashok Pankaj** Professor and former Director at the Council for Social Development, New Delhi, **Atul Sarma** Chairman of the OKD Institute for Social Change and Development, Guwahati and **Antora Borah** Research Associate at the Council for Social Development, New Delhi

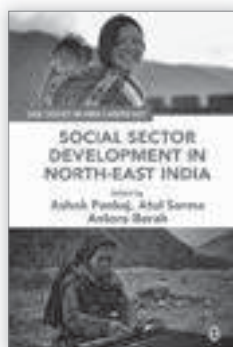
Social Sector Development in North-east India is the first comprehensive book that makes a strong case for people-centric social sector development of North-east India. This book argues that human capital formation through social sector development should be the strategic goal of development of this region, as the prospect for service sector development is much higher compared to that of the primary and secondary sectors.

CONTENTS

Preface • SECTION I Introduction • Social Sector Development in North-east India **Ashok Pankaj, Atul Sarma** and **Antora Borah** • SECTION II Contexts • Contextualizing Social Development in North-east India **Chandan Kumar Sharma** • Demographic Changes in North-east India: Inter-temporal Variations in Population Growth and Composition **Bimal Kumar Kar** and **Suli Yohana Ayemi** • SECTION III Education • Status of School Education in North-east India **Saket Kushwaha, Sushanta Kumar Nayak** and **Jumi Kalita** • Contextualizing Educational Attainment in Assam: Reflecting on 'Gender Gap' **Nirmali Goswami** • Education, Modernity and Tribal Identities: Narratives of Schooling from Mishng Youths of Assam **Jayashree Doley** • SECTION IV Health • Accessibility to Health Services in North-east India **Sushanta Kumar Nayak** and **Geling Modi** • Child Malnutrition in North-east India **Surajit Deb** • SECTION V Poverty, Unemployment and Food Security • Poverty in North-east India: An Overview **Joydeep Baruah** • Unemployment and Outmigration for Work from North-east India: How Does It Ensure Well-being? **Kalyan Das** • Public Food Distribution System in Riverine Villages of Assam—A Cross-section Analysis **Rajshree Bedamatta** and **Mahsina Rahman** • SECTION VI Governance • Nation State and North-east India: From Exclusion to Autonomy **Bhupen Sarmah** and **Joseph K. Lalifakzuala** • Fiscal Decentralization and Development: A Study of Autonomous District Councils in Mizoram **Vanlalchhawna** • Making a Case for the Formation of Regional Councils within Sixth Schedule Area **Thongkholal Haokip** • SECTION VII Challenges • Unique Challenges to Social Sector Development in North-east India: An Insider's Perspective **Patricia Mukhim** • Index

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2020 • 432 pages • Hardback (978-9-353-88532-8) • ₹1745.00



POLITICAL ECONOMY OF CASTE IN INDIA

K. S. Chalam Chairman, Institute for Economic and Social Justice, Visakhapatnam

Political Economy of Caste in India presents the caste mode of production as an important analytical tool to understand the socio-economic and political dynamics of India. The book looks at caste from the economic base and also links it with the superstructure that includes judiciary, untouchability practices, caste atrocities against Dalits, social exclusion and so on and also presents a distinct approach for comprehending caste and suggests that the human rights perspective is one of the ways to combat it.

CONTENTS

Preface • Caste Mode of Production: Concept and Content • Colonial Approach to Hindutva and Marxist Writing • Caste and Economic Power in India • Inequity in the Development of Human Capital in India • Economic Deprivation and Social Exclusion of Marginalized Castes • New Economic Policy: The Dvija Project • Caste and the Advent of Crony Capitalism in India • Judiciary and Deprivation of Social Justice • Social Barriers as Impediments of Information Flow • Physical Alienation: Offences and Atrocities against Scheduled Castes • The Fragmented Assertion: Divide and Rule • Globalization and the Future of Dalits and Adivasis • Democracy Dalit Rights and the Paradigm Shift • Select Bibliography • Index

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SOCIOPOLITICAL THOUGHT OF RABINDRANATH TAGORE

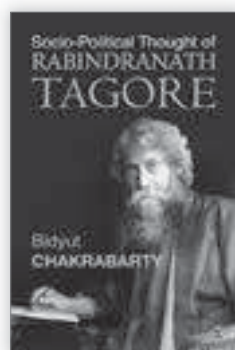
Bidyut Chakrabarty Vice Chancellor,
Visva Bharati, West Bengal

Socio-political Thought of Rabindranath Tagore

The book presents a comprehensive and detailed analysis of the socio-political, socio-economic and ideological preference of Tagore, with emphasis on nationalistic, inclusive and gender development ideas. It shows that Tagore's socio-political ideas continue to remain relevant not merely as a package for intellectual rejuvenation but also as a meaningful device for socio-economic transformation for the world.

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Preface • Introduction • Tagore's Mental Universe • Tagore's Idea of Nationalism • Tagore on Socio-economic Reconstruction • Tagore's Understanding of Gender Issues • Tagore's Approach to Education • Tagore's Comprehension of Universal Humanism • Conclusion • Bibliography • Index
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ALT-RIGHT MOVEMENT

Dissecting Racism, Patriarchy and Anti-immigrant Xenophobia

Ipsita Chatterjee University of
North Texas

The book traces the Alt-Right movement's ideological pioneers and analyses reports of right-wing think tanks to understand how the Alt-Right conceives of its identity, perceives 'the other' and gains popular support. The study explores the Alt-Right's complex reconciliation of individualism with group identity and the movement's controversial attitude towards gender, race, nationalism and immigration.

CONTENTS

Preface • Acknowledgements • Introduction • Individual Freedom, Liberal Politics and the Production of Alt-right • Heidegger, Nietzsche and the Alt-right Philosophy • Alt-right Women and the Reconstruction of Patriarchy and Feminism • Alt-right and Islamophobia as Disembodiment • White Fetishism, Ethno-space and Anti-immigrant Xenophobia • Conclusion • Bibliography • Index

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WOMEN IN SOCIAL CHANGE

Visions, Struggles and
Persisting Concerns

First Edition

Edited by **Ghazala Jamil** Assistant
Professor at the Centre for the Study
of Law and Governance, Jawaharlal
Nehru University, New Delhi

Women in Social Change: Visions, Struggles and Persisting Concerns

captures the evolution of key debates on women's rights in independent India. Authored by eminent scholars and emerging experts of their time, the articles encapsulate developments which have given the women's rights movement and women's studies imaginative new models. The essays will help readers identify key points in the history of policymaking in India and major discourses and debates and their impact.

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SOCIAL CHANGE IN CONTEMPORARY INDIA

2021 • 344 pages • Hardback (978-9-353-88771-1) • ₹1295.00



INDIA'S TRIBES

Unfolding Realities

First Edition

Edited by **Vinay Kumar Srivastava**
Director, Anthropological Survey
of India

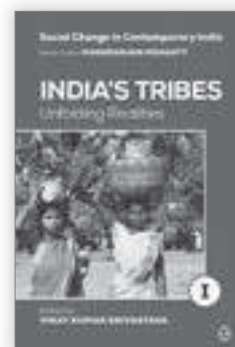
India's Tribes: Unfolding Realities brings together critical essays on tribal communities, some of the most marginalized people in India. The chapters, authored by eminent scholars who made significant contributions to the field of Tribal Studies, present important research on resource appropriation, poverty, education, health, economy and the tribal situation. They discuss issues such as problems of development-induced displacement, labour exploitation, sustainable livelihoods, politics of religious conversion, tribal women's issues, resistance movements and policy responses.

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New!

SOCIAL THOUGHT IN INDIC CIVILIZATION

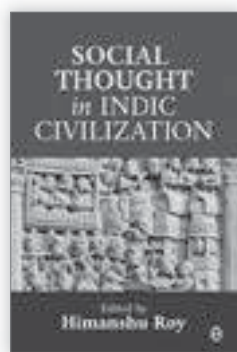
Edited by **Himanshu Roy** *Atal Bihari Vajpayee Senior Fellow, Nehru Memorial Museum and Library, Teenmurti House, New Delhi*

Social Thought in Indic Civilization presents an interdisciplinary perspective on the pre-colonial social thought. It draws on the methodologies and research traditions of history, political science and sociology to look at major themes and social processes to provide a comprehensive understanding of the society in the historical setting contextualized in the social and political relations of the time.

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Edited by **Satoshi Miyazaki** and **Masakazu Iino**

SAGE Benchmarks in Language and Linguistics presents collections that bring together the most authoritative and influential research in language and linguistics. Traversing the full breadth of traditional scholarly and applied perspectives, the series is edited by world-leading experts in their fields. Each set starts with a contextualizing introduction from the editor and systematically presents classic and contemporary articles that map out the history, debates, theory and methods core to the field.

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THE ROHINGYA CRISIS

Human Rights Issues, Policy Concerns and Burden Sharing

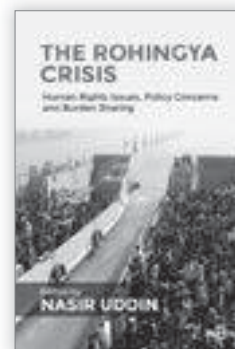
Edited by **Nasir Uddin** *Cultural Anthropologist and Professor of Anthropology at the University of Chittagong*

This book studies the transforming public discourse about Rohingyas, the blame-game of ecological costs of Rohingya presence, and the declining relationship between the host communities and the refugees. It examines causes for escalating intra-group conflicts, decreasing international support and the repatriation failures. It analyses the critical roles of the international community, global civil society and diaspora activism, and discusses what the future might hold.

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UNDERSTANDING VULNERABILITIES IN CONTEMPORARY SOCIETY

Psychological Insights and Reflections

Edited by **Nandita Babu**, **Anand Prakash** and **Ishita U. Bharadwaj** *Faculty member in the Department of Psychology, University of Delhi*

The book explores the various ways in which an individual encounters and even embraces vulnerability in order to ensure survival. To help readers arrive at a broad understanding of the many underlying concerns, the book explores diverse issues such as gender, sexuality, adolescence, child abuse, exploitation, forced migration and homelessness.

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Ismail Vengasseri Assistant Professor in the Department of History, Lady Sri Ram College for Women, University of Delhi

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studies the historical antecedents of the origin and developments of the border dispute between the two Asian giants—India and China. It investigates why these newborn republics, despite their close ties in the international politics, chose a path of a large-scale military encounter in the winter of 1962.

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The Idea of India

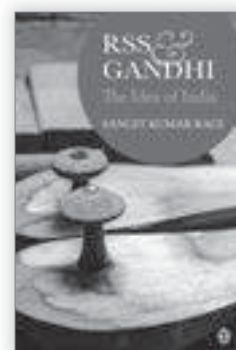
Sangit Kumar Ragi Professor of Political Science at the University of Delhi

RSS and Gandhi: The Idea of India analyses the ideas of Gandhi and the RSS to understand how and where they converge on and diverge from each other in key questions that India continues to debate even today. This book also examines their positions on issues and themes, where they may seem standing on the same page but reflect a tangential dispersion regarding means and methods.

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The book covers writings, translated for the first time from Bengali, form a path-breaking collection of issues that aimed at the empowerment of women and thus remain alive today. The articles cover a whole range of social issues: social powerlessness, domestic management, the Swadeshi movement, what to wear outside the house when leaving seclusion, and financial independence.

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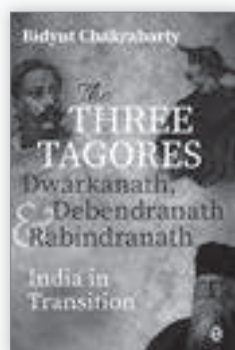
Bidyut Chakrabarty *Vice Chancellor,
Visva Bharati, West Bengal*

The three Tagores represent three different eras of British colonialism in India; beginning with Dwarkanath, born in 1794, and ending with his grandson Rabindranath, who died in 1941. The Three Tagores, Dwarkanath, Debendranath and Rabindranath: India in Transition analyses the history of the modern British period of undivided Bengal in setting of the three Tagores.

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LAND REFORMS TO LAND TITLING

Emerging Paradigms of Land Governance in India

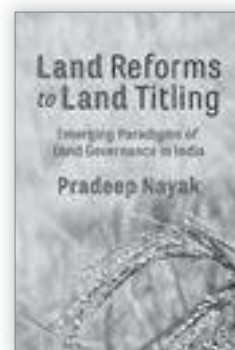
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In India, land policies have been undergoing a paradigm shift since the economic reforms of the early 1990s. Conclusive land titling or guaranteed title to land has emerged as an alternative policy option to the redistributive land reform agenda before economic liberalization, and marks a historic reorientation of land policy. Land Reforms to Land Titling: Emerging Paradigms of Land Governance in India studies this reorientation.

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POVERTY AND DEPRIVATION

Changing Contours

Edited by **K B. Saxena** *Former
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currently Distinguished Professor,
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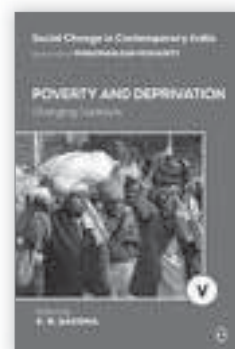
Poverty and Deprivation: Changing Contours traces the journey of poverty estimation and eradication in India since Independence. It brings together important contributions from eminent experts focussing on distinct characteristics of rural and urban poverty, multiple dimensions of poverty and deprivation, and policy interventions made by the Indian state to reduce them. It also highlights increasing inequality in assets and access to civic amenities and persistence of disparities across regions and social groups through empirically grounded analytical chapters.

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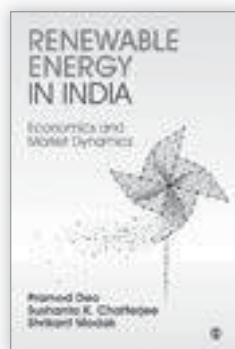


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This book, written from an economics perspective, critically examines the aspects of pricing, regulatory oversight and rules governing the market for electricity generation from intermittent renewable energy sources and associated green product. This book discusses various policy and regulatory initiatives for renewable power generation technologies in India by comparing them with similar measures in some leading countries of the world.

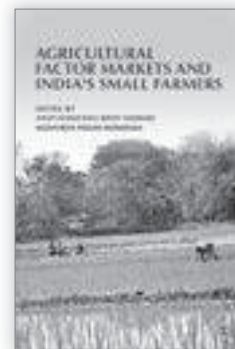
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Agricultural Factor Markets and India's Small Farmers argues that the market efficacy for such critical services requires close examination. The book analyses different factor markets to explore their interconnectedness and presents a comprehensive study on the factor market system.

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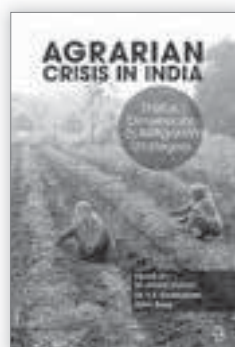
Edited by **M. Dinesh Kumar** Executive Director, Institute for Resource Analysis and Policy (IRAP), Hyderabad, **M. V. K. Sivamohan** Honorary Advisor and Principal Consultant, IRAP and **Nitin Bassi** Principal Researcher, IRAP

Agrarian Crisis in India: Status, Dimensions and Mitigation Strategies looks at India's agrarian crisis from the perspectives of limits induced by land scarcity and water stress, the changing dynamics with respect to costs of various inputs, and the externalities induced by changing environmental and market conditions.

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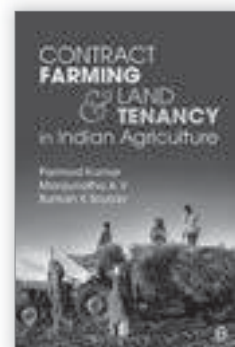
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Contract Farming and Land Tenancy in Indian Agriculture explores key determinants that drive contractual/lease relationships through the examples of various existing arrangements in the country. It is based on the premise that contract farming or leasing can be an attractive option to policy makers keen on integrating the poor into the industrialized sector of the economy by helping them access the gains from trade that characterize successful agricultural tenancy arrangements.

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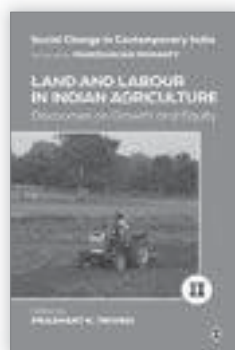
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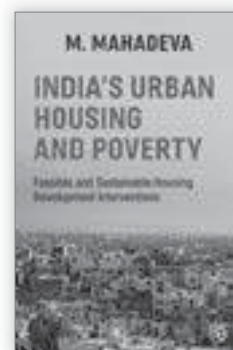
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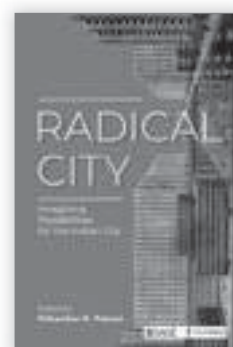
Radical City: Imagining Possibilities for the Indian City argues that we should urgently reflect on the question raised by the luminaries of Congrès Internationaux d'Architecture Moderne (CIAM) nearly a century back, 'Should our cities survive?', because the Functional City—a conglomeration with differentiated zones of activity and transportation of people and materials between the zones—invented by CIAM has outlived its usefulness.

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Acknowledgements • Introduction: Should Our Cities Survive? **Pithamber R. Polsani** • PART I A Field of Inspirations • The City as Stage **Sudhanva Deshpande** • 'Belonging' in a City of Unbelongers **Namrata Toraskar** • City: The Perceptual Field of Inspirations **Kiranmayi Indraganti** • Non-human Nature and City Life: Exploring the Radical Middle Ground **Savyasaachi** • PART II Palimpsest of Possibilities • What Is a City **Sohail Hashmi** • City as Organic Patchwork, City as Streamlined Machine **Neelkanth Chhaya** • Lucknow Unrestrained: Palimpsest of Incongruous Possibilities **Sonal Mithal, Arul Paul** and **Fahad Zuberi** • PART III Fractured Realities • Art Deco Bombay: The Radical Re-imagination of the City through Its Aesthetics **Mustansir Dalvi** • Land(e)scapes of Utopia: Reconciling Old Ways of Living in New Towns in India **Rachna Mehra** • Ruinous Imaginations **Pithamber R. Polsani** • PART IV Material Manifestations • City in Steel and Timber **Sankalpa** • Death of Brick: Rise of the Vertical City **Priya Joseph** • Advertising RCC: Material Mainstreaming in Pre-independence India **Gauri Bharat** • PART V Potentialities and Probabilities • Spontaneous Urbanisation **M. N. Ashish Ganju** • Governance of Cities from the 74th Amendment to Special Purpose Vehicles **Tikender Singh Panwar** • Index

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ORGANIC FARMING

Economics, Policy and Practices

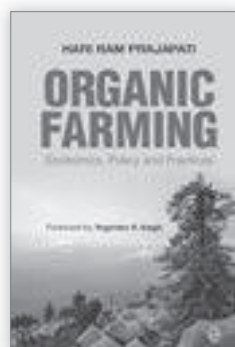
Hari Ram Prajapati Assistant
Professor, Economics Section,
Mahila Mahavidyalaya, Banaras Hindu
University, Varanasi, UP

The book closely analyses why some Indian states are doing better than others and why some countries are doing better than others in Asia in organic farming. It describes the state-wise growth of the organic market in India as a result of the proactive policies and actions of states which are more successful than others.

ABRIDGED CONTENTS

Foreword by Yoginder K Alagh • Preface • Acknowledgements • Section I: Economic Theories • ORGANIC PRODUCER AND ECONOMIC MODEL • ECONOMIC THEORIES AND ORGANIC FARMING • FARM HOUSEHOLD THEORIES AND ORGANIC FARMING • PRODUCER BEHAVIOUR, RESOURCE ALLOCATION AND ORGANIC FARMING • DUALITY THEORY OF PRODUCTION • Section II: Market Structure • TWO GROUP NON-COLLUSIVE MODEL • PRODUCER BEHAVIOUR AND NICHE MARKET • ORGANIC OUTPUT MARKET IN ASIA • ORGANIC INPUT AND OUTPUT MARKET IN INDIA • Section III: Descriptive Analysis • ORGANIC FARMING IN ASIA • ORGANIC FARMING IN INDIA • HEALTH AND ENVIRONMENTAL CONCERN • Section IV: Public Policy • INTERNATIONAL POLICY AND REGULATION • NATIONAL POLICY AND REGULATION • STATE POLICY AND REGULATION • Index

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RESTLESS IN THE CITY

Conversations with
Young People in
Resettlement Colonies

Nirantar Trust non-profit organization

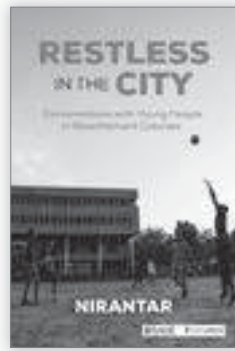
Restless in the City gives us access to the unfiltered voices of young people from urban poor communities speaking about their expectations from the state, their engagement with the city and neighbourhood, and their personal and familial relationships. The book uncovers deep-rooted injustices within the current workforce, examining cases where young men aspire to work in the public sector even as they hold low-paying jobs in private firms which reinforces their sense of marginalization.

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Preface and Acknowledgements • Introduction • Young People, State and Citizenship • Aspirational Education: Elusive Jobs • Love and Friendship: Necessity Not Indulgence • Marriage: Choices Defined by Caste, Class and Religion • Technology: A Must-Have • Masculinity: A Collective Identity • Masculinity and Violence • Conclusion • Annexures • Bibliography

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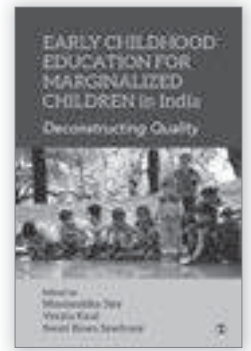
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EARLY CHILDHOOD EDUCATION FOR MARGINALIZED CHILDREN IN INDIA

Deconstructing Quality

Edited by **Monimalika Day** Associate Professor, School of Education Studies, Ambedkar University Delhi, **Venita Kaul** Professor Emerita, School of Education Studies, Ambedkar University Delhi and **Swati Bawa Sawhney** Assistant Professor, Bharati College, University of Delhi



The book presents evidence-based approaches to developing and scaling up good quality early childhood education programmes. It explores what 'quality' means in the Indian context and identifies core elements that must be integral to all initiatives that aim to promote holistic development, while addressing India's significant scale and sociocultural diversity.

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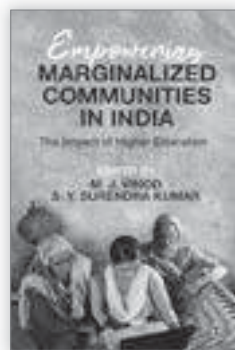
Foreword by **T. S. Saraswathi** • Preface • Acknowledgements • PART I: Early Childhood Education in India: Quest for Quality • Challenges and Possibilities in Early Childhood Education **Venita Kaul** and **Monimalika Day** • Deconstructing Quality: Grounded Theory from Multiple Case Studies **Monimalika Day** • Curriculum in Multi-age Classrooms: Responding to Developmental and Contextual Challenges **Monimalika Day** • Early Childhood Education Teachers in India: Professionals or Volunteers? **Venita Kaul** and **Swati Sawhney** • Scaling Up and Contextualizing Early Childhood Education Quality: Negotiating the Paradox **Venita Kaul** and **Monimalika Day** • PART II: Quality Preschool Programmes for Children in the Margins • Place-based Education in Himalayan Villages **Monimalika Day** and **Swati Bawa Sawhney** • Community-managed Balwadi-cum- Crèches in Tribal Communities **Usha Abrol** and **Ratnamala Vallury** • Relationship-based Programme for Semi-urban Communities **Nandita Chaudhary** and **Shashi Shukla** • Educating Children from Urban Dalit Communities **Suman Sachdeva** and **Ashutosh Mishra** • Community-based Programme in Urban Slums **Usha Nayar** and **Reeta Sonawat** • Cooperative Preschools in a Cosmopolitan City **Usha Abrol** and **Chittkalamba N.** • Diffusion Model: Scaling Up Quality in Tribal Areas **Venita Kaul** and **Preeti Mahalwal** • Public-Private Partnership for Government Preschools in Rural Areas **Harini Raval** • Index

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EMPOWERING MARGINALIZED COMMUNITIES IN INDIA

The Impact of Higher Education

Edited by **M. J. Vinod** Department of International Studies, Political Science and History, CHRIST (Deemed to be University), Bengaluru and **S. Y. Surendra Kumar** Associate Professor, Department of Political Science, Bangalore University, Bengaluru



The higher education is a medium through which social barriers and marginality can be overcome. In this context, the book critically analyses the challenges and possibilities of the marginalized communities—Dalits, minorities, persons with disabilities and women—in gaining greater access to the Indian higher education system.

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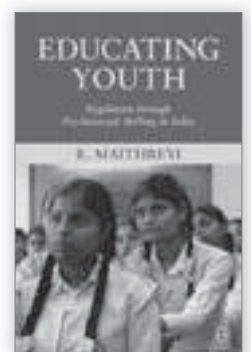
Acknowledgements • Introduction **M. J. Vinod** and **S. Y. Surendra Kumar** • PART I Contextualizing Indian Higher Education • State of Higher Education in India **Prakash Desai** • Equity and Higher Education Policies in India: Perspectives on National Education Policy 2020 **Chetan Singai** • PART II Dalits and Higher Education • Social Advantage and Hermeneutical Injustice in the Realm of Education **Krishnaswamy Dara** • Higher Education Status among Scheduled Castes in India **T. Brahmanandam** • Caste Discrimination and Exclusion in Higher Education **Aareesh Kumar Karamala** • PART III Minorities and Higher Education • Muslim's Inclusion in Indian Higher Education: An Analysis **K. M. Ziyauddin** • Reaching the Unreachable: Jesuit Worldwide Learning—Higher Education at the Margins **Maxim Dias** and **Alphonse Pius Fernandes** • PART IV Persons with Disabilities and Higher Education • Indian Higher Education and PwD: Issue of Access and Opportunities **S. Y. Surendra Kumar** • Right to Higher Education of PwD: Critical Reflections **Sanjay Jain** • Assistive Technology in Higher Education **Udaya Kiran. K. T.** • PART V Women and Higher Education • Locating Women in India's Higher Education **Vagishwari. S. P.** • Addressing Gender Parity in Higher Education: Challenges and Concerns **Priyanka Mathur** and **Roshni Sharma** • PART VI Prospects of Indian Higher Education • Marginalized Communities and Higher Education: The Way forward **D. Jeevan Kumar** • Index

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EDUCATING YOUTH

Regulation through
Psychosocial Skilling in India

R. Maithreyi Strategic Lead of the Adolescent Thematic in the Karnataka Health Promotion Trust



The book studies the rise in skill-based developmental interventions for young people that aim to harness youth potential. Tracing these changes to the neoliberalization of education and training globally, this book discusses how a range of training programs, from social and personality development skills to employability and vocational skills, seek to cultivate an ethic of self-responsibility through skilling, to overcome structural disadvantage among the marginalized youth.

CONTENTS

Acknowledgements • Introduction: Framing Youth in Contemporary Times • The Skilling Economy and Youth at Risk • Cultures of Schooling in India • Schooling, Skilling and a Range of Actors Redefining 'Educated Youth' • Life Skills Education as Pedagogies of 'Discipline' • Ends of Discipline: Curricular Transactions and Social Reproduction of Identities • Cultural Disconnects and the Possibilities for Subject Formation • Conclusion • Appendices • Bibliography • Index

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EDUCATION IN INDIA

Policy and Practice

First Edition

Edited by **Jandhyala B. G. Tilak**
*ICSSR National Fellow and
 Distinguished Professor, Council
 for Social Development, and former
 Vice Chancellor, National Institute
 of Educational Planning and
 Administration, New Delhi*

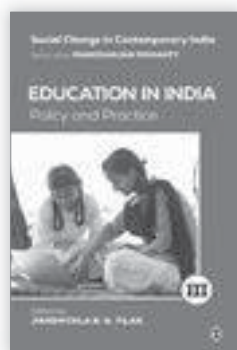
Education in India: Policy and Practice presents trends in shifting education policies in independent India and how the State, academia and civil society reacted to the changing priorities during the last 50 years. The 20 chapters, authored by eminent scholars and experts, provide valuable insights into complex policy issues at the grassroots as well as macro levels.

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GOVERNANCE AND MANAGEMENT OF HIGHER EDUCATION IN INDIA

First Edition

Edited by **N. V. Varghese** Vice
 Chancellor, National Institute of
 Educational Planning and Administration
 (NIEPA) and **Garima Malik** Assistant
 Professor at Centre for Policy Research
 in Higher Education, NIEPA, New Delhi

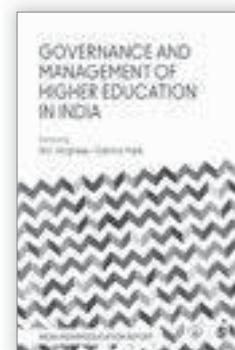
Governance and Management of Higher Education in India is the fifth book in the series India Higher Education Report initiated by the Centre for Policy Research in Higher Education, National Institute of Educational Planning and Administration. The book examines macro issues of governance, focusing on the role of the state and market, regulation at national and state levels, and accountability measures. The discussions in the book centre on theoretical perspectives and empirical evidences.

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BUILDING RESEARCH UNIVERSITIES IN INDIA

Pankaj Jalote Founding Director
 and Distinguished Professor of
 Indraprastha Institute of Information
 Technology Delhi (IIIT Delhi)

This is the first book that focuses on building research universities in India. It provides a comprehensive and holistic view of a research university and discusses the key dimensions of such a university, including education, research, PhD programme, faculty management, governance, financing and third mission. This book will be of interest to academicians, academic leaders, policymakers, and those who are involved in developing a university in India.

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IDEOLOGY, CONFLICT AND STATE CONTROL IN HIGHER EDUCATION

A Sociological Analysis

Sushree Panigrahi Senior Fellow at the
 Rajiv Gandhi Institute for Contemporary
 Studies (RGICS), New Delhi

Exploring conflict and activism on campus, the book looks at ongoing debates on nationalism, inclusive education and freedom within the university space. It studies how ideologies are conceived and perceived in universities, demonstrating their impact on the everyday life of a campus. The book further examines significant issues in Indian academia such as reservation, gender-biased rules in hostels, fee hikes and state interventions.

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Essential Concepts and Programs for Improvement

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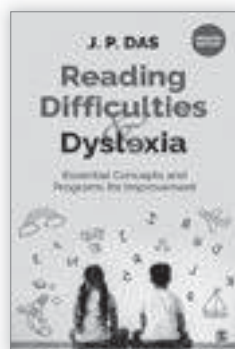
J. P. Das *Director Emeritus, JP Das Centre on Developmental and Learning Disabilities, University of Alberta*

Going beyond a simple view of reading and math, **Reading Difficulties and Dyslexia** discusses distal factors such as cognitive flexibility and attentional control. It also offers an explanation based on contemporary developments in the study of cognition and neuroscience.

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TRIBAL DEVELOPMENT IN INDIA

Challenges and Prospects in Tribal Education

Edited by **R. R. Patil** *Professor in the Department of Social Work, Faculty of Social Sciences, Jamia Millia Islamia, New Delhi*

Tribal Development in India: Challenges and Prospects in Tribal Education is a detailed presentation of the multi-pronged effort towards the educational development of India's

tribal population. It includes contributions from academicians and professionals belonging to diverse domains, such as social work, education and administration, and involved in tribal education which proves to be quite helpful for all stakeholders involved in tribal empowerment through education.

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SOCIAL WORK EDUCATION

Indigenous Perspectives

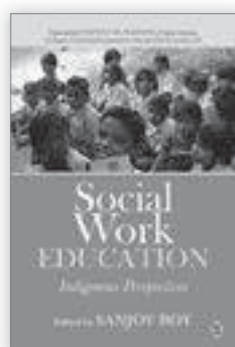
Edited by **Sanjoy Roy** *Associate Professor in the Department of Social Work, University of Delhi*

Social Work Education: Indigenous Perspectives exhaustively discusses the major indigenous models, innovative practices and techniques of practice-based discourse in social work. It will help young social workers acquire deep knowledge and understanding of the different practice domains and thematic aspects of social work.

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PSYCHO-SOCIAL HEALTH ISSUES IN INDIAN YOUTH

Emerging Trends and Intervention

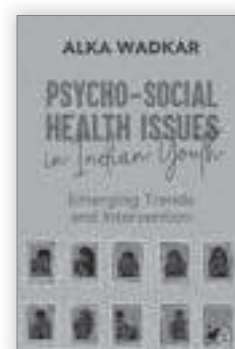
Alka Wadkar *Former Faculty Member, Department of Psychology, University of Pune.*

The book examines challenges to psycho-social health of Indian adolescents and youth. Exploring issues afflicting psychological, social and physiological well-being of the youth, the book recommends intervention and the way ahead. It links the theory to Indian scenario by giving real-life examples and incidences, which makes it interesting.

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Preface • Acknowledgements • Psycho-social Health during Adolescence and Youth • Impact of Gender • Emotional Abuse • Aggression and Violence • Marriage • Pornography Addiction and Sexual Addiction • Sexual Abuse, Sexual Harassment and Rape • Alcohol and Substance Abuse • Suicide and Attempts to Suicide • Chronic and Terminal Diseases and Trauma • Clinical Disorders • COVID-19 and Psycho-social Health • Bibliography • Index

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PUBLIC HEALTH IN INDIA

Policy Shifts and Trends

Edited by **P. M. Arathi** *Assistant Professor at the School of Indian Legal Thought, Mahatma Gandhi University, Kottayam*

Public Health in India: Policy Shifts and Trends captures transitions in the public health debates in India from different vantage points. It marks the erosions, reflected mainly in policy changes, that have taken place at the national level in the area of public health.



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SEXUAL HARASSMENT OF WOMEN AT WORKPLACES

Mental Health and Social Aspects

R. C. Jiloha *Professor and Head, Department of Psychiatry, Hamdard Institute of Medical Sciences and Research, Jamia Hamdard, New Delhi*

This book provides an exhaustive discussion of sexual harassment, with particular focus on legal aspects as well as the wide spectrum of psychological and social consequences. It focuses on the much-needed evaluation and assessment of the perpetrators, their psychopathology and its redressal, from both clinical and social perspectives.



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Foreword by Rekha Sharma • Preface • Acknowledgements • Introduction and Overview • Evolution of Legal Environment Against Sexual Harassment • Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 • Procedure to Process the Complaint and Redressal Mechanism • Interpersonal Dynamics of Sexual Harassment • Workplace Environment and Theories of Sexual Harassment • Social Aspects of Sexual Harassment • Sexual Harassment of Women from Special Groups • Physical and Mental Health Consequences of Sexual Harassment • Treatment of Sexual Harassment • Clinician's Role in Addressing Legal Aspects of Sexual Harassment at Workplace • Prevention of Sexual Harassment at Workplace • Index

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INTERRUPTIONS IN IDENTITY

Engaging with Suicidality among the Indian Youth

Ambika Singh *Practising child and adolescent psychotherapist at Family Tree: Child and Adolescent Mental Health Team, New Delhi, India.*

Interruptions in Identity: Engaging with Suicidality among the Indian Youth explores the shift in the author's perspective from an understanding of 'suicide' to an exploration of suicidality.

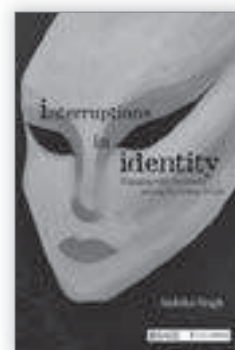
The shift came organically from her experience of working in a university clinic and interacting with individuals who had communicated to her the presence of 'suicidal thoughts' during their sessions. The author builds a case that it is important to reflect not just on the nature of individual suffering but also its interaction with the prevalent and relevant socio-political forces.

CONTENTS

Acknowledgements • Prologue: An Arrival and a Return • What Is Suicide? • How Do We Engage with Suicidality? • Attempts at Engagement: Case Representations • Understanding Suicidality • Epilogue: Suicidality: A Relational Problem • Bibliography • Index

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PSYCHOLOGICAL SKILLS TRAINING FOR HUMAN WELLNESS

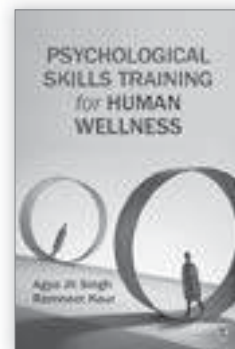
Agya Jit Singh *Former Head, Department of Psychology, Punjab University, Patiala* and **Ramneet Kaur** *Lecturer, University of North Georgia, Atlanta*

Psychological Skills Training for Human Wellness provides a comprehensive reference to all aspects of PST and presents a holistic view of the subject area. It shows how PST serves the needs of multiple domains and user groups of different ages and at various life stages. It covers each area of skill development in detail. The book will prove to be an indispensable source for academic and research psychologists and will be highly useful for professional psychologists interested in the implementation of PST for their clients.

CONTENTS

Preface and Acknowledgements • Introduction • Human Wellness: Need of the Hour • Managing Psychic Energy • Mental Imagery: A Master Skill • Motivation for Performance Enhancement • Goal Setting: A Psychological Skill • Emotional Arousal Regulation • Stress Management Techniques • Psycho-regulative Techniques • Attention Skill and Concentration Ability • Self-confidence as a Skill Area • Understanding and Development of the Self • Leadership and Communication Skills • Decision-making and Problem-solving • Implementation and Application of Psychological Skills Training Programme • References • Index

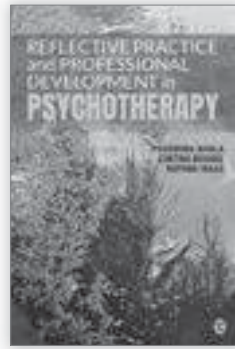
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New!

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Poornima Bhola Professor, Department of Clinical Psychology, National Institute of Mental Health and Neurosciences, Bengaluru, **Chetna Duggal** Associate Professor, School of Human Ecology, Tata Institute of Social Sciences, Mumbai and **Rathna Isaac** Private Practitioner, Consultant and Supervisor at Parivarthan Counselling, Training and Research Centre, Bengaluru



Reflective Practice and Professional Development in Psychotherapy presents reflection as a tool to further self-exploration and aid professional development for psychotherapists and counsellors. It discusses the potential avenues, methods and spaces for self-reflective work. The book extensively cites both global and Indian research and presents therapist voices and perspectives, accompanied with self-reflective exercises and experiential activities.

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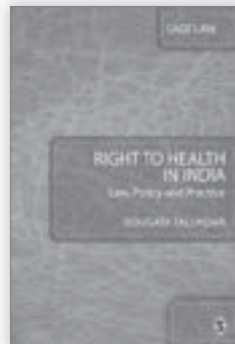
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Sougata Talukdar Teacher-in-Charge and Assistant Professor at Sureswar Dutta Law College, University of Calcutta



Right to Health in India: Law, Policy and Practice examines the fundamental right to health in light of the contemporary human rights discourse. It advocates for a rights-based approach to health that acknowledges the socio-economic dimensions and implications of access to health and dignity of life.

CONTENTS

Preface • Acknowledgements • Introduction • Theoretical Foundation of Health • Right to Health: International Legal Perspective • Right to Health in Indian Constitutional Law • General Legislative and Policy Framework of Right to Health in India • Right to Health in Context of Women and Children • Right to Health in Context of Persons with Disabilities • Right to Health in Context of Epidemic Diseases • Right to Health and Protection Against Occupational Health Hazards • Conclusion • Bibliography • Index

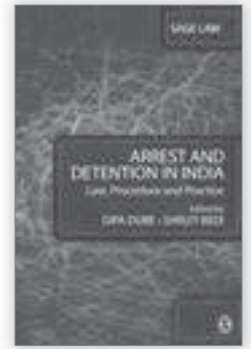
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ARREST AND DETENTION IN INDIA

Law, Procedure and Practice

Edited by **Dipa Dube** Professor, Rajiv Gandhi School of Intellectual Property Law, IIT, Kharagpur and **Shruti Bedi** Professor of Law at the University Institute of Legal Studies, Panjab University, Chandigarh



The book studies legislations that have invited much criticism from human rights activists, such as the Code of Criminal Procedure (CrPC), Unlawful Activities (Prevention) Act (UAPA), Armed Forces (Special Powers) Act (AFSPA) and Narcotic Drugs and Psychotropic Substances Act (NDPS). It explores topical areas such as inter-state arrests, juvenile crime, remand and detainee rights.

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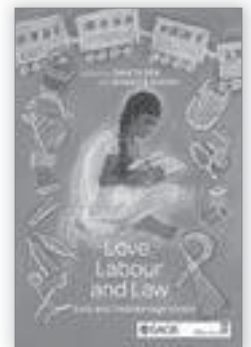
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LOVE, LABOUR AND LAW

Early and Child Marriage in India

Edited by **Samita Sen** Vere Harmsworth Professor, Imperial and Naval History, University of Cambridge and **Anindita Ghosh** Independent Researcher



Love, Labour and Law: Early and Child Marriage in India is a path-breaking book

on an issue that has not been analysed in depth for a while, perhaps since it does not affect the elite. Today, the child brides are usually from poor families. They are of

15–17 years as compared to much younger brides in the earlier times. The book discusses why child marriages persist despite numerous legislative and policy initiatives to 'eliminate' the practice.

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Preface and Acknowledgements • Introduction by **Samita Sen** • Some Historiographical Challenges in Approaching Child Marriage in India **Mary E. John** • Child Marriage and the Second Social Reform Movement **Bhaswati Chatterjee** • Governing Child Marriage in India: The Protracted Reform Process **Elvira Graner** • Love and Law: Understanding Child Marriages in Rural West Bengal **Ishita Savina Chowdhury** and **Utsarjana Mutsuddi** • Schooling, Work and Early Marriage: Girl Children in Contemporary Bengal **Deepita Chakravarty** • Wives and Workers: Early Marriage in West Bengal **Samita Sen** and **Anindita Ghosh** • Linking Child Marriage and Prostitution: The Last Girl **Tinku Khanna** and **Juanita Kakoty** • Preventing Child Marriage in West Bengal: The Experience of Bardhaman District **Biswajit Ghosh** • A Select Bibliography **Samita Sen** and **Elvira Graner** • Index

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POST-CONFLICT RECONSTRUCTION

From Extremism to Peaceful Co-Existence

Sadia Sulaiman Assistant Professor, Area Study Centre for Africa, North and South America, Quaid-i-Azam University, Islamabad.

The book addresses various security, political, socio-economic and external factors that contribute to state fragility, which is further enhanced in a conflict environment and deals closely with the use of violence due to ideological, religious and political reasons.



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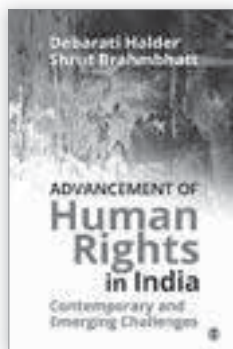
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ADVANCEMENT OF HUMAN RIGHTS IN INDIA

Contemporary and Emerging Challenges

Edited by **Debarati Halder** Professor of legal studies in the Unitedworld School of Law, Karnavati University, Gujarat and **Shrut S. Brahmabhatt** Assistant Professor in the Unitedworld School of Law, Karnavati University, Gujarat

This book is an authoritative study of the recent trends and challenges of human rights in India, focusing on the advancement of judicial activism and gross violations of these rights by the government and private stakeholders.



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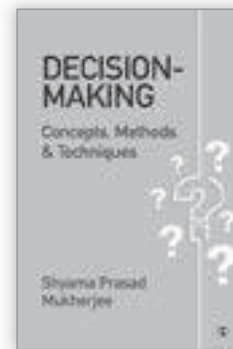
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DECISION-MAKING

Concepts, Methods and Techniques

Shyama Prasad Mukherjee Former Professor of Statistics at the University of Calcutta and former Vice President of the International Federation of Operational Research Societies

This book presents a comprehensive and updated account of concepts, methods and techniques of decision-making. It has derived strength from advances in several branches of knowledge including mathematics, computer science, behavioural economics, logic and related areas, besides statistical decision theory.



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Raviprasad Narayanan Associate Professor at the Center for East Asian Studies, School of International Studies, Jawaharlal Nehru University, New Delhi

The book argues that climate change is a factor convincing India and China to look beyond established shibboleths. It shows how the United States and neighbours such as Taiwan and Sri Lanka are vectors influencing foreign policies with choices and options for decision makers to implement. It also unravels the inconsistencies in the policymaking processes in both countries.

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ELECTORAL DYNAMISM OF INDIAN POLITICS

Deciphering the Enigma

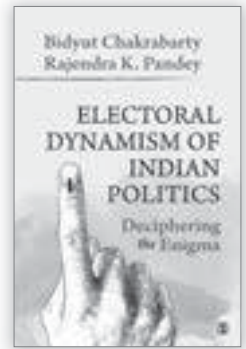
Bidyut Chakrabarty Vice Chancellor, Visva Bharati, West Bengal and **Rajendra Kumar Pandey** Faculty at Chaudhary Charan Singh University, Meerut

Looking at elections that left an indelible mark on the Indian political landscape and radically transformed the country's democracy, this book studies the national elections with reference to how voters exercise their franchise. It also emphasizes that voting behaviour cannot be understood in a purely theoretical format as it is context-dependent and subject to constant change.

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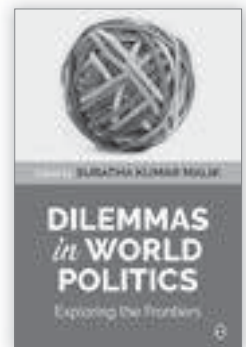
Edited by **Suratha K. Malik** Assistant Professor and Teacher-in-Charge in the Department of Political Science, Vidyasagar University, West Bengal

The book reassesses the emerging non-traditional security challenges and speculates on a post-COVID world order. It explores the veiled agenda of globalization and the neoliberal approach, examining the current crisis of governance and its impact on the so-called 'andnot;andnot;Third World'. It critically scrutinizes the widespread discord, underdevelopment, economic exploitation and cultural domination under the ambit of neoliberal globalization.

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FEDERALISM IN INDIA

M. P. Singh Former National Fellow, Indian Institute of Advanced Study (IIAS), Shimla, and a former Director (Research) in the Indian Council of Social Science Research (ICSSR), New Delhi

Federalism in India offers a comprehensive neo-institutional analysis of the Indian federal system with a global comparative perspective. To understand and analyse the Indian federal system, this book examines the origins and footprints of the federal form of government in North America, Western Europe, Asia and Africa. It goes on to discuss its origins in history and contemporary politics.

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HANDBOOK OF TRIBAL POLITICS IN INDIA

Edited by **Jagannath Ambagudia** *Dean, School of Social Sciences and Humanities, Tata Institute of Social Sciences, Guwahati Campus, Assam* and **Virginus Xaxa** *formerly Professor at Delhi School of Economics, New Delhi*

Handbook of Tribal Politics in India is undoubtedly the most authoritative source for a systematic and comprehensive study of this vibrant field of scholarship. Divided into three sections, the chapters cover a broad range of themes ranging from a general introduction to tribal politics to exploring contemporary issues and concerns within the discipline.

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INDIA POLICY FORUM 2020

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Volume 16

Edited by **Shekhar Shah** *Former Director General, National Council of Applied Economic Research (NCAER), New Delhi*, **Barry Bosworth** *Senior fellow, Economic Studies Program, Brookings Institution, Washington, D.C* and **Karthik Muralidharan** *Associate Professor of Economics at the University of California, San Diego, Department of Economics and a Non-resident Fellow at NCAER.*



The primary goal of the IPF is to promote original policy and empirical research on India, including policy-focused review articles that seek to define the best economic policy advice based on robust, empirical research. The revised papers and conference proceedings are published in this volume, including the comments of paper discussants and a summary of the floor discussion on each paper.

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Editors' Summary • The Effect of Foreign Shocks on the Indian Economy • Comments Mihir Desai and Pami Dua • General Discussion • Four Years After the Base-Year Revision: Taking Stock of the Debate Surrounding India's National Accounts Estimates • Comments Sudipto Mundle and N. R. Bhanumurthy • General Discussion • An Inclusive Growth Dividend: Reframing the Role of Income • Transfers in India's Anti-Poverty Strategy • Comments Abhijit Banerjee and Arvind Subramanian • General Discussion • An Employment Data Strategy for India • Comments G. C. Manna and Rinku Murgai • General Discussion • Rural-Urban Disparities in India in the Time of Growth • Comments Rohini Somanathan and Jeff Hammer • General Discussion

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INDO-AMERICAN BILATERAL RELATIONS

**Politico-Strategic Partnership
and the Power Dynamics**

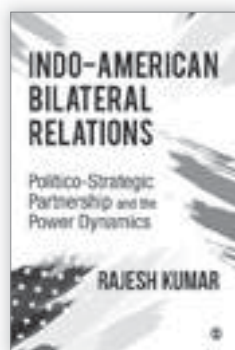
Rajesh Kumar Associate Professor of Political Science and Chairperson at the School of Social Sciences in Guru Nanak Dev University, Amritsar

The book examines the nature and character of strategic issues that have led India and USA towards being called 'Natural Allies', including contemporary issues, such as nuclear and energy security, which dominate bilateral relations between the two. It analyses the nature and extent of defence cooperation and the reasons inhibiting cooperation beyond joint military exercises.

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Preface • Acknowledgements • The Historical Background (1947–1984) • Politico-Security Dynamics: 1985, A New Beginning • Nuclear Cooperation: Past and Present • Energy Security Dynamics • Defense Ties: Trajectories in the 21st Century • Transfer of Technology • Indo-US Strategic Partnership: The Contemporary Era • The Road Map Ahead: Indo-US Relations at 75 and Beyond • Bibliography • Index

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KASHMIR AFTER 2019

Completing the Partition

Edited by **Werner Menski** South Asia Institute, SOAS, London and **Muneeb Yousuf** Research Scholar, Jamia Millia Islamia University, New Delhi

The book is a passionate search for a peaceful future, looking ahead to post-2019 arrangements. It provides a historically grounded contextual analysis to explain why, by 2019, the time had finally become ripe for allowing India and Pakistan as the respective 'other' to keep the parts of Kashmir they have each been holding since 1947.

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Foreword by **René Pahoud de Mortanges** • Introduction: States, Leadership, Human Suffering and the Mythologies of Azadi **Werner Menski** • From Local Feudalism to Responsible Self-Governance: The Kashmir Kite **Werner Menski** and **Muneeb Yousuf** • Flying Kashmiri Azadi Kites: Conflicts, Games or Responsible Agency? **Werner Menski**, **Muneeb Yousuf**, **Wahid Ahmad Dar** and **Zahoor Ahmad Wani** • Keeping It in the Family: Understanding Kashmir as an Ancestral Property Dispute **Jawad Kadir** • Feudal Kashmir, the Princely State and Beginnings of Reform Efforts **Sameer Ahmad Bhat** • Breaking the Myth of the Accession of Jammu and Kashmir **Sheikh Javaid Ayub** • Legal Status of Jammu and Kashmir within the Indian Union: Reading from the Texts **Ashutosh Kumar** • Continuing Problems in Kashmir during the 21st Century **Nasir Ahmad Ganaie**, **Muneeb Yousuf** and **Zahoor Ahmad Wani** • Pakistan's Kashmir Policy: Blocked Desires and the Search for an Honourable Exit **Muneeb Yousuf** • India–Bangladesh Border Issues: Tidying Up the Colonial Mess **Amit Ranjan** • Concluding Analysis: Completing the Partition and Facing New Challenges **Werner Menski** and **Muneeb Yousuf** • Index

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LINKING INDIA AND EASTERN NEIGHBOURS

**Development in the
Northeast and Borderlands**

Edited by **H. Srikanth** and **Munmun Majumdar** Professor in the Department of Political Science, North-Eastern Hill University, Shillong

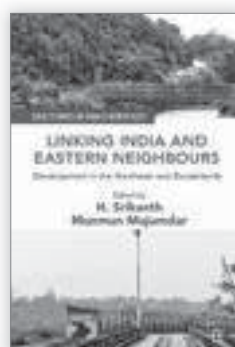
Linking India and Eastern Neighbours: Development in the Northeast and Borderlands studies different aspects of India's bilateral relations with neighbouring countries and discusses implications of development initiatives in India's northeastern region (NER) and its borderlands. The book discusses the causes for underdevelopment and examines the initiatives taken to overcome the problems of the land-locked region.

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New!

INHERITANCE, HIERARCHY AND CASTE

Origins of Political Decay in India

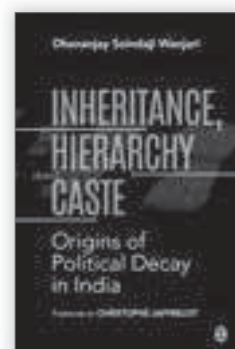
Dhananjay Soindaji Wanjari IRS Officer, and the Additional Director and Faculty of the Planning and Research Division at the National Academy of Direct Taxes, Nagpur

Inheritance, Hierarchy and Caste: Origins of Political Decay in India shows how the elite-pursuit for controlling societal power, retaining hierarchy and perpetuating inheritance is making use of ideology and, thereby, undermining the democratic spirit in India and reshaping the state itself.

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New!

POLITICAL PHILOSOPHY OF KAUTILYA

The Arthashastra and After

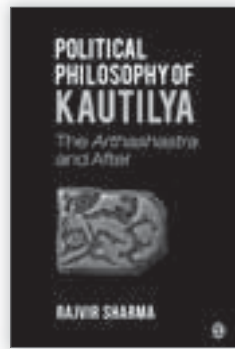
Rajvir Sharma former professor of Political Science, University of Delhi, and a former Fellow of the Indian Institute of Advanced Study, Shimla

Political Philosophy of Kautilya: The Arthashastra and After offers a critical analysis of ideas and institutions as described in the ancient political economy text Arthashastra. It discusses the contributions of pre-Kautilyan, Kautilyan and post-Kautilyan political thought to the evolution and development of political theory, in general, and the impact and influence of Kautilya's contributions, in particular.

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Acknowledgements • Introduction • State and Governance in Pre-Kautilyan Indian Political Thought • The Theory of State in the Arthashastra • Legal Theory of Kautilya: A Modernist Philosophy? • Mandala • Rajamandala Theory and the Theory of Interstate Relations • Women in the Arthashastra • Post-Kautilyan Political Science • Conclusion • Bibliography • Index

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राजनीति सिद्धांत: अवधारणाएं और विमर्श

संजीव कुमार दिल्ली विश्वविद्यालय के जाकिर हुसैन दिल्ली कॉलेज, राजनीति विज्ञान विभाग में एसोसिएट प्रोफेसर के पद पर कार्यरत हैं।

राजनीति सिद्धांत हमें मानवीय अस्तित्व तथा सामूहिक जीवन से जुड़े प्रश्नों के बारे में तर्कसंगत ढंग से सोचने और समझने के लिए प्रेरित करता है। पारंपरिक रूप से राजनीति सिद्धांत का सरोकार स्वतंत्रता, समानता, न्याय, अधिकार, नागरिकता आदि जैसे महत्वपूर्ण विचार, अवधारणाओं एवं उनके बीच संबंधों की बेहतर समझ को विकसित करने से रहा है। चूंकि राजनीति के सिद्धांत पर वैचारिक प्रवर्तनों का प्राचीन ग्रीक काल से लेकर समकालीन समय तक गहरा विरोध रहा है, इस पुस्तक में 'शास्त्रीय और समकालीन अध्ययन' के परिप्रेक्ष्य में इन अवधारणाओं के प्रतिस्पर्धी समझ, औचित्य एवं महत्व को दर्शाया गया है।

यह पुस्तक पाठकों को न केवल राजनीति सिद्धांत की मूल अवधारणाओं से बल्कि समकालीन समय की महत्वपूर्ण बहस से भी परिचित कराने में मदद करेगी। प्रत्येक अवधारणा महत्वपूर्ण राजनीतिक मुद्दों से संबंधित है, जिनकी विस्तृत चर्चा इस पुस्तक में की गई है। पुस्तक सामाजिक और राजनीतिक प्रथाओं के महत्वपूर्ण और चिंतनशील विश्लेषण और व्याख्या पर केंद्रित है और स्वतंत्रता, समानता, न्याय, अधिकार, लोकतंत्र आदि जैसी अवधारणाओं की जटिल समझ को एक स्पष्ट और बोधगम्य परिचय प्रदान करती है।

SAGE BHASHA

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POLITICAL THOUGHT IN INDIC CIVILIZATION

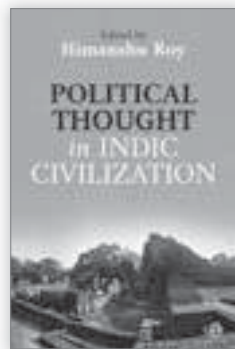
Edited by **Himanshu Roy** Atal Bihari Vajpayee Senior Fellow, Nehru Memorial Museum and Library, Teenmurti House, New Delhi

The book primarily focuses on Indic civilization's political thought, emphasising key issues such as Rashtra (State), kingship, jurisprudence and justice. The study shows how ideas, ideologies, frameworks, reference points and other significant tools of scholarly discussions are so much under the influence of Western thought, failing to appreciate the Indian realities.

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Preface • Introduction • Evolutionary Trajectory of Rashtra **Balaji Ranganathan** • Hindu, Hinduism and Hindutva **Bhuwan Kumar Jha** • Manusmrti and Social Marginals **Nandini Bhattacharyya Panda** • Jurisprudence in Pre-colonial India **Balaji Ranganathan** • Kingship in Medieval South India **K. Srinivasulu** • Democratic Traditions in Lingayat Movement **Prakash Desai** • Interpreting Meerabai's Bhakti **Bijayalaxmi Nanda** • Indic Islam **Himanshu Roy** • Idea of Justice in Tribes of Manipur **Vijaylakshmi Brara** • Colonial Roots of Aryan Invasion Theory **Kundan Singh** • Deconstructing the Colonial **Neena Bansal** • Conclusion • Index

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SADHUS IN INDIAN POLITICS

Dynamics of Hindutva

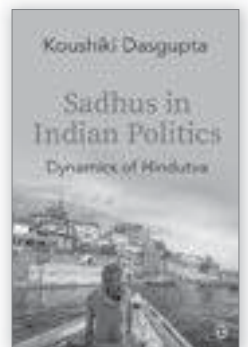
Koushiki Dasgupta Professor of history at Vidyasagar University, West Bengal

This book explores the anxieties around ascetic engagement with public affairs, understanding politics as janaseva and politics as rajniti, and the authority exercised by these sadhus. It investigates the spirit of 'individualism' reflected by the sadhus in the organized and unorganized domains of politics, and traces the dialectics of 'Hindutva' reflected through selected case studies, exposing the patterns of how the sadhus got involved in the muddled world of politics.

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Preface and Acknowledgements • Introduction • Seva, Sangathan and Hindutva: Locating the (A)Political Sadhus • Traditional' Sadhus in Hindutva Politics: Problem and Paradox • (Re)Making of Hindutva: The Sadhus in the Vishva Hindu Parishad • New-Age Gurus: The Votaries of Universal Hindutva • Epilogue • Bibliography • Index

2021 • 264 pages • Hardback (978-9-391-37093-0) • ₹1195.00



STATE VS. SOCIETY IN NORTHEAST INDIA

History, Politics and the Everyday

Edited by **G. Amarjit Sharma**
Assistant Professor at the Special
Centre for the Study of North East
India, Jawaharlal Nehru University,
New Delhi

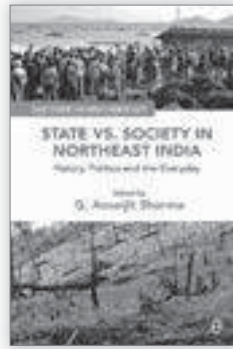
The book looks at a state as an entity that does not operate strictly as a rational, legal and administrative organization. State in the Northeast region is very much shaped by the social, economic and political practices on the ground. Using archival and ethnographic evidences, the book questions notions of region and border as fixed spaces.

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THE LAST FORTRESS OF CONGRESS DOMINANCE

Maharashtra Since the 1990s

Suhas Palshikar Chief Editor
of Studies in Indian Politics and
Retired Professor of Savitribai Phule
Pune University and **Rajeshwari
Deshpande** Professor at the
Department of Politics and Public
Administration, Savitribai Phule
Pune University

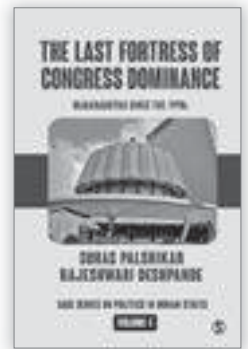
As the state politics witnesses the transition into a new party system, the book presents a detailed study on the party system of Maharashtra and situates the analysis in the broader context of crisis of the Marathas and the many distortions of the state's political economy. Aided by rich survey data from the National Election Studies, for all elections since 1996, the book presents a long-term view of the politics of Maharashtra as the state completes 60 years of its existence.

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Series Note • Acknowledgements • Note on Sources • Introduction • Framework of Congress Dominance • Towards Competitive Politics: 1960s to 1980s • Politics in the times of Congress Decline: Key Themes • Maharashtra's First Critical Election: 1995 • Return of the Congress: 2004 and 2009 • Towards BJP's Shaky Dominance • The Crisis of Maratha Politics • Political Economy of Maharashtra • Footprints of a New Dominance? • References • Index

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UN PEACE OPERATIONS

Evolution of Doctrine, Practice and Integration of Human Rights Issues

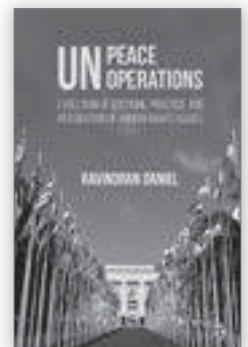
Ravindran Daniel Human rights lawyer and an independent expert member representing the Asia Pacific region in the UN Human Rights Council's Working Group on Mercenaries

The book examines UN's response to global peace and security issues in the last 70 years and discusses the national, regional and global contexts in which the peace operations were deployed. Operations of importance are analysed by providing background to the conflicts and discussing the challenges faced.

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Foreword by Ian Martin • Acknowledgements • Introduction • Legal Framework, Initial Doctrinal Evolution and Thematic Classification of Operations • Operations Contributing to Decolonization and Responding to Post-Independence Crisis • Operations Deployed in Conflicts Arising from the Cold War and Its Aftermath • Operations Responding to Intra-state Conflicts • Operations Deployed in Conflicts due to Transition to Democracy from Authoritarian Rule • Operations Deployed Post US-led Interventions • Second Phase in the Evolution of Peace Operations Doctrine: 1992–2015 • Use of Force: An Unresolved Issue of UN Peace Operations • Integration of Thematic Areas in Peace Operations • Human Rights Component in Operation: First Phase—1990–1998 • Human Rights Component in Operations: Second Phase—Post 2000 • Human Rights Component in Operations: Case Studies of Timor-Leste, Sudan and Libya • Bibliography • Index

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New!

THE INDIA–PAKISTAN SUB-CONVENTIONAL WAR

Democracy and Peace in South Asia

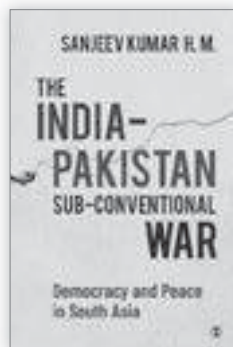
Sanjeev Kumar H. M. Professor in the Department of Political Science, University of Delhi

The India–Pakistan Sub-conventional War: Democracy and Peace in South Asia argues that it is possible to map the functioning of democracy in South Asia by studying the role of the army in the political processes of Pakistan. In December 1988, Pakistan experienced a transition to democracy. Simultaneously, the military–intelligence complex was also able to take advantage of insurgency in Jammu and Kashmir and intensify the proxy war against India. Considering such a contradictory political situation, this book studies the deepening conflictual trajectory of the India–Pakistan relations since 1989.

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Acknowledgements • Introduction • Modernity and the Crisis of Democratization in South Asia • Political Decay and the Legitimation Crisis in South Asia • Nuclear Nationalisms and Quest for Ontological Security • Sub-conventional War and the Problematique of Liberal Peace • Conclusion • Afterword • Index

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WORLD TRADE AND INDIA

Multilateralism, Progress and Policy Response

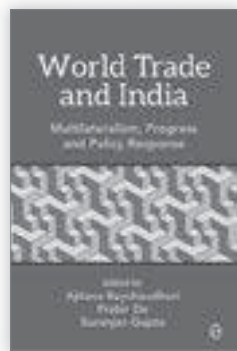
Edited by **Ajitava Raychaudhuri**
Professor, Department of Economics,
Jadavpur University, Kolkata, **Prabir De** Professor, ASEAN-India Centre
(AIC), Research and Information
System for Developing Countries
(RIS), New Delhi and **Suranjan Gupta**
Executive Director, EEPIC India, Kolkata

World Trade and India: Multilateralism, Progress and Policy Response

discusses mitigating strategies that would help the Indian economy in building resilience to trade shocks and improve competitiveness of exports. The book unravels the complex interconnections between multilateralism and developing economies like India, and presents a detailed evaluation on where the nations stand today in global trade. It offers policy suggestions for a better future.

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MANY VOICES, MANY WORLDS

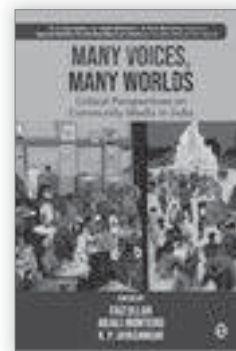
Critical Perspectives on Community Media in India

Edited by **Faiz Ullah** Assistant Professor, School of Media and Cultural Studies, Tata Institute of Social Sciences (TISS), Mumbai, **Anjali Monteiro** and **K.P. Jayasankar** former Professor, School of Media and Cultural Studies, TISS, Mumbai

The perspectives in this book, rooted in years of fieldwork experience, by scholars and practitioners of community media, both question and offer alternatives to the dominant paradigms. Many Voices, Many Worlds: Critical Perspectives on Community Media in India is a critical reflection on governance and policymaking, development, disability, knowledge and other social markers in the context of community media.

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HINDUTVA REGIME IN ASSAM

Saffron in the Rainbow

Akhil Ranjan Dutta Professor in the Department of Political Science, Gauhati University, Assam

The book studies how BJP has capitalized on people's attachment to their ethno-regional cultures and has successfully co-opted and 'saffronized' the 'Rainbow' by bringing together diverse ethnic groups into its fold. It also critically investigates BJP's populist development agenda. From the Rashtriya Swayamsevak Sangh's (RSS) grassroots work to the government's policy initiatives, the book analyses the regime's performance and ideological pursuits in depth.

CONTENTS

Foreword by **Manoranjan Mohanty** • Acknowledgements • Introduction • From the 'Rainbow' to 'Saffron': BJP's Changing Electoral Strategies • Unmaking the Consensus: The NRC Debacle • Hindutva at the Core: CAB-turned-CAA and Assam's Political Destiny • Dream Seller's Economy: Promises and Populism • Conservation, People's Entitlements and National Security • Pandemic and Politics: BJP's Electoral Prospects • Epilogue • Select Bibliography • Index

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CITIZENSHIP DEBATE OVER NRC AND CAA

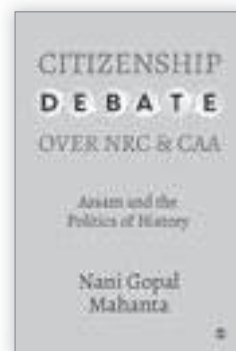
Assam and the Politics of History

Nani G. Mahanta Director of Centre for South East Asian Studies, Gauhati University

This book argues that citizenship debate over NRC and CAA in India is a legacy of partition, and not a crisis of secularism. The book looks into the massive immigration process in the beginning of the century, the reaction of Assamese leaders towards it and the ensuing debates in state legislative councils and assemblies.

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Foreword by **Rajen Saikia** • Preface • Acknowledgements • Introduction: Assamese Nationality and the 'Politics of History' • Muslim League: Pipe Dream of Pakistan • NRC: Quagmire of Competing Claims • CAA-2019: Unresolved Legacy of Partition • Citizenship Politics and Hindu Refugees • Hindu-Muslim Question • Conclusion: Political Hindutva, CAA-NRC and Ethnic Identity • Index
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SOCIAL MEDIA IN INDIA

Regulatory Needs, Issues and Challenges

Edited by **Francis P. Barclay** and **Boobalakrishnan N.** Assistant Professors at the Department of Media and Communication, School of Communication, Central University of Tamil Nadu



Social Media in India: Regulatory Needs, Issues and Challenges reviews the values of freedom of expression, privacy and regulation, and proposes strategies to balance the triad, aiding policy formation, at a time when the Indian government and significant social media intermediaries are in a standoff over the newly ordained IT rules.

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JP TO BJP

Bihar after Lalu and Nitish

Santosh Singh Assistant Editor with *The Indian Express*



This book traces the rise and fall of Socialist and coalition governments in Patna and New Delhi; defines for us the sifting sand of opportunistic politics and an invisible future. The book answers many burning questions such as: Why the man who had sought to counter Narendra Modi's 'Congress-mukt Bharat' line with his vow of a 'Sangh-mukt Bharat' walk away from being the emerging nucleus of Opposition politics? Which top RJD leader did Prem Chand Gupta accompany to meet BJP leader Arun Jaitley in Delhi, and why?

CONTENTS

Foreword by Rajkamal Jha • Acknowledgements • Introduction • The Full Circle • Lohia To Mahamaya: The Arrival of Socialist Green • Karpoori Thakur: The Original Subaltern Hero • The Unsung Socialists: Ramanand Tiwari and Kapildeo Singh • Total Revolution: JP's Movement and Making of Lalu and Nitish • The Congress: Not Quite Reading the Social Pulse • Lalu Prasad: Mandal Charioteer and Some Untold Fodder Tales • Nitish Kumar: The Development Man Who Turned Complacent • Ram Vilas Paswan: The Dalit Socialist Caught between Two Worlds • Saffron Journey: From Acceptance to Assertion • Tejashwi and Chirag: In Their Fathers' Big Boots • The Churn: Bihar beyond Lalu and Nitish • References

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New!

INDIA'S VACCINE GROWTH STORY

From Cowpox to Vaccine Maitri

Sajjan Singh Yadav Additional Secretary, Department of Expenditure, Ministry of Finance, Government of India



Indians practised inoculation centuries before the West discovered vaccines in 1796. India's Vaccine Growth Story charts the journey of vaccines from the Jennerian era to the COVID-19 pandemic, covering multiple facets of vaccines, from the Indian and global perspective. Apart from discussing vaccine leadership, vaccine nationalism, vaccine hesitancy, eagerness and equity, as well as the latest diplomatic currency—the vaccine-maitri, the book also tracks the decade-long vaccine development cycle that was drastically cut short to a few months, taking readers through India's exciting and meticulously-planned sojourn of executing the world's largest vaccination drive.

CONTENTS

Foreword by Dr Vinod K. Paul • Preface: The Silver Bullet • Acknowledgements • Cowpox to COVID-19 • Evolution of Vaccines • India's Vaccine Growth Story: World's Vaccine Pharmacy • Vaccine Economy: Lifesaver and Money Machine • Developing Vaccines at Pandemic Speed • World's Biggest Vaccination Drive • Tackling Vaccine Hesitancy, Equity and Eagerness • India's Vaccine Diplomacy • Promoting Mass Vaccinations: Role of Leadership • Epilogue: New Arsenal, New Challenges • Glossary

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D. S. Poornananda Professor at the Department of Journalism and Mass Communication, Kuvempu University, Karnataka



Environmental Journalism: Reporting on Environmental Concerns and Climate Change in India examines the increase of environmental concerns and its reflection in Indian media, exploring the possibilities of and constraints in covering environmental news. The book discusses major challenges in environmental reportage, such as political and corporate pressures on media houses and threats to journalists.

CONTENTS

Foreword by H. S. Eswara • Acknowledgements • Introduction • Environmental Concern and the Media: From Scepticism to Cognizance • Covering the Environment: Framing of Environmental Issues in Media • Advocacy in Environmental Reporting: Activism and Professional Practices • Pressures on the Publishers and Journalists: From Resistance to Acquiescence • Scientific Uncertainties and Lack of Specialization in Environmental Reporting • Building the Environmental Agenda: The Role of Sources • Environment and the Media: Coverage of the Narmada Movement • Environment and the Media: The Media Discourse on Kerala-Kodagu Floods • Conclusion: Environmental Degradation as a Human Rights Issue • Appendix: Persons Interviewed • References • Index 2022 • 368 pages • Hardback (978-9-354-79338-7) • ₹1350.00

AN UNKEPT PROMISE

What Derailed the Indian Economy

Prasanna Mohanty *Independent Journalist and Researcher*

The COVID-19 pandemic hit the Indian economy that was already reeling under the shocks of demonetization and GST. The economy wasn't robust to withstand a fresh shock. Has the 'Tyrr with Destiny at Midnight' soured?

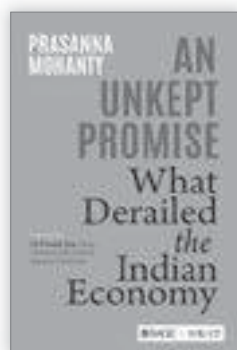
An Unkept Promise: What Derailed the Indian Economy looks at some of the pre-pandemic economic decisions and the string of reforms implemented during the pandemic crisis such as new farm laws, new labour codes, decisions to privatize profitable public sector units and de-nationalize banks, and the proposed move to allow corporations to run banks.

CONTENTS

Foreword by Pronab Sen • Acknowledgements • Introduction • Institutional Vacuum • Masking the Reality • Demonetization: First Direct Shock to Economy and People • GST and Other Taxes: Second Shock and Setbacks • The Pandemic Catastrophe • AatmaNirbhar Bharat: Turning the Clock Back • New Farm Laws: Opening Farming to Corporate Sector • New Labour Codes: Weakening Workers, Empowering Employers • Banking 'Reforms': Risks to Finance • Privatization: Public Assets, Private Profits • Neoliberal Economics Masquerade • Reimagining Indian Economy • State of Economy and Future Growth

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FRACTURED FOREST, QUARTZITE CITY

A History of Delhi and its Ridge

Thomas Crowley *author and currently a researcher at Rutgers University*

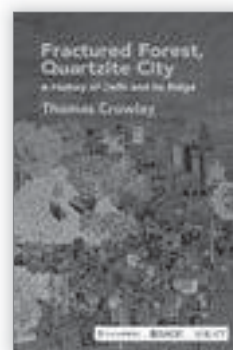
A sprawling megacity of nearly twenty million people, Delhi has forgotten its ecological history, a key part of which is the Ridge, often referred to as Delhi's 'green lung'. At various points, Delhi has been a crucial hub of politics, warfare, trade and religious expansion on regional and global levels. Placing Delhi's environment at the front and centre of its unique history, the book tells the tale of the Ridge, which resonates far beyond the boundaries of India's capital. The Ridge offers a crucial vantage point for viewing these historical and geographical interconnections. Its trees can't be separated from the stones below them, nor the cities that rose and fell around them. Only with this perspective does a clear picture of the Ridge—and Delhi as a whole—emerge.

CONTENTS

Acknowledgements • Seeds: Introduction • Stones: Shifting Geologies of the Ridge • Soil: Mobile Ecologies, Hybrid Histories • State: Warfare, Pageantry, Politics • Surplus: Production, Consumption, Speculation • Spirits: Transcendence, Sacred and Secular • Notes • Bibliography

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BEYOND #METOO

Ushering Women's Era or Just Noise?

Tanushree Ghosh *Senior Engineering and Program Manager at Intel Corporation and Founder and Director of Her Rights Inc*

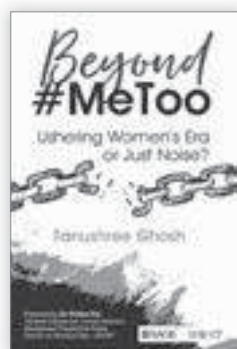
Beyond #MeToo: Ushering Women's Era or Just Noise? brings together accounts and analyses from around the world, exploring the movement against the broader backdrop of feminism and gender. With its in-depth research, case studies, survivor accounts and expert opinions, this book sheds light on the implication of the movement in the post #MeToo era. Does it truly usher in 'women's era' or do they merely create noise? What are these backlashes against #MeToo and should we be prepared for it? The book proves that gender post #MeToo is a matter of life and death.

CONTENTS

Foreword by Dr Pritam Pal • Preface • Acknowledgements • Introduction • Towards the Culture of Belief • The Fight Before • The Cost • India vs Bharat • The C Word • After MeToo: The Evolution • The All or Nothing Game • The Real Risk • The Path Forward

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GAY BOMBAY

Globalization, Love and (Be) longing in Contemporary India

Special Anniversary Edition

Parmesh Shahani *Vice President at Godrej Industries Ltd*

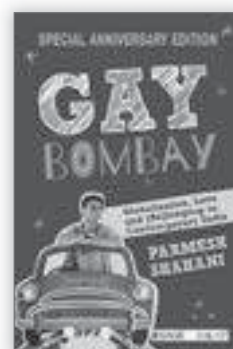
Gay Bombay talked about the early age of the internet in the country and the creation of online-offline gay communities from the mid-1990s to the mid 2000s. This book also covers an interview as an afterword that talks about the path ahead for queer rights in India, in the context of the recent Supreme Court judgement decriminalizing homosexuality.

CONTENTS

Acknowledgements • Preface to the Special Anniversary Edition • Preface to the First Edition • Gay Bombay and Queer Futures Ulka Anajaria, Professor, Brandeis University • Gay Bombay to Boston to Bangalore and Back Kareem Khubchandani Mellon Bridge Assistant Professor, Tufts University • The Heart Has Its Reasons • From This Perspective • Up Close and Personal • Media Matters • Straight Expectations • Disco Jalebi • Afterword

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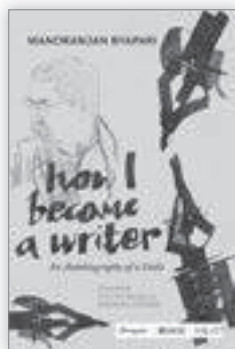
HOW I BECAME A WRITER

An Autobiography of a Dalit

Manoranjan Byapari *An award-winning author and Anurima Chanda (Translator) Assistant Professor, Department of English, Birsa Munda College, North Bengal University*

'Writing was my truth, my god, my everything. I could not leave it for anything.'

With these words, Manoranjan Byapari points to how writing is as important to him as breathing. **How I Became a Writer: An Autobiography of a Dalit** is the translation of the second volume of his remarkable life story Itibritte Chandal Jivan. In this volume, translated for the first time into English with great sensitivity, the author talks of his life in Kolkata after leaving the Chhattisgarh Mukti Morcha. He takes up the post of a cook at a school, which provides work, albeit gruelling.



CONTENTS

Foreword by Sipra Mukherjee • Acknowledgements • A Note by the Translator • PART I: School Shenanigans • My First Visit to the Helen Keller Institute for the Deaf and the Blind • The Warden and the Mother Killer • The Four Guards • More on the Warden and Introducing the Teacher in Charge • Tensions at Work • Tact or Free Flow like Pebbles? • Checkmate • Something Fishy • Arm Wrestling • The Unlettered Are Not Fools • Lessons in Morality • Embattling Superiors • Mother Killer • The Secretary of the Organization for Disabled People • Boro Sahib • How Duttada's Intentions Came to Nought • Mutating Viruses • More Pilferage and Persecution • To Eat or Not to Eat? • PART II: Right to Write • Jogenda, Ashokji and Podokkhyep • More Literary Expeditions • Ananta Acharya, Khokon Majumdar and Dalit Writings of Bengal • The Story of Jibon Das • A Tumultuous End to a Decade • The Publication of Itibritte Chandal Jivan • A Job Offer Gone Wrong and Returning to Chhattisgarh • The Patna Literature Festival • Literary Accolades • In Pursuit of Parivartan • Boro Sahib's Desire to Felicitate Me • The Bangla Academy Award and Other Honours • An Interview with 24 Ghonta • My Writing Philosophy • The End of an Era • Index

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MEMORIES OF ARRIVAL

A Voice from the Margins

Adhir Biswas *Editorial Director, Gangchil Publications, Kolkata and V. Ramaswamy Translator and Activist*

Translated for the first time into English, *Memories of Arrival* brings together four books of a migrant's story of displacement and exile in one volume. Adhir Biswas, a Dalit, makes the subalterns gain some visibility. The author, though half-starved, gets an education. He finds possibilities, delighting in the city of Calcutta, making the most of what he can. He finds a place in the book world, finally emerging as the distinguished editor and publisher of Gangchil and Doel. Adhir Biswas writes quietly and tersely, with much unsaid, to depict a life where the past and the present keep coalescing with dreams of the old place and the dreaminess of the new land.



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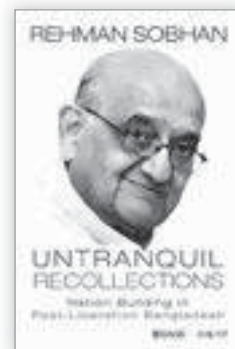
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The Memoir of a Woman Leader in the LTTE

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Thamizhini *was a Head of LTTE's Political Wing and Nedra Rodrigo (Translator)*

Thamizhini joined the Liberation Tigers of Tamil Eelam (LTTE) at the age of nineteen and spent eighteen years as a combatant, educator and, for some time, head of the women's division of its Political Wing. Her memoir, *In the Shadow of a Sword*, weaves back and forth between reminiscences of her childhood experiences of state violence and her decision to join the LTTE. It recounts the many projects she undertook for the civilian population; her participation in the Peace Talks of 2002; the freedoms granted and constraints placed upon her during the armed struggle; and her experiences in combat training, on the battlefield, and in political negotiations and diplomacy.



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PIECE OF WAR

Narratives of Resilience and Hope

Meha Dixit *Independent researcher is a PhD in International Politics from Jawaharlal Nehru University*

The book attempts to uncover the human aspect of war, and how individuals and communities make sense of and cope with the pain and uncertainty. In this book, narratives of people who have either lived or are living in conflict zones are presented in an anecdotal manner, highlighting the extraordinary resilience humankind possesses and its ability to survive amidst despair and destruction.

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REALPOLITIK

Exposing India's Political System

Mamta Chitnis Sen *an artist and a writer*

Realpolitik: Exposing India's Political System delves into the structure and hierarchy of political parties, political godfathers and dynasty politics. It examines the career roadmap of political workers, appeasement of marginalized groups for vote bank politics, tackling dissent, the play of power and money, and the setbacks when tall leaders desert the party.

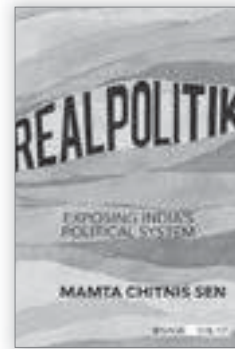
A deeply fascinating read for people interested in the Indian political system and a 'manual' for those interested in a career in Indian politics.

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RAISING A HUMANIST

Conscious Parenting in an Increasingly Fragmented World

Manisha Pathak-Shelat *Professor and Chair, Centre for Development Management and Communication, MICA, Ahmedabad and Kiran Bhatia* *Doctoral candidate in the School of Journalism and Mass Communication, University of Wisconsin--Madison*

The authors—communication scholars—with a vast experience of working with parents, teachers and youth engage you in a conversation that is bound to leave a lasting impression on you, your children, and our world. Using critical questions, pragmatic tips and interesting anecdotes, they touch upon the deep divisive issues of our society and provide fascinating ways to use art, technology and media to provide our children with a nurturing community.

CONTENTS

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RELUCTANT TECHNOPHILES

India's Complicated Relationship with Technology

Rakesh Kumar *Renowned technologist and Professor at the University of Illinois*

Reluctant Technophiles: India's Complicated Relationship with Technology sheds light on what technology can solve and what it can't. Drawing from the discussions of ancient religious text, quantum computing, Greek mythology and current events, the book tries to find the sweet spot at the intersection of technology, policy and society.

CONTENTS

Preface • Acknowledgements • The Perfect Scapegoat • The Delusion of Grandeur • The Faith Paradox • The Misguided Utopianism • The Unequal Opportunity • The Legitimate Fear • The Motive to Succeed • The Cavalier Attitude • The Dubious Fundamentals • The Build-Buy Conundrum • The Path Forward • Bibliography

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SACRED AND PROFANE

Unusual Customs and Strange Rituals

First Edition

G.S. Sachdeva PhD, Adjunct Professor at NALSAR University of Law, Hyderabad

As bizarre as it might seem, in France one can marry a dead person, and in Africa a married woman can marry another married woman as a practical way of solving the social problem of old-age neglect. This book is a collection of unusual superstitions, rituals and customs that are practiced by ordinary people all around the world. It should be read to build awareness about these rituals and to know about the many shades of faith in this world we inhabit.

Sacred and Profane is not a religious exposition or vindication of rituals; it aims to arouse human curiosity about such beliefs while shedding light on some important social issues.

CONTENTS

Foreword by Air Marshal K. K. Nohwar (Retired) • Preface • Acknowledgements • Introduction • A Living Deity : Goddesses and Womanhood • Marry a Dead Person : Unusual Marriages and Strange Customs • Human Sacrifice with Safety Measures : Sacrifices and Penances • Feast to the Monkeys : Of Stratified Societies, Festivals and Prasads • Hurling Obscenities in Front of a Deity : Celebrating with Abandon • Tale of Platonic Love That Bestows Boons : Miracles, Myths and Boons • Sadasuhags: The Cross-dressers Veneration of the Oddities and Peculiar Practices • Epilogue

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THE DREAMS OF A MAPPILA GIRL

A Memoir

B. M. Zuhara Writer and Columnist and **Fehmida Zakeer** (Translator) Writer and translator

'I grew up at a time when Muslim girls did not even have the freedom to dream.'

Set at the time when Independent India was embracing its new identity as a free nation, *Dreams of a Mappila Girl* provides a wide lens for the reader to view life in a semi-rural Kerala village.

Zuhara recounts the social mores of the society she lived in and offers glimpses into the secluded lives of Muslim girls and women who, despite obstacles, made the best of their circumstances and contributed positively to their communities.

CONTENTS

List of Kinship Terms • Preface • Chapter 1 • Chapter 2 • Chapter 3 • Chapter 4 • Chapter 5 • Chapter 6 • Chapter 7 • Chapter 8 • Chapter 9 • Chapter 10 • Chapter 11 • Chapter 12 • Chapter 13 • Chapter 14 • Chapter 15 • Chapter 16 • Chapter 17 • Chapter 18 • Chapter 19 • Chapter 20 • Chapter 21 • Chapter 22 • Chapter 23 • Chapter 24 • Chapter 25 • Chapter 26 • Chapter 27 • Glossary

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SWIMMING AGAINST THE TIDE

True Story of Para Swimmer Madhavi Latha

Madhavi Latha Prathigudupu Founder President of Wheelchair Basketball Federation of India

When she was seven months old, a massive polio attack left Madhavi paralyzed below the shoulder. But her parents refused to leave her to her fate. With their most powerful wealth—patience and love—they gave Madhavi the wings to set out and conquer the world on her own terms.

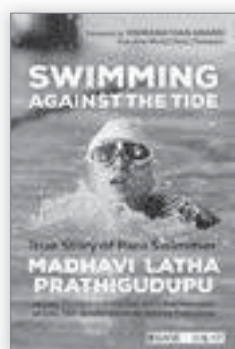
Swimming Against the Tide is an inspirational story about an ordinary woman with extraordinary grit who set out to create a fair and inclusive world for the persons with disability.

CONTENTS

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CONTENTS

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Rachappa Shette Associate Professor, Finance, Accounting and Control at the Indian Institute of Management Kozhikode

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Priya Nair Rajeev Associate Professor and Head, Centre of Excellence for Social Innovation, Organizational Behaviour and Human Resources, Indian Institute of Management Kozhikode and **Simy Joy** Faculty fellow, Centre of Excellence for Social Innovation, Organizational Behaviour and Human Resources, Indian Institute of Management Kozhikode



Social consciousness is neither corporate social responsibility (CSR) nor public relations but a mindset that understands and accepts the interconnectedness of the economic, social and natural environments that can cause internal disruptions in an organization. Socially conscious organizations do not come to existence without socially conscious managers. The book will enable socially conscious managers to become impact champions through three pathways so that they can successfully initiate and run socially responsible business innovations, CSR projects and social entrepreneurial ventures.

CONTENTS

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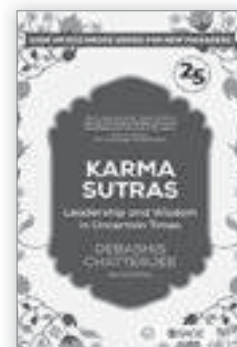
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Managing Self and Others

Payal Anand Assistant Professor of Organizational Behaviour at the Indian Institute of Management Kozhikode

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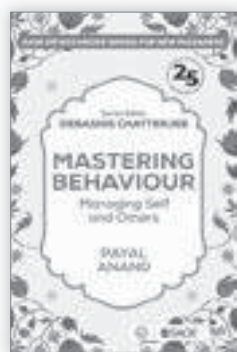
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STRATEGIC BRILLIANCE

From Concept to Reality

Chetan Walia CEO of C. School and BeOne Foundation, and Associate Professor for Innovation and Leadership at University of Bradford

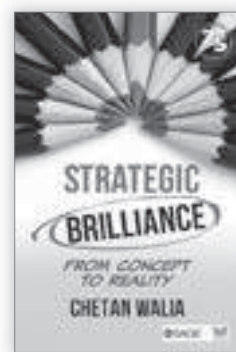
Strategic Brilliance: From Concept to Reality is a brilliant work of ideas that enlightens readers on the art of 'brilliance' and exposes the wildly ambitious and dramatized idea of 'think big and the rest will follow' mindset. It outlines a journey from perceiving brilliance to a roadmap for executing it. Guiding the reader through a process of clarifying assumptions, confronting problems and articulating decisions, the book equips business leaders, budding entrepreneurs and strategy enthusiasts to challenge the existing paradigms about success, develop a mindset for brilliance and create a strategic blueprint to achieve it.

CONTENTS

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Deepak Dhayanithy Associate Professor of Strategic Management at the Indian Institute of Management Kozhikode

Strategy Huddle: Management Lessons from Sports draws out significant strategic management knowledge from 27 different phenomena in diverse sports including soccer, basketball, marathon, boxing, chess and cricket. The practical applications of these strategies are shown through business case scenarios in this book.

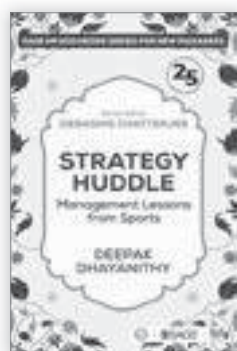
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Shubhasish Das

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Based on the author's grassroot level discussions with thousands of farmers, entrepreneurs and policymakers, and a deep study of global trends, Agribusiness and Technology deliberates on the future of farming in India. It takes into consideration the farmers' views and pain points, and pitches modern methods, best practices, effective business models and the use of technology as the best solution to make farming more lucrative, even for the small farmer. It provides a pathway for an early and impactful adoption of the various solutions.

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AI REVOLUTION IN HRM

The New Scorecard

Ashwani Kumar Upadhyay *Associate Professor, Symbiosis Institute of Media and Communication, Pune*, **Komal Khandelwal** *Assistant Professor, OB and HRM, CMS Business School, Jain (Deemed-to-be University), Bengaluru* and **Jayanthi Iyengar** *is a globally published journalist and was the former Chief of Bureau of The Economic Times*



AI Revolution in HRM is all about debunking the conventional wisdom and redrawing the contours of passé management to include machines into its definition. This book discusses the benefit, challenges and applications of AI in the HR function. It also highlights issues in implementation and considers the impact of AI-based HR systems in the organization. Further, the book provides tips and insights on how to deal with the challenges and implementation issues ranging from data privacy to system bias and up-skilling of current employees.

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Combat Strategies for Indian Brands

Rajiv Gupta *Professor at MET Institute of Management, Mumbai* and **Anand Limaye** *Professor (visiting faculty) at MET Institute of Management, Mumbai*

Derived from the warfare strategies used by countries to win wars, Brand Wars illustrates proven and tested brand strategies by analyzing the success and failures of more than 500 iconic brands over the last 50 years. It also presents original models such as Brand Combat, Battlefield and Capability Leveraging to help brands develop capacity, capture value and use the right resources against competition. Filled with suggestions for sustained competitive advantage, this book will encourage small and big businesses alike to compete in the marketplace and fulfil their aspirations.



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Crafting Strategy to Beat Competition

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Checkmate Office Politics confronts workplace dynamics head-on and explains the factors that influence it. Drawing on her unparalleled experience as an international facilitator and executive coach, Bhavna Dalal invites you to understand the political machinery by offering extensive, simple, practical advice to help navigate workplace politics effectively and grow in your career without compromising your ideals.



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Preface • Quiz • PART I The Root Cause • Handling Politics: Senior, Middle and Junior Level • PART II Pawn, Bishop or Queen? • The Importance of Acting • People, Personalities and Politics • Riding the Relationship Rollercoaster • Prioritizing Relationships in the Corporate World • PART III Checkmate: The Methods • Avoiding Political Pitfalls • Sharpen Your Influencing Skills • Emotions Fuel the Engine • Dealing with Unpleasant Situations • Develop Your Game Plan • Don't Whine but Shine • PART IV The Chess Board: Systemic Understanding • Implications of Culture • Revisiting Office Vocabulary

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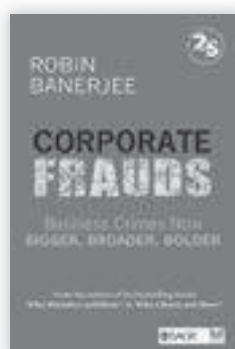
CORPORATE FRAUDS

Business Crimes now Bigger, Broader, Bolder

Robin Banerjee *Managing Director, Caprihans India Ltd*

From the author for two bestsellers, *Who Blunders and How* (2019) and *Who Cheats and How* (2015), comes an exciting and pacy rundown of how cons and swindlers mint money. The book discusses the psyche and modus operandi of the defrauders. It stresses the impact and possible actions to avoid, prevent or protect against chicaneries.

This book is an attempt to bring to fore the many lies and deceptions committed by the business world. Read this book to be aware, anticipate and avoid the business-world charlatans lurking around to con us.



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A Mindset That Spells Success in Today's World

Jacqueline P. Mundkur and Varun Aggarwal

How often have you complained about poor customer experience at a hotel, an airport, with your telecom operator or even with your neighborhood grocery store? Our guess is more often than you would like.

From the biggest global technology companies to the most customer-friendly brands, there are aspects to customer experience that go amiss despite large budgets or industry best practices. Through 13 relatable stories from Indian businesses, *Customer First* highlights lapses in customer experience efforts and how these issues were tackled or could have been successfully tackled.



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List of Abbreviations • Foreword by **Aslam Karmali** • Foreword by **Dr Monica Khanna** • Preface • Acknowledgements • Better Together: The 'Team' in Teamwork Theme: Collaborative and Cohesive Approach • Mindset Myopia: Missing the Wood for the Trees Theme: Outside-In and Empathetic Approach • Put the Cart before the Horse: Employee Engagement for Better Customer Engagement Theme: Empowerment Mindset • Secret Sauce: Cook Up Lasting Success through Value Creation Theme: Value-driven approach • Turn Adversity into Opportunity: Walk in Your Customers' Shoes Theme: Responsive Approach • More Bang for Your Buck: Customer Experience Drives Economic Value Theme: Proactive Approach • Close the Gap: Bridging the 'Physical-Digital' Divide Theme: Contemporary Approach • Fast and Furious: Keep Pace with the Customer Theme: Agile and Flexible Approach • Omnipresent: Service Ties That Bind Theme: Integrated and Holistic Approach • Customer Experience Is Everybody's Business Theme: Ownership Mindset • Through Thick and Thin: The Subtle Power of Strong Relationships Theme: Commitment Mindset • Change Is the Only Constant: Lead It Theme: Constantly Evolving Mindset • Future-proofing and Unlocking Value: Twin Imperatives Theme: Solution-Focused Approach • About the Authors

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CYBERSTRONG

A Primer on Cyber Risk Management for Business Managers

Ajay Singh *Corporate Advisor and Mentor, and visiting faculty on Cybersecurity at leading management institutes*

Cyber risk is one of the biggest challenges businesses face in the 21st Century. The increasing dependence and use of technology to run businesses combined with the spate of cyber-attacks and risk to reputational damage in recent times has made cybersecurity a top priority for corporates as well as big and small businesses.

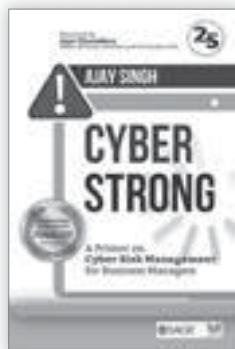
Limited knowledge of cybersecurity among business leaders and managers is a major barrier for effective cyber risk management. This book empowers business managers to assess cyber threats, integrate cybersecurity strategy with business goals, and build appropriate response systems to deal with cyber risks.

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Foreword by Ajai Chowdhry • Preface • Introduction: The 16 Insights to Managing Cyber Risks • PART I Identifying Cyber Threats and Vulnerabilities • Cyberattack Surface: Threats and Vulnerabilities • Recognizing Your Vulnerabilities • Apps: Can They Land You in Trouble? • Discovering and Recovering from Cyberattacks • Motives of a Cybercriminal • Cyberattacks Can Be Devastating • Cyber Risk: A Key Business Risk • PART II Understanding Cyber Risks • Assessing Cyber Risks to Your Business • Cyber Resilience • The Human Factor in Cybersecurity • PART III Managing Cyber Risks • The Role of Technology in Cybersecurity • Cyber Laws and Cybersecurity Regulations • The Role of Leadership • Collaboration is the Future of Cybersecurity • The Role of Cybersecurity Frameworks • Enterprise Cybersecurity and Social Media • Final Words on Being CyberStrong • Appendix: 30 Notable Cybersecurity Events since 2010 • Glossary • Bibliography

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2020 • 296 pages • Paperback (978-9-353-88548-9) • ₹595.00



DIVERSITY BEYOND TOKENISM

Why Being Politically Correct Doesn't Help Anyone

Swati Jena *Founder of WriteFor and T. N. Hari* *Heads HR at Bigbasket*

Beyond the standard black and white clichés of tokenism, this one-of-its-kind book echoes the mantra of today's contemporary workplace. Breaking down the biases and the myths, this book advocates that diversity should be a conscious business choice and not just a politically correct mandate to follow. For those who wish to pursue the diversity agenda, this book will make them consider diversity from a much deeper lens and implement it in a manner that will enable business, instead of just a good-to-do initiative.

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Preface • Foreword by Sairee Chahal • Foreword by Ravi Venkatesan • An Ideological Echo Chamber • Does Diversity Really Help Business? • Dissent and Diversity • Discrimination and Diversity • Equal, Not Same • Women in Senior Management • #MeToo • Bias Is Pervasive • Beyond Tolerance • Rewiring for Diversity

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EMOTIONAL INTELLIGENCE

Rajagopalan Purushothaman

Senior Vice-president, Learning and Development, Reliance Industries Ltd

The book helps in understanding each component of EI along with its meaning, significance and application in our professional and personal lives. It talks about the five main elements of EI, namely self-awareness, self-regulation, self-motivation, empathy and social skills that allow us to escape from the ordinary. The necessary foundation for building EI is based on the three main components of mindfulness, resilience and compassion, which are also discussed in the book.

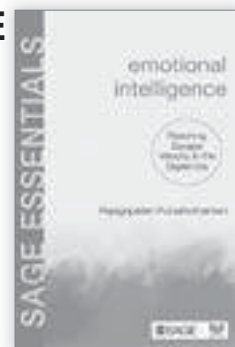
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Foreword by P. Raghavendran • Acknowledgements • Introduction • Explaining Emotional Intelligence • Why EI? • What Is EI? • Self-awareness • Self-regulation • Self-motivation • Empathy • Social Skills • Building and Driving EI • EI Strength Finder Tool • Suggested Readings

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2021 • 220 pages • Paperback (978-9-353-88750-6) • ₹395.00



DESIGN THINKING

Beyond the Sticky Notes

Devyani M. Lal *User Researcher and Design Research Practitioner based in San Francisco, California*

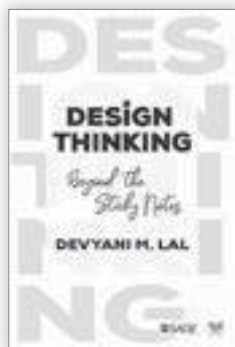
Design Thinking: Beyond the Sticky Note showcases that design is much more than developing aesthetically appealing products. It discusses various philosophies of design in today's context such as design for debate, design for growth, design for social impact, human-centered design and mindful design. The book captures the views of design practitioners working in organizations like BYJU'S, Microsoft, Zoom, Rovio Entertainment, Google and Palantir Technologies.

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Manbir Kaur *Executive Coach*

Get Your Next Promotion makes you understand why some people get promoted while some get stuck. There are a few things that stop professionals from growing beyond mid-level management. This book reveals the universal abilities that all must possess to become great leaders through ten intriguing stories. Each story focuses on a specific facet of your next promotion while tracing the career of a leader who used it effectively.



CONTENTS

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HACKS FOR LIFE AND CAREER

A Millennial's Guide to Making it Big

Sandeep Das *Director, Management Consulting, Pricewaterhouse Coopers Private Limited (PwC)*

This book aims to provide life hacks that can help millennials face the world professionally and personally. It discusses various topics along the lines of entrepreneurship, self-help, technological disruption and financial literacy. In this holistic guide for today's millennials, the author breaks down various day-to-day business concepts such as pricing, inflation, GDP and so on. The book also provides a glimpse of industries—FMCG, consulting, e-commerce, banking—to help readers understand the culture and demands of these industries.



ABRIDGED CONTENTS

Acknowledgements • Introduction: So Why Should You Read This Book? • How to Get the Most Out of This Book? • PART I Technology: How Zeros and Ones Are Changing the World! • PART II Gurukul: Setting Up the Foundation • PART III Entrepreneurship: Building the Next Big Thing • PART IV Your Office: Braving the Wilderness of Corporate India • PART V Water Cooler Talk: The Modern-day World Trends • PART VI Personal Finance: Managing Your Own Money • PART VII Industry Primers: Learning the Ropes about Your Likely Jobs • PART VIII Your Career: Getting Your Dream Education and Job • PART IX Happiness: Longing for a Meaningful Life • Notes

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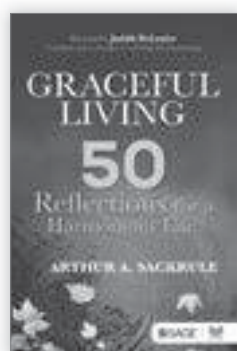
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50 Reflections for a Harmonious Life

Arthur A. Sackrile *Trainer and Coach at Educational Services, Milan*

Graceful Living: 50 Reflections for a Harmonious Life aims to stimulate reflections and awakenings that, according to Socrates, may contribute towards a life well lived. It deals with situations that we all encounter in our everyday life, for example, relating to others, building up greater self-esteem and self-love—all for the scope of fulfilling our goals and dreams. Consequently, it reflects a sort of universal 'common sense' that can be applied anywhere.



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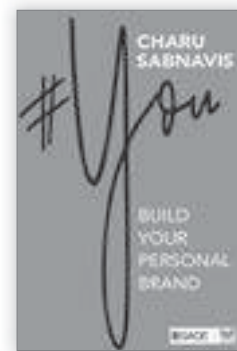
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Charu Sabnavis *Director at Delta Learning*

Opening doors for opportunities, resources and information, **#YOU: Build Your Personal Brand** talks about building and maintaining your personal brand. It will enable you to reinstate your ability to forge constructive relationships and build strong networks. The book also discusses how to present your personal style based on attire, communication, body language and confidence.



Creating those positive first impressions, this book provides insights and practical tips for having a voice at the table.

CONTENTS

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The book is an industrious guide on Green HR and sustainability practices towards fulfilling the three-pronged goals of triple bottom line. Through the success stories of employees as change agents, it showcases how Green HRM can mesh sustainability with strategy by linking organizational factors such as vision and mission, leadership, organizational culture and employees' pro-environmental attitude with the organization's profit goals. The book presents a compelling picture of an ideal green workplace and how HRM can influence pro-environmental behaviour in the organization and society.

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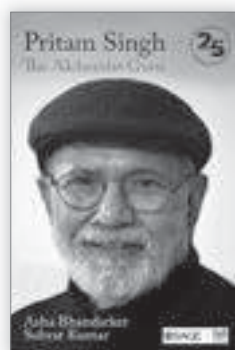
Pritam Singh: The Alchemist Guru is a celebration and remembrance of a pioneer in management education who has mentored numerous people in the academia and corporate sector and contributed in making them the leaders of today. The book highlights Dr Singh's complex, multifaceted talents and capabilities by analyzing writeups and face-to-face interviews of many high-profile industry leaders and academicians such as Anil Khandelwal, Vinod Rai, N. Gopalaswami, Manoj Kohli.

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Self Esteem in a Selfie World

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QUEST FOR RESTORING FINANCIAL STABILITY IN INDIA

Viral Acharya *C.V. Starr Professor of Economics in the Department of Finance at New York University Stern School of Business (NYU-Stern)*

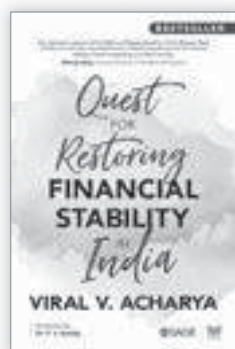
Beyond the headline-grabbing issues, the Indian economy is struggling to solve a critical problem: How to restore and maintain financial stability on a durable basis. In this book titled *Quest for Restoring Financial Stability in India*, Former Deputy Governor of RBI, Dr Viral V. Acharya, talks about his quest for restoring financial stability in India and offers a concrete plan for sustained improvement.

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ROLE OF BOARDS

Building Sustainable Competitive Edge

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The Role of Boards explores the issues and challenges that afflict Indian boards, unravels the array of key strategic weapons for winning the corporate war and proposes action steps for architecting a sustainable competitive edge. Packed with signposts, strategic checklist and principles to guide management and organizations towards sustainable corporate excellence and national development, the book is the new boardroom bible in the emerging post-pandemic and technologically disruptive world.

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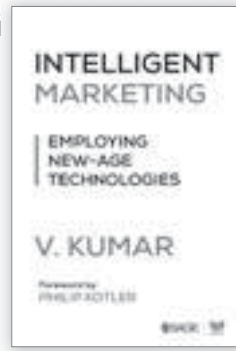


INTELLIGENT MARKETING

Employing New-Age Technologies

V. Kumar Distinguished Term Professor, and Senior Fellow, ISB

Intelligent Marketing emphasizes organizing resources, developing capabilities and designing strategies for deploying new-age technologies to ensure a healthy financial outcome for all the key stakeholders, and a better quality of life for the society and community.



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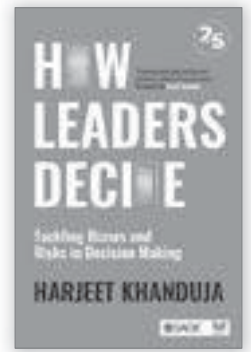
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Harjeet Khanduja Senior Vice President HR, Reliance Jio

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Kaustubh Dhargalkar Founder – Potentials and Possibilities

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LITTLE BIG THINGS IN OPERATIONAL EXCELLENCE

First Edition

Debashis Sarkar Managing Partner at Proliferator Advisory and Consulting

This book is a guide that focuses on the softer dimensions of operational excellence. The author calls them the 'little big things', the solutions of which are found not just in the business world but the world beyond, such as behavioural sciences, space travel, conflicts, metaphors and stories from unsung pioneers. It provides insights on processes, data, automation, change management and culture.



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Preface • Acknowledgements • Many Hues of Operational Excellence • 7 Ps of Operational Excellence • Energizing an Operational Excellence Transformation • When a Rejected Take-off Is Imminent • Power of Early Wins • How to Lose Friends and Alienate Staff • 10 Laws of Process Work • Make Better Decisions by Questioning • The Bed Sheet Scandal • Taking the OPEX Flight • Alan Kurdi, Fukushima and Emotional Connection • It's Not WHAT but HOW You Say • Story of an Unsung Pioneer • Using Neuroscience to Manage Change • Pressing the Idea Button • When Good Is the Enemy of Better • It's Not Just about Cost Cutting • Collaboration Wins Games • Don't Serve Your Customers Deep-fried Lizards • Judgement of Paris • Power of Past Accomplishments • Complexity Management • Taking Risks during a Downturn • What the Tenerife Air Disaster Taught Us • Managing the Third-quarter Phenomenon • Learnings from the First Space Mutiny • Understanding the Blackbox Culture • Demystifying Robotic Process Automation • Embrace Conflict to Solidify Outcomes • Why Employees Don't Follow Processes • Perfect Your Brainstorming Techniques • Strategies for Behaviour Change • The Privacy Paradox • Nine Laws of Customers • Know Your Customers • The Power of Open Big Room • Knowing the Mechanics of Teams

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MASTERSTROKES

Re-inventing Leadership in Uncertain Times

Latha Vijaybaskar a career and leadership coach, facilitator and author

This book helps to answer two important questions—What does it mean to be a leader today and in the future and how can you be the hero of your story and lead in a way that best harnesses the incredible potential of your generation?

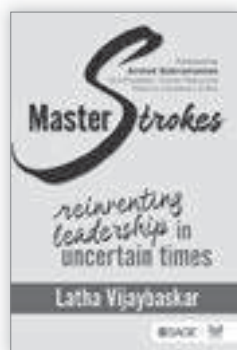
This book is for leaders whose decision-making challenges increase as the unknowns multiply. Masterstrokes paves the way to script your leadership narrative, to lead the changing followership, to race towards uncertainty and to create innovative solutions needed to succeed in the surplus economy.

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Foreword by Arvind Subramanian • Preface • Acknowledgements • PART I The Problem • The Crashing World of Arjun Raghavan • The Need for a New Leadership Narrative • The Donut Leader • Mirrors and Shadows • The Leader's Journey: Mapping Your Narrative Arc? • PART II The Journey • Script Your Leadership Narrative • Trigger Your Purpose • Race Towards Uncertainty • Own Your People • Kindle V.I.T.A.L Conversations • Empower Your Entrepreneurs • Scale the Moment • PART III Practicing Leadership • Your Leadership Masterstroke

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2020 • 248 pages • Paperback (978-9-353-88706-3) • ₹495.00



PASSION ECONOMY AND THE SIDE HUSTLE REVOLUTION

Utkarsh Amitabh Founder of Network Capital

Work is getting unbundled from 'employment' and the 'The Great Resignation' has become the new normal. As the passion economy becomes mainstreamed, people will look to build a portfolio of professions that create multiple income streams. They are likely to monetize their passions and build a career on their terms, seeking autonomy, mastery and purpose along the way. Today it is possible to do what you love, teach what you love and make a living. This book will tell you HOW.

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Foreword by Klaus Schwab • Acknowledgements • Introduction • SECTION I Passion Economy Fundamentals • What Is Passion Economy? • Don't Follow Your Passion, Fuel It • Let Your Curiosity Guide You • Society and Passion Economy • What Would Work Look Like 50•10 Years from Now? • Stupid Status Games and Careers to Avoid • Passion Economy Platforms • To Build a Platform or to Use One? • Chief Community Officer: The Secret Job Nobody Knew about • SECTION II: Passion Economy Career Principles • Everyone's Job Is World-building, Even if They Don't Realize It • Build a Category of One • Quitting Your Job for a Big Career Transition? Here's What You Need to Think About • Rethinking Your Career • The AMP Framework • Alternate Careers, Web 3.0 and the History of the Internet • Marx, Adam Smith and Part-time Retirements • Marx, Adam Smith and Bullshit Jobs • Difference between Influencers and Creators • SECTION III: Alternate Careers, Passion Economy Platforms and the New World of Work • Solving Unemployment by Playing Videogames • The Mystery of Only Fans: Industry Disruptor or Sleaze Platform? • The Economics of Newsletters and Millionaire Newsletter Writers • How Writing Can Pave the Way for Venture Capital Careers • Spotify's Joe Rogan Experiment • BTS: The Korean Boy Band That Build a Multi-billion Empire • 14th Most Populous Country: PewDiePie • How Peloton Is Boosting the Passion Economy • Case Study on Lil Nas X • Burgers, French Fries and a Multi-million-dollar YouTube Empire: Mr Beast • Ali Abdaal: Cambridge Doctor Turned YouTuber • Million-dollar Facebook Engineer Who Quit to Become a YouTuber • Lebanon and the Unemployable Professor Taking Philosophy Back to the Marketplace • Kiran Gandhi: Harvard MBA Turned Musician and Activist • How Gen Zs Are Transforming the Career Navigation Space • Trevor Noah, Reid Hoffman and the Future of One-person Companies • How Tony Robbins Created His 'Category of One' • Curation as a Service • The TikTok Factor • SECTION IV: Mental Models and Principles for Making Passion Economy Work for You • Find Your Frustration and Start a Side Hustle • Why Prescriptions and Playbooks Don't Work • Productize Yourself • Teach Something • Avoid the FOMO Trap • Become a Deep Generalist • Seek Alternative Creator Monetization Paths • Keep the 80–20 Principle in Mind • Take Stock • Don't Manage Your Time, Manage Your Energy • Avoid the Envy Trap and Make It Work for You • Think Big, Act Small • Build a Minimum Lovable Product: MLP (MVP Version of Amazon) • Speak to Customers and Train Yourself to Think like an Anthropologist • Resist the Funding Temptation • Relentlessly Focus on Building a Community • The Access Economy • Create Constraints • Learn to Create Win-Win Outcomes • Build the Right Mindset • Focus on Your Superpower and Outsource Everything Else • Build a Tribe of Mentors • Build a Challenger Network • Don't Feel Pressured to Be on Top of Everything, Remember Donald Knuth • Become Backable • Keep the Japanese Philosophy of Kintsugi in Mind • Schedule Time for Long-term Thinking • Always Keep Taleb's Two Concepts in Mind: Anti-fragility and Ergodicity • Learn, Unlearn and Relearn Constantly • Building a Portfolio of Careers • Co-create the Journey • SECTION V: Passion Economy Challenges • Platform Fatigue and Languishing • Public Policy, Governments and Passion Economy • The Challenges of Being Your Own Boss • SECTION VI: Conclusion

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POWER, SEXUALITY AND GENDER DYNAMICS AT WORK

Roop Sen and Uma Chatterjee founding member of Change Mantras

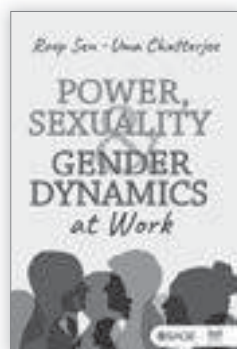
Power, Sexuality and Gender Dynamics at Work explores the friction between people with different gender and sexual identities in corporate organizations. While organizations genuinely want to promote gender balance and remove biases against sexual minorities, the experiences, struggles and doubts therein have remained undisclosed. Moreover, D&I and POSH initiatives driving this agenda through political correctness are restrictive.

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Foreword by Ashok Malhotra • Preface • Acknowledgements • Easy Flirting or Coercive Persuasion • Crying Foul! • The Whistle Blower • Bystanders' Betrayal • What Is One's Own Business, Anyway? • Soft Targets? • A Man's Gaze • Being Illegal • Personal versus Professional: Conflict in Non-Profits • Morality and Judgements of ICC Members • Love, Power and Patriarchy • Quid Pro Quo • Taking Action • Sexual Harassment Laws: The Good, The Bad, The Inadequate • The Moot Questions • Epilogue

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New!

TALK ACTION

How Successful Teams Align Conversations with Action

Latha Vijaybaskar a career and leadership coach, facilitator and author

Have you walked away from a meeting thinking—So what do you want me to do exactly? Have you been in a conflict and felt—But that's not what I meant! Many feel a disconnect between talk and action. However, no action has ever happened outside a powerful conversation.

Talk Action provides the conversational framework to create productive, meaningful engagement in teams. This book will help you burst the myths around all talk and no action, find your 'talk comfort zone' looking into the talk kaleidoscope, rewire your talk to end in action and use the five-part framework to resolve conflicts, influence career growth and build high-performing teams.

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Foreword by N. Jayasankaran • Acknowledgements • Introduction • PART I How Talk Becomes Action • What Makes Great Teams Great? • The Role of Conversation • The Talk Kaleidoscope • Navigate from Talk to Action • PART II Vital: The Talk-Action Framework • Visualize • Invite Context • Transform to a Conversation Chrysalis • Action Design • Learning in Reflection • PART III Talk in Action: Four Conversations for Successful Teams • The Four Conversations for a Team's Success • Connected Conversations • Influence Conversations • Career Conversations • Difficult Conversations • E-Talk: Adapting the Four Conversations in Virtual Teams

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THE CONSCIENTIOUS MANAGER

Nurturing Workplace Ethics and Synergies

Bala Phani Chand Medicharla Senior Manager in a technology leadership role at Tata Consultancy Services

At the core of innovation and growth in any organization lies a driven and motivated team player who needs to be constantly nurtured and ennobled with a great value system and workplace ethics. The Conscientious Manager brings out several dimensions of workplace dynamics through powerful storytelling to help promote a sense of belongingness and synergy in the workplace.

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Foreword by Harish Bhat • Preface • Acknowledgements • Beyond the Mist: Importance of Context • Mop Stick: On Ownership and Accountability • On the Sidelines: Dealing with Naysayers • Finding Your Level • Volleying Nicely • One Shot, a Lifetime of Practice: Facing Disruptions with Persistence • Surviving Fire, Enriching Others • Beyond the Shell • A Matter of Principle • Three Questions • The Foundation • Speaking Respectfully • Fist Bump: A Corona Story • The Enemy Around • Seek or Speak • Jump with You • Dive and Return • If All You Can Is Dig • The Spring, the Cave and the Little Girl • The Demanding Hill: Empathetic Leadership • The Hidden Treasure • At the Core of It All • True Power: Identity vs Reputation • Epilogue • Bibliography

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THE INDIAN BOSS AT WORK

Thinking Global Acting Indian

Steve Correa Executive Coach

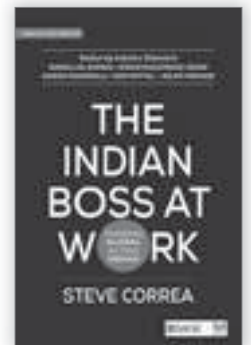
The Indian Boss at Work explore the 'context and forces' and worldview of Indian leaders and unravel secrets to building successful companies based on generational learnings, attitudes and capabilities. The book also mentions that the wisdom of Indian-ness—'the World is One'—belongs to all humans and invites the corporate Rishi within us, to act with ecological balance, inclusion and harmony.

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Foreword by Krish Shankar • Acknowledgements • Introduction • What Is Indian-ness? • How Time (Kaal) and Place (Desh) Influence (includes Spotlight - Harsh Mariwala) • Facets of the Indian Leader (includes Spotlight - Som Mittal) • Origins of the Indian Leader (includes Spotlight - Naina Kidwai) • Impact of Indian Family (includes Spotlight - Manu Saale) • Ancient Inheritance to Modern Day Legacy (includes Spotlight - Rajiv Memani) • The Indian Psychology of Leadership (includes Spotlight - Ashok Malhotra) • The Indian Boss (Karta) at Work (includes Spotlight - Ravi Uppal) • When Cultures Collide (includes Spotlight - Kiran Mazumdar-Shaw) • Women Power (Shakti) (includes Spotlight - Renana Jhabvala) • What the Future Holds for Young Leaders (includes Spotlight - Jawed Habib)

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THE BEAUTY PARADIGM

Gender Discourse in Indian Advertising

Jaishri Jethwaney Senior ICSSR Research Fellow, Former Professor and Program Director (Advertising and Public Relations), Indian Institute of Mass Communication, New Delhi

In an attempt to look at Indian ads across various brand categories with a gender lens based on societal and sociological perspectives, The Beauty Paradigm: Gender Discourse in Indian Advertising deconstructs the quintessential Indian woman that the advertising industry depicts across the spectrum. Drawing insights from a seminal research study and Erving Goffman's classic book 'Gender Advertisements', this book traces the journey of a few decades to map trends and patterns in Indian advertising and presents the perspectives of the creative teams and top managements across Indian and global agencies.

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Preface • Acknowledgements • Is Advertising as Guilty as It Is Made Out to Be? • What Women Want? • Gender Insensitivity in Indian Ads—Numbers Don't Lie! • Some Hope Some Despair! A Medley of Ads • Straight from the Source! • The Arrival of Metrosexual Man in the Indian Ad Narrative • Gender Mainstreaming in Media Schools and Workplaces • Gender Sensitive Laws: A Global Concern • Do Self-regulation Codes in Advertising Have Enough Teeth? • Current Discourse on Gender in the Ecosystem and Its Implications • Wake-up Call for the Ad Sector • What Next? The Agenda for Tomorrow

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THE INDIAN MEDIA BUSINESS

Pandemic and After

Fifth Edition

Vanita Kohli-Khandekar *Columnist and writer for Business Standard*

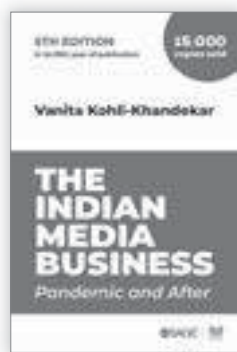
The fifth edition of *The Indian Media Business: Pandemic and After* delves into each of these questions as it cuts across print, TV, film, music, radio and digital media. In the process, the book takes you through the current trends, history, business dynamics and regulation in media, and provides a glimpse into the future of each of these segments.

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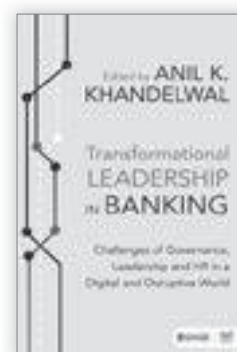


TRANSFORMATIONAL LEADERSHIP IN BANKING

Challenges of Governance, Leadership and HR in a Digital and Disruptive World

First Edition

Edited by **Anil K. Khandelwal** *Former Chairman and Managing Director, Bank of Baroda*



Transformational Leadership in Banking: Challenges of Governance, Leadership and HR in a Digital and Disruptive World offers a roadmap on leadership which is all about converting adversity into an opportunity for transformation. Through an excellent set of articles, case studies and interviews, this book offers a way forward for transformational leadership of the Indian banks.

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Foreword by Vinod Rai • Preface • Acknowledgements • Introduction • PART I Essays from Academics and Practitioners • SECTION I Future Banking Environment • The Changing Context of Governance and Leadership in Public Sector Banks M. S. Sriram • Banking on Change: The Digital Revolution Is Now Here Sushil Saluja • Future of Work in BFSI Organizations Akhil Handa • SECTION II Governance • Human Capital and Ethical Bank Governance: Some Perspectives from India Late N. Balasubramanian • Leadership Choices in Building Better Governance: Regulation or Culture Anujayesh Krishna • Strategic Human Capital Management and Banking Governance: An Unexplored Symbiotic Relationship in PSBs Anil K. Khandelwal and Anujayesh Krishna • Honouring Legacy while Embracing Evolution: The Ethics Narrative in SBI Atul Kumar • SECTION III Leadership • Banking Transformation as a Leadership Experience: Fifteen Actionable Insights from the Trenches Anil K. Khandelwal • Organizational Transformational: Agenda for Indian Banks Late Pritam Singh and Asha Bhandarker • Grooming Leaders in Public Sector Banks: Proposing a Leadership Development Process Abinash Panda • Coaching and Mentoring- The Unsung and Underutilized Warriors of Leadership Development Raj Bowen • Crafting and 'Living' the Bank's Culture: Notes from the Field Anil Sachdev and Shyam Viswanathan • Leadership in Times of Crisis: Lessons from COVID- 19 Crisis Prasenjit Bhattacharya • Employer Branding to Build Human Capital Advantage Gordhan K. Saini • Trade Unions in the Digital Economy with Special Reference to the Banking Sector in India Kuriakose Mamkoottam • SECTION IV Human Resources • Skilling Is a New Currency: Are You a Learning Organization? Nishchae Suri • A New Manifesto for CHROs in the Era of Digital Change Rajiv Jayaraman • A Journey from Transactional to Transformational Function: HR Research Value Add in Banking Rajeshwari Narendran • Challenges of HR in Indian Public Sector Banks: Reflections and Confessions of a CEO M. Mahapatra • A Passionate Journey of Continuous Transformation in HR Prakash Ranjan • Wellness and Yoga: Investment for the Bankers Ashish Pandey • PART II Case Studies • HR as Strategic Business Partner in SBI Transformation Alok Kumar Choudhary and M. Jayashree Reddy • Sustainable People Processes and Leadership Development in Bank of Baroda Joydeep Dutta Roy • The Human Resources Story of ICICI Bank T. K. Srirang and Soumendra N. Mattagajasingh • Digital Transformation of HR at Union Bank of India Brajeshwar Sharma • PART III Perspectives from Experts • An area of grave concern is the fear psychosis in the executives Kewal Handa • You need best-in-class leaders to shift the titanic Ajay Nanavati • Unless management has sufficient autonomy in HR and governance structure, PSBs will move from one problem to another Ravi Venkatesan and Biju Varkkey • Bank directors require training in specific areas of technology H. Krishnamurthy • HR function requires huge transformation in terms of its structure, processes and competencies T. V. Rao • Boards must objectively hold mirror to themselves, reflect on their own capabilities and contributions Arun M. Kumar • Index

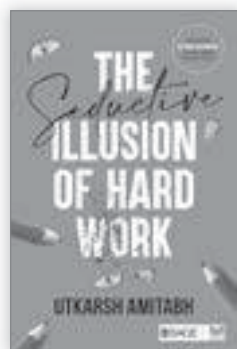
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2021 • 544 pages • Hardback (978-9-353-88756-8) • ₹995.00

THE SEDUCTIVE ILLUSION OF HARD WORK

Utkarsh Amitabh *Founder of Network Capital*

People take great pride in flaunting their punishing work routines. **The Seductive Illusion of Hard Work** establishes that hard work is necessary but insufficient for success. In fact, misdirected hard work is way worse than no work at all. This book includes various real-life examples from the corporate world that has constantly exaggerated the role of hard work and underplayed the critical role of choices and mentorship in creating conditions for success.



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Foreword by Klaus Schwab • PART I Principles of Shaping a Meaningful Career • Don't Follow Your Passion • Why 'Be Yourself' is Bad Career Advice • Bubbles of Competence • Art of Being a Deep Generalist • How Confusion Leads to Personal and Professional Growth • Why Early Failures in Our Career Set Us Up for Long-term Success • Why AQ Matters More than IQ and EQ • What Grandmothers Teach Us About Reinventing Oneself • Transforming Your Adversity into Competitive Edge • An Ode to Mediocrity • It is Time for the Passion Economy • When Should You Quit Your Job • PART II Building a Tribe of Mentors • The Mentoring Paradox: Necessary but Insufficient • Learn to Network the Paul Erdos Way • Why You Need a Coach and a Mentor • Why Weak Ties Make a Strong Network • Paradox of Trust: Talking to Strangers • PART III Navigating the Modern Workplace: Millennial Matters • Millennial's Search for Meaning • Tyranny of Job Descriptions • The Puzzle of Great Expectations • Why Moonshots Matter • What Social Movements and Workplaces Can Learn from Each Other • The IKEA Effect • An Ode to Envy • Negotiating the Non-negotiable • Why Wage Transparency Matters • How Frustration Leads to Innovations • Millennials Have a Subscription Powered Future • What You Do Is Who You Are • Groups That Sing Together Stay Together • The Avengers and Diversity Quotient • What Start-ups Can Learn from Flea Markets • Why the Modern Workplace Needs More Rebels • Let's Stop Talking about Generation Gaps • The Art of Making a Compelling Argument • Look Outside Your Building • Should You Discuss Politics at Work • The Art and Science of Gatherings • Why It Is Hard to Make Friends at Work • Modern Love: Couples that Work • PART IV Augmenting Personal Productivity • The Power of Compounding • Overcoming FOMO and FOMO • Why Too Much Self-reflection Can Be Bad for You • When Do Millennials Work? • The Hard Work Delusion • PART V Learning from the Best • The Pomodoro Technique • Paul Graham • Haruki Murakami • Maya Angelou • Yuval Noah Harari • Richard Feynman • Naval Ravikant • Susan Cain • Brené Brown • Elizabeth Gilbert • Nassim Nicholas Taleb • Charlie Munger • PART VI Clarity is Power: Mental Models and the Art of Deep Thinking • Our Quest for Clarity • Mirages • Illusions and Biases • Maxims and Cautionary Tales • Precision of Thoughts, Common Pitfalls • Thinking Thoroughly • The Art of Fooling Oneself • Sharpening How We Think • The Last Lap

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VENTURE CAPITAL INVESTMENTS

Raj Kumar Vice Chancellor, Panjab University and **Manu Sharma** Assistant professor in University Institute of Applied Management Sciences, Panjab University

Venture Capital Investments gives a fundamental understanding of various aspects of venture capital covering the nature of investments, deal evaluation, structure, economics and fundraising. It also discusses the challenges a venture capitalist faces right from raising funds to evaluating a potential deal and exit valuation.

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Acknowledgements • Introduction • What Is Venture Capital? • History of Venture Capital • Venture Capital Industry • What Does Venture Capitalist Look For in an Investment? • Valuation of Venture Capital Investments • Fund Structure • Fund Economics • How Venture Capital Funds Raise Capital? • References

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WINNING WITH EMPLOYEES

Leveraging Employee Experience for a Competitive Edge

D. N. Venkatesh Goa Institute of Management

This book talks about how to engage today's rarest resource: TALENT. It reveals the secrets for not only hiring and retaining top talent, but to build a deeply engaged workforce for organizational success. Winning with Employees unfolds the mantra of turning employee experience into fuel for customer satisfaction, profit, and growth of the organization.

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WHERE'S THE MOOLAH?

Financial Growth Hacking for Business Profitability

Sangeeta Shankaran Sumesh Chartered Accountant and Business coach

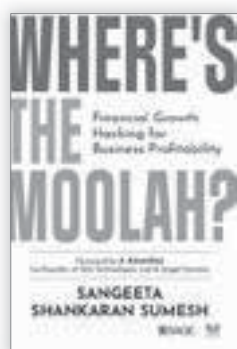
As an entrepreneur or a business head, are you concerned about how to be more profitable and what to do to earn more bucks. Worry no more! **Where's the Moolah?** shares easy and simple, bite-sized actionable pointers that help you discover the hidden treasures in your business, which will enable you to grow your profits and manage your cash flow better. This book tells you how to pivot for high financial performance, and how the different functions of a business can contribute to the overall financial growth.

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YOU JUST GOT CHEATED

Understanding White-Collar Crime

Sibichen K. Mathew Commissioner of Income Tax in the Indian Revenue Service (IRS)

You Just Got Cheated: Understanding White Collar Crime attempts to examine the above questions by analyzing various types of white collar crimes, drawing examples of such crimes that have happened across the world. The book culminates with two chapters exclusively on answering questions such as - Why do people commit white collar crime? Why do people fall victim to white collar crime and how to curb this menace? The book concludes with an analysis of whistleblowers and the related challenges and safeguards.

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YOUR SECOND PHASE

Reclaiming Work and Relationships During and After Menopause

First Edition

Kate Usher *Menopause and Relationships Coach*

Menopause is a fact of every woman's life. For 75% of women, the symptoms they experience will have a detrimental effect on their ability to work, interact with colleagues and maintain relationships with those they love. It can have a corrosive effect on women's confidence, social ability and even their sense of self.

Moving forward, it is important to create a conversation around menopause and how organizations and individuals can be more empathetic to women at this stage of life. In this book, Kate explores the best ways to cope with these changes, how to manage new and existing relationships and how to manage your future—all in an accessible and entertaining way.

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Acknowledgments • Introduction • Taking the pause out of Menopause • So, what is Menopause? • You • Work • Personal • New • Final thoughts • Being a second phase woman • Further reading • Endnotes

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New!

TROLL PROOF BRANDING IN THE AGE OF DOPPELGANGERS

Gaurav Sood *Professor of Marketing at Amity University, Noida*

Troll Proof Branding in the Age of Doppelgangers captures the evolution of the brand alter-ego, also known as brand doppelganger, created by consumers, anti-brand activists, competitors, opinion leaders, media and the public. The book discusses the world of monstrous doppelgangers and various reasons and situations that create negative imagery of personal and public brands.

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HOW TO RECRUIT, INCENTIVIZE AND RETAIN MILLENNIALS

Dheeraj Sharma *Director, Indian Institute of Management, Rohtak*

'What do millennials want?' is a big question facing organization these days. HR managers are looking for recruitment strategies that can help achieve the optimal person – organization fit. Several organizations have already started implementing innovative practices to attract and retain millennials. They are unique in their characteristics and consumption pattern. Millennials are known to have forced several organization to adapt the workplace and work environment. Their varied ways of life are also reflected in their work settings. Millennials enter the workforce with unique needs, characteristics, expectations and personalities. These differences pave the way for new challenges that contemporary organizations encounter on a regular basis.

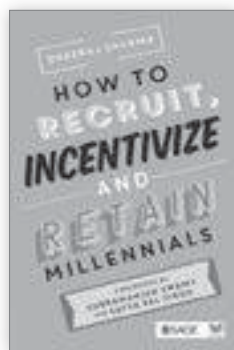
This book demystifies the problems faced by HR managers and recruiters when hiring and working with millennials. It offers descriptive and prescriptive insights on leveraging the millennial talent.

CONTENTS

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A Visual Guide to the Industries, Organizations, and Careers of the 2020s

David Moschella *Research Fellow, Leading Edge Forum*

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SOCIAL ENTREPRENEURSHIP IN INDIA

Quarter Idealism and a Pound of Pragmatism

Madhukar Shukla *Chairperson, Fr Arrupe Centre for Ecology and Sustainability, and Professor (Strategic Management & OB) at XLRI Jamshedpur, India*

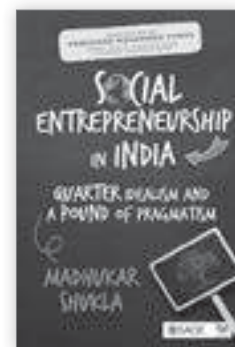
While the phrase 'Social Entrepreneurship' sounds oxymoronic, it certainly is not an unfamiliar concept in the Indian market and society. India is a hub of social entrepreneurship and has a long history of doing business for social causes. The business giants like Amul, Aravind Eyecare, Lijjat, Sulabh Shachalaya, etc. have been solving social problems through entrepreneurial strategies since ages. Inspired by tech giants like Uber or Paytm, aspiring entrepreneurs are looking for problems that can be solved through new business ideas. The emergence of social entrepreneurship as an identifiable sector and as a discipline/field of study has become a social phenomenon. The book starts with tracing the historical roots and the milestone which have led to the recent emergence of social entrepreneurship as a recognized sector of practice and study. Rather than fitting 'social entrepreneurs' in a box, it identifies the qualities and patterns of successful social entrepreneurs, both as a person and how they function.

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Foreword by **Professor Muhammad Yunus** • Preface • A Term in Search of a Definition • The 'Entrepreneur' in Social Entrepreneurship • Entrepreneurial Thinking: A Method to the Madness • Social and Commercial Entrepreneurship • Quarter Idealism and a Pound of Pragmatism • Strategies for Scaling the Impact • Five Archetypes of Social Entrepreneurship • Unequal Access: 'Markets of the Poor' • Entrepreneurial Models for Providing Access • Epilogue • References • Index

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LEADERSHIP LESSONS FROM THE BHAGAVAD GITA

Ace V Simpson *Brunel Business School, Brunel University London*

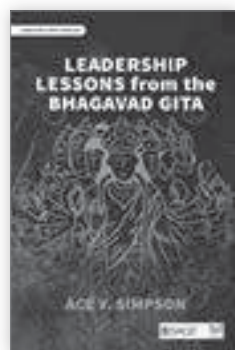
For professionals navigating negative corporate karmas, **Leadership Lessons from the Bhagavad Gita** offers a way forward for overcoming self-defeating habits and managing the mind's negative chatter that is often the main obstacle to effective leadership. By promoting a leadership approach of caring for followers, stakeholders and future generations, the book offers hope for harmonious workplace relations and a protected environment. Based on leadership by inspiration as opposed to leadership by control, **Leadership Lessons from the Bhagavad Gita** provides an alternative to conventional leadership. Particularly, in the times we live, where there is a crisis of faith in leadership, the insights from this book presents a vision of linked-leadership- leaders who are linked through loving-connection or bhakti-yoga with themselves (through self-knowledge), with other beings, with nature and with the supreme source.

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Sailaja Manacha *Psychologist, psychotherapist and a leadership coach*

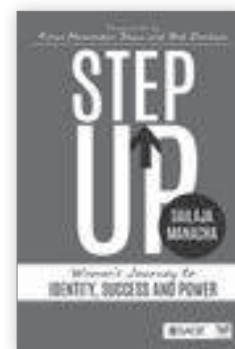
Step Up is a transformative journey that provides women with the necessary tools to become powerful leaders. It is an 'inner journey' to reveal commonly held beliefs that women have of themselves and others, as well as patterns of behaviour and choices that form the lens through which they see the world. Being aware of this allows them to look at the world differently and make impactful changes in their professional lives. Borrowing from the well-known frameworks of Generative Leadership (GL) and Transactional Analysis (TA), the book provides an inside-out approach advocating potent practices that can create effective leadership.

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THE CONSUMER REVOLUTION

Tipping the Balance of Power

Naren Nath *Founder, MetaRail, Inc.*

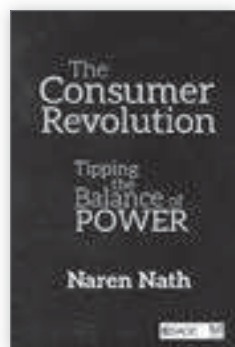
In this ground breaking book, Naren Nath provides a sweeping narrative of revolutions since the dawn of human civilization, leading up to the current and most impactful of them all- the consumer revolution. The book paints a gripping picture of consumers melding together, akin to nuclear fusion, to unleash unprecedented amount of energy and creativity, setting in motion a stunning transfer of power from traditional institutions. In doing so, it tosses up myriad new business ideas, and also highlights some of the sinister implications if the revolution is not harnessed correctly. **The Consumer Revolution** provides a fascinating context and rationale for some of the biggest current events and trends around the world. It is a stirring call for action to billions of everyday consumers to express their will and wield power in this ultimate doctrine of consumer empowerment.

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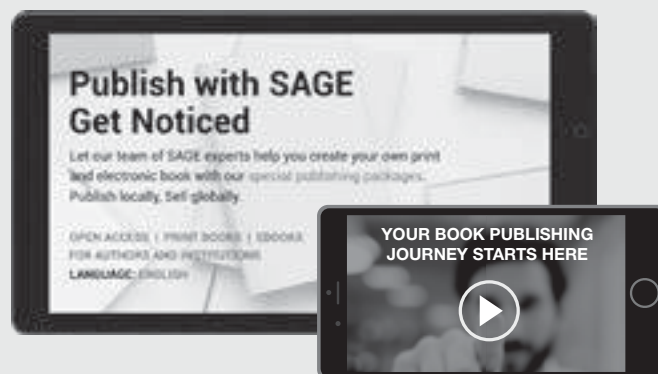
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Roshan Louis Joseph Managing Partner, B-More Consulting LLP and **Ram Mohan Menon** Management Consultant

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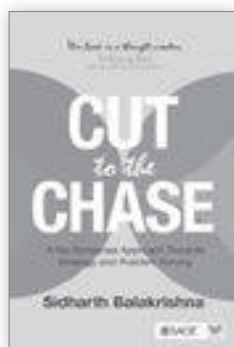
The emphasis throughout is on practical challenges and examples relevant to the Indian context, outlining approaches which executives in various companies can adopt to ensure they are more successful and effective in their work.

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INFRASTRUCTURE, PPP AND LAW FOR EXECUTIVES

Anurag K. Agarwal *Faculty, Business Policy Area, IIM Ahmedabad*

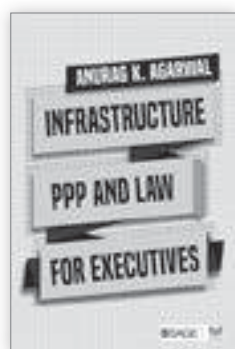
This book will provide readers insights of the world of PPPs and they have facilitated or obstructed the speedy enforcement of plans of requisite infrastructure in India. Written primarily from the managerial perspective, it will of interest to business managers and anyone with serious interest in infrastructure development in India.

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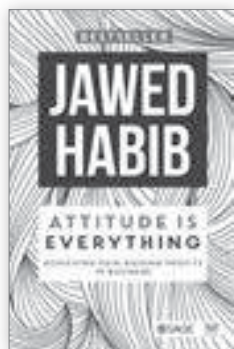
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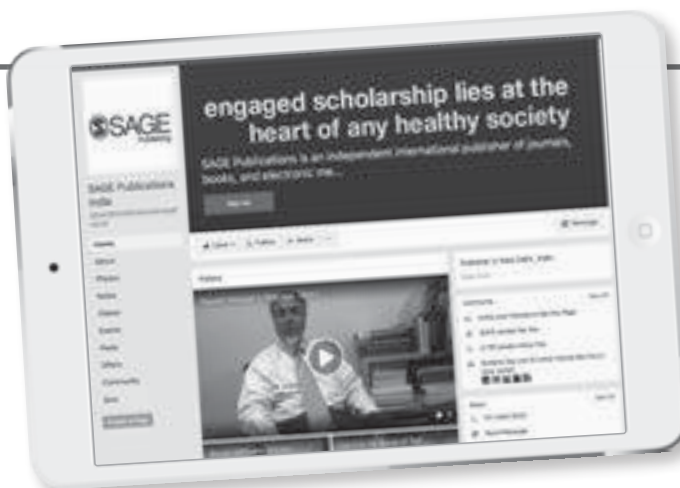
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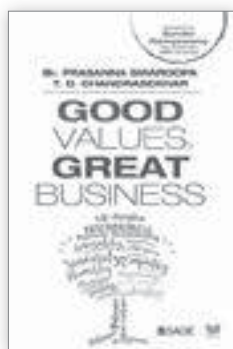
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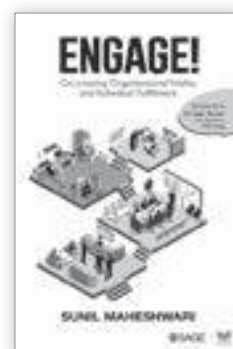
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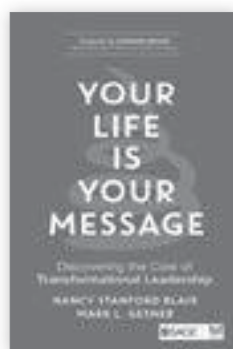
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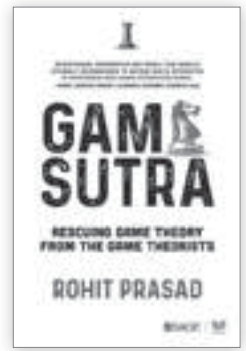
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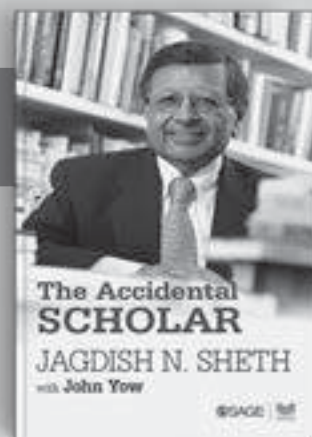
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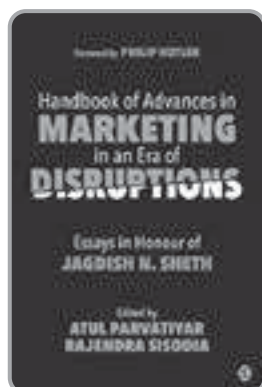
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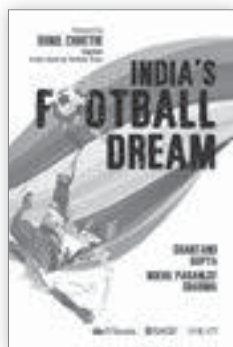
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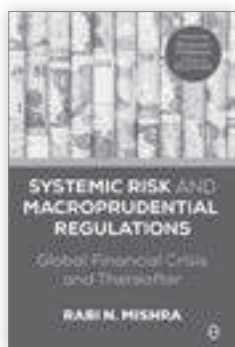
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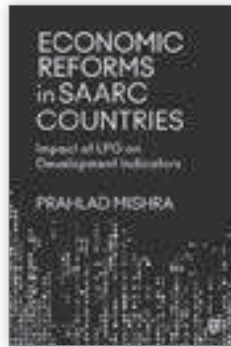
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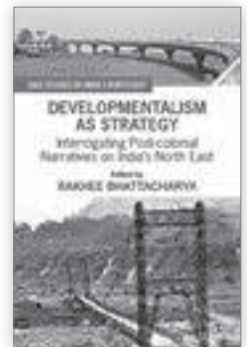
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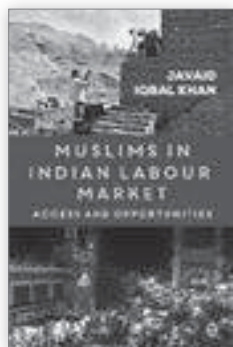
Muslims in Indian Labour Market analyses closely the notion of discrimination against Muslims, the resultant alleged inequality of opportunity and their validity in terms of access to and absorption in the Indian labour market. Using rigorous theoretical, conceptual and empirical frameworks, the book discusses extensively the concept of opportunity of employment and access to existing opportunities. The prevalent socio-economic and political factors are untangled and the characteristic features of job seekers are analysed.

The book explains the nuances behind the alleged deprivation of Indian Muslims through an empirical investigation of distribution of employment opportunities based on National Sample Survey Organization (NSSO) data. In pursuance of the same idea, the book operationalizes data within the framework of the Human Opportunity Index of the World Bank and puts the debate regarding discrimination against Muslims to empirical testing. Due to its rigorous approach and coverage, the book will prove indispensable for gaining a firm understanding of the actual status and role of Muslims in the Indian labour market.

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FOOD AND POWER

Expressions of Food-Politics in South Asia

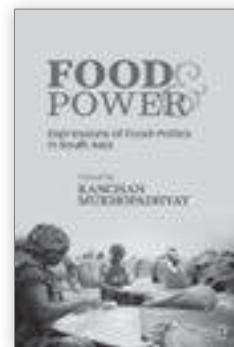
Edited by **Kanchan Mukhopadhyay** Tagore National Fellow, Anthropological Survey of India, Ministry of Culture, Government of India.

Food and Power studies power relations between those who eat and those who decide (or at least try to decide) what people should eat. It raises questions pertaining to the politicization of ethnographic tradition in South Asia in relation to the intersection of religion, economy and food. This book explores how traditional food practices have undergone change owing to the influences.

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FORMAL LABOUR MARKET IN URBAN INDIA

Job Search, Hiring Practices and Discrimination

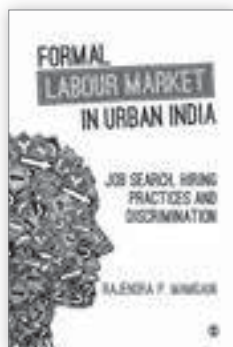
Rajendra P Mamgain Professor, Girl Institute of Development Studies, Lucknow

Formal Labour Market in Urban India is a comprehensive study on the demand and supply dynamics of urban labour markets in India. It presents an in depth analysis of job search methods, job postings, access to information, job mobility, access to quality employment and hiring practices by employers.

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Kalinga Seneviratne *Former Head of Research, Asian Media Information and Communication Centre (AMIC), Singapore*



Myth of 'Free Media' and Fake News in the Post-truth Era reveals the story of 'fake news' hysteria and myth of 'free media' in the post-truth world order, starting from the question of whether there has really been a 'truth' era. The book examines how the news media is battling for relevance in the age of Internet. It shows how the wave of media 'liberalization' has weakened the basic premise of Libertarian Media Function Theory, which states that the media is the 'Fourth Estate' that protects the citizens from abuse of power by the government.

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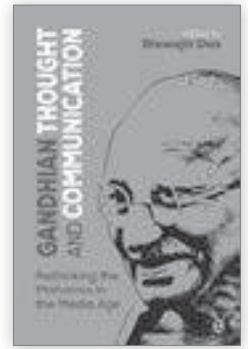
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Rethinking the Mahatma in the Media Age

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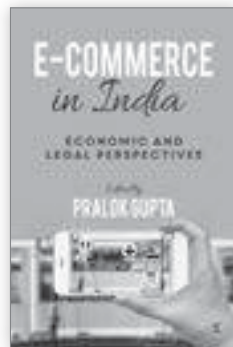
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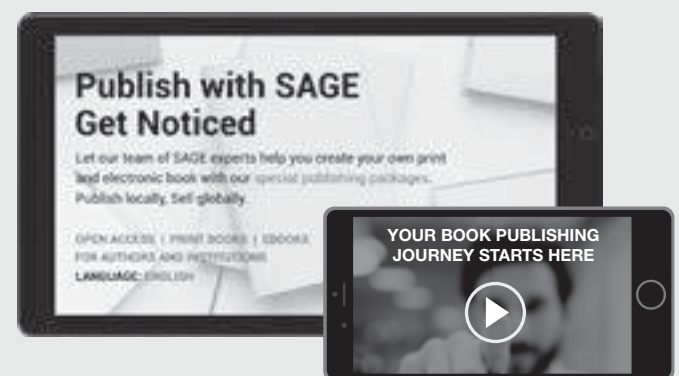
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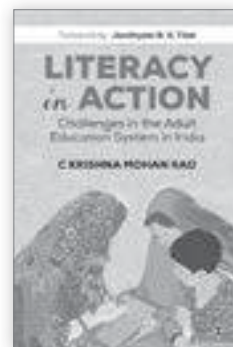
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A Global Perspective

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Doctoral education is of prime importance worldwide. In many countries, there is severe shortage of doctoral degree holders, while in others there is an oversupply in many fields. There is a global debate on the best ways of providing doctoral training. To illustrate global trends, the book analyses the current realities of doctoral education with the help of case studies based on fourteen countries and one continent. It includes an overview of the state of the literature on doctoral education as well as an analysis of doctoral education from a historical perspective with a detailed comparative discussion.

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CRITICAL THEMES IN ENVIRONMENTAL HISTORY OF INDIA

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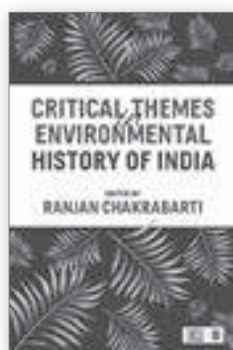
A first of its kind in India, the book addresses the fundamental questions of environmental concern and enquires into the complex patterns of human-nature interaction within the discipline of environmental history in India. This book delves into history to examine a number of critical themes, such as waterbodies and water, forests, land use, wildlife and the issue of the history of climate in India. It focuses on the methodological and historiographical aspects of environmental history and raises new questions to open up new windows leading to fresh research questions. The book argues that environmental history would serve as an important gateway to the history of the human-nature relationship, for example, exploring the role of water history would help in understanding the present context of water crisis in Indian cities.

Critical Themes in Environmental History of India is a powerful reminder of the fact that in the context of Indian history it is now necessary to listen to the voice of nature more carefully.

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Conservation, Preservation and Sustainability

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Energy is a basic prerequisite for the growth and development of national wealth. Based on primary research, **Energy Economics and the Environment** integrates a network of diverse disciplines to provide a theoretical and practical understanding of the constantly neglected challenges associated with conservation, preservation and sustainability of environment and energy. It highlights the issues and prospects in safeguarding environmental biodiversity and renewable energy efficiency, ecosystem chains and human living standards. This book studies the vulnerability associated with global climate alterations that limits direct social and economic benefits from ecosystem goods and services, and presents significant methods through illustrative case studies to tackle energy and environmental questions. In its final analysis, the book proposes possible unconventional mitigation strategies to restore sustainable biodiversity of ecosystems.

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THE STATE OF INDIAN AGRICULTURE

Agricultural Productivity, Food Security and Climate Change

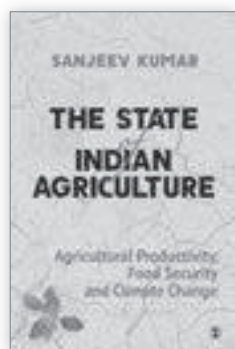
Sanjeev Kumar Assistant Professor, Department of Economics, University of Lucknow

Agriculture is a major source of rural employment and plays a crucial role in the economic development of India. **The State of Indian Agriculture** examines the present scenario of Indian agriculture and studies the trends at national as well as state level. The overall objective of the book is to analyze the impact of climate change on Indian agriculture and its implications for food security. The book recommends strategies to enhance productivity and the adoption of climate-smart practices to promote sustainable agriculture, thereby ensuring food security in India.

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List of Figures • List of Tables • List of Abbreviations • Foreword • Preface • Acknowledgements • Introduction • Overview of Indian Agriculture • Past Inferences on Agriculture, Food Security and Climate • Research Methods and Techniques for the Analysis • Agro-Climatic Zones and Trends of Climatic Variables in India • Indian Agriculture and Climate Change: A National Level Analysis • Trends of Food Security and Its Components at National Level • Food Security and Climate Change: A National Level Analysis • Performance of Indian Agriculture at State Level • State Level Trends of Food Security and Its Components • Agricultural Productivity, Food Security and Climate Change: A State Level Analysis • Concluding Synthesis • References • About the Author • Index

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ENVIRONMENTAL ACCOUNTING, SUSTAINABILITY AND ACCOUNTABILITY

Somnath Debnath Fellow, Institute of Cost Accountants of India

Environmental Accounting, Sustainability and Accountability expands the role of accounting from being the established technique of measuring economic health of firms to an effective instrument in improving the interrelationship of firms and their surrounding environments. It comprehensively describes how organizations can capture their environmental performance and thereby address societal concerns.

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Preface • Acknowledgements • Sustainability and Accounting Sciences: Two Independent Paradigms • Section I. Accounting and Accountability: Traditional Paradigm • Organizational Theories and Accountability • Financial Accounting, Reporting and Accountability • Cost and Managerial Accounting: Supporting Management beyond Numbers • Economics: Rational Argument to Ignore Environment • Section II. Environment and Accounting Theories: Contemporary Advances • Environment Considerations and Conventional Accounting Theories • Contemporary Developments in Green(ing) Accounting • Methodological Developments in Environmental Management Accounting • Advances in Other Environmental Frameworks • Section III. Environmental Accounting: Dimensional View of Accounting • Environmental Accounting: Connecting Critical and Normative Theory of Accounting • Environmental Accounting: An Independent Accounting Viewpoint • Advancements in Costing Models to Handle Externalities • Environmental Accounting: Part I • Environmental Accounting: Part II • Section IV. Accounting Sciences and Sustainability Theories: Managerial Implications and Recent Advances • Environmental Accounting and Managerial Implications I: Carbon Accounting • Environmental Accounting and Managerial Implications II: Other Advances • Environment Management Systems (EMS) and Greening Firms • Sustainability and Environment Interfaces: Recent Advances • Appendix: Mathematical Modelling of Complex Waste • References • Index

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FOREST GOVERNANCE AND SUSTAINABLE RESOURCE MANAGEMENT

Irshad A Khan Honorary Professor, Amity School of Natural Resources and Sustainable Development, Amity University, Noida

It focuses on the substantial underperformance and need to ensure effective implementation of the national forest policy to arrest further depletion of India's rapidly declining forest cover. The book extensively covers the history of forestry in India, the various forest policies, the legal and management frameworks, the various international conventions and protocols for dealing with climate change and how effective forest management can enable their implementation.

CONTENTS

Preface • Introduction • Part I: Forest Management and Policy Evolution • Organized Forestry Inception • Forest Policy • External Donors Influencing Policy: The World Bank • Part II: Forest Resource Management • Forest Resources • Forest Management • Part III: Approaches Adopted in the Past and Their Outcomes • Social Forestry, Afforestation and Wastelands Development • Participatory Forest Management • Livelihood from Forests • Part IV: Forest Legislation and Governance • Legislation as Instrument of Forest Policy • Assessment of India's Forest Governance • Part V: Emerging global Issues, Commitments and Challenges • Climate Change and Forests • Appendix: National Forest Policy, 1988A Review Matrix • Bibliography • Index

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Ghanshyam Shah Retired Professor, Jawaharlal Nehru University, New Delhi

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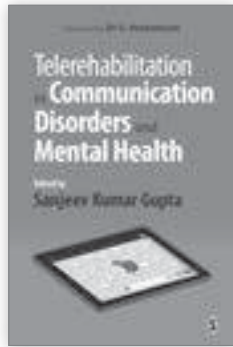
SUSTAINABLE GOOD GOVERNANCE, DEVELOPMENT AND DEMOCRACY

N Bhaskara Rao Founder-Chairman, Centre for Media Studies, New Delhi, India

2019 • 308 pages • Hardback (9789352808113) • ₹1095.00

TELEREHABILITATION IN COMMUNICATION DISORDERS AND MENTAL HEALTH

Edited by **Sanjeev Kumar Gupta**,
Clinical Psychologist, All India Institute of Speech and Hearing (AIISH), Mysuru, Karnataka



The increasing influence of digital media on all aspects of life, especially the use of Internet and smartphone, has not left even the field of healthcare practice untouched. Telerehabilitation, implying the use of telecommunications in rehabilitation activities, is being used widely in the treatment of communication and mental health disorders. The use of telerehabilitation services makes rehabilitation more feasible, fast, time-saving and cost-effective for people who face constraints in physically presenting themselves to healthcare providers due to extent of retardation, illness or commuting issues. It is thus a boon for the people who stay in remote areas and have no access to healthcare professionals in close vicinity. Therefore, research is underway on the optimal means to deliver telerehabilitation services both locally and globally and is now seen as a critical action in healthcare.

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List of Illustrations • List of Abbreviations • Foreword by **S Venkatesan** • Preface • Acknowledgements • Telerehabilitation: Emerging Opportunities and Challenges **Sanjeev Kumar Gupta** • Section 1: Telerehabilitation in Communication Disorders • Telepractice in Speech-Language Pathology in India **Attuluri Navya, G. Swetha, Pratiksha Gupta and Pebbili Gopikishore** • Utility of Apps in Speech and Language Therapy **Abhishek B P and Abdulaziz Saleh Almudhi** • Telerehabilitation in Stuttering **Rakesh C V and Santosh Maruthy** • Teleaudiology in India: Facilitators, Limitations and Challenges **Saransh Jain, Chandni Jain, Vijaya Kumar Narne and Hemant N Shetty** • Computer-based Listening Training for Children with Hearing Impairment **Prashanth Prabhu P and Husna Firdose** • Web or App-based Assessment and Management of Tinnitus **Prashanth Prabhu P and Megha K N** • Telespecial Education in Communication Disorders in India **Yashaswini R and G Malar** • Section 2: Telerehabilitation in Mental Health Practices • Man with Machine or Man versus Machine? Insights from Technology-based Rehabilitation in Persons with Aphasia **Vimala Jayakrishna Kasturi and S P Goswami** • Telecounseling for Caregivers of Persons with Dementia **Rachel C Francis and Sanjeev Kumar Gupta** • Computer-Assisted Programmes for Children with Specific Learning Disorder: Implications and Challenges **Vimala Jayakrishna Kasturi and Sanjeev Kumar Gupta** • Telerehabilitation in Substance Use Disorders **Tanu Gupta and Kartik Singhai** • About the Editor and Contributors • Index

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Doctors at Crossroads

Anita Sikand Bakshi *Practising Paediatric Intensive Care Specialist, Apollo Hospitals, New Delhi*

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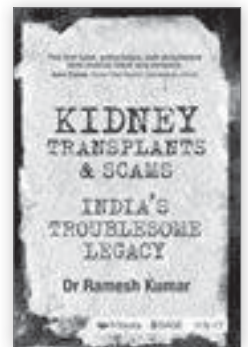
Edited by **Anita Ghai** *Professor, School of Human Studies, Ambedkar University, New Delhi*

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KIDNEY TRANSPLANTS AND SCAMS

India's Troublesome Legacy

Ramesh Kumar *Chief Nephrologist, Moolchand Hospital Delhi*



A live kidney weighing 150-200gms is the most sought-after organ worldwide, with people willing to buy from unrelated live donors for a few lakh rupees. There are almost 2000 kidney transplants happening in India yearly less than half this number meet the country's legal requirements. Former Prime Minister Atal Bihari Vajpayee and the Secretary General of Rajya Sabha, Sudarshan Agarwal are the two people who helped the enactment of an organ transplant law in India. India imports dialysis machines and its first made-in India machine has just gone on clinical trial though nephrological services began here some 50 years ago.

Harvesting of kidneys from unfortunate accident victims is the only solution to the shortage of kidneys for transplantation in India – with 150,000 accidents every year on the country's deadly roads. To make kidneys available readily and legally from accident victims and the brain dead, the law needs amendment and a National Organ Harvesting Programme (NOHP) is urgently needed. In this book, Dr Ramesh Kumar reveals the stark reality of kidney scams in India and strongly advocates the need of a National Organ Harvesting Programme (NOHP).

CONTENTS

Foreword by **Navin Chawla** • Flashback by **Justice Sudershan Misra** • A Word from My Heart • Preface • My Blackened Face • Introduction • Cures and Costs • Pushing for an Organ Transplant Law • Kidney Transplant in India • Kidney Scams in India • India Becomes the World's Kidney Bazaar • Maximum City Mumbai Kidney Trade Epicentre • Kidney Racket in Tamil Nadu • Blood Donors, Drug Mafia, Dowry Kidneys in Kolkata • The Kidney King and the Great Escape • Kidney Scandal in Karnataka • Tribals as Kidney Donors in Kerala • Horrifying Kidney Racket in Punjab • West Coast to the East • In the Heartland of MP, Bihar, UP • Kidney Scams in Delhi • Cyber Scams in Kidney Trade • Kidney Rackets Worldwide • The Human Element • Moving Forward • Epilogue • Appendix A • Appendix B • Appendix C • Acknowledgements

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ECONOMICS OF PUBLIC AND PRIVATE HEALTHCARE AND HEALTH INSURANCE IN INDIA

Brijesh C Purohit *Professor at Madras School of Economics, Chennai*



With its focus on the planned universal healthcare coverage in India, **Economics of Public and Private Healthcare and Health Insurance in India** presents an exhaustive account of both the public healthcare system and the private healthcare market. It explores the shortcomings that prevent the common citizen from trusting either of them completely.

The book provides a critical analysis of the various health insurance providers and their different products. It also lays out how those without insurance are exploited by the healthcare system.

CONTENTS

Preface • Acknowledgements • Introduction • All India Scenario of Health Facility Utilization • Sustainable Development Goals and Health Insurance in India • Ayushman Bharat (MODI Care) and Other Government Sponsored Health Insurance in India • Role of Public and Private Sectors in Health Insurance • Demand for Health Insurance in India • Conclusions and Policy Imperatives • Annexure • Index

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MIGRATION, TRAFFICKING AND GENDER CONSTRUCTION

Women in Transition

Edited by **Roli Misra** *Lucknow University, Lucknow*

Bringing together essays on India, Bangladesh, Myanmar and Europe, **Migration, Trafficking and Gender Construction: Women in Transition** offers valuable insights on women's migration and demonstrates how tremendous political upheavals- the partition of India, the creation of Burma or the breakup of the Soviet Union and Yugoslavia- bring about new geography, demography and economies that are conducive to people's displacement. Immigrants face racial-ethnic stratification, location segregation in ghettos or camps and difficulties to access economic opportunities, leading usually to downward assimilation. Emphasizing intersectionality between gender and migration, the book highlights women's experiences holistically and also shows how migration is closely aligned to trafficking.

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Foreword by **Paula Banerjee** • Acknowledgements • Introduction by **Roli Misra** • Part I: Migration, Trafficking and Work • Labour Migration in Bangladesh: Experiences of the Chittagong Hill Tracts (CHT) Indigenous Women Workers **Ena Tripura** • Dynamics of Female Migration in India: Issues and Concerns **Sandhya R Mahapatro** • Interface between Migration and Trafficking: A Case of Tribal Minor Girls from Jharkhand **Gomati Bodra Hembrom** • Places of Migrants' Hope: Bosnian Women in Migration **Sanela Bašić** • Violence, Forced Migration and Vulnerability of the Adivasi Women in Western Assam **Nazimuddin Siddique** • Towards Emancipation or Bondage? Rohingya Women's Narratives from Bangladesh Refugee Camps and Indian Jails **Sucharita Sengupta** • Part II: Migration and Assimilation • Female Migrants at the Doors of Fortress Europe: The Case of Slovenia **Sanja Cukut Krilic** • Care Relations of Resettled Refugees: Case Study, Finland **Kati Turtiainen** • Requestioning Identity: Female Descendants of Immigrants from Former Yugoslavia in Slovenia **Mateja Sedmak** • Precariousness of Migrant Women: Between Structural Constraints and Coping Strategies **Mojca Pajnik** and **Veronika Bajt**

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MIGRATION POLICIES IN ASIA

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Migration policy is a matter of great significance in modern Asia due to the migration and displacement of large numbers of people, made necessary by economic deprivation, political turmoil and violence, from various Asian countries.

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HANDBOOK OF INTERNAL MIGRATION IN INDIA

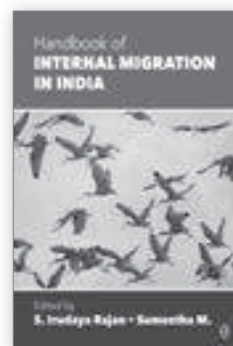
Edited by **S Irudaya Rajan** *Professor, Centre for Development Studies, Thiruvananthapuram* and **Sumeetha M** *Assistant Professor in Economics, Christ University, Bengaluru*

This handbook is an attempt to address the lacunae in internal migration studies using both big data such as Indian censuses, National Sample Surveys, India Human Development Surveys and Kerala Migration Surveys.

ABRIDGED CONTENTS

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IN FOREST, FIELD AND FACTORY

Adivasi Habitations through Twentieth Century India

Gauri Bharat Associate Professor, Faculty of Architecture, and the Program Chair for Architectural History and Theory at CEPT University, Ahmedabad

In the early twentieth century, Adivasi villages typically comprised small wooden huts amid a thickly forested landscape. Today, Adivasi dwellings are larger, more permanent, built of mud and often covered with elaborate murals. Drawing out stories of everyday lives that have largely remained hidden from history, **In Forest, Field and Factory: Adivasi Habitations through Twentieth Century India** uncovers how and why Adivasi dwellings changed, and what it reveals about communities' relationships with their environments. The book focuses on Santals, one of the largest Adivasi communities in eastern India, who are particularly renowned for precision and craftsmanship in domestic architecture and mural art.

CONTENTS

Acknowledgements • Introduction: Foregrounding Change • The Orak and Its History • Materials and Making • Of Technology and Memory • The Transformation of Domestic Art • Of Kulhi and Community • Domestic Space, Mobility and Patterns of Everyday Life • Epilogue: Whither Adivasi Modernity? • Notes • Bibliography • Index

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WOMEN IN SCIENCE AND TECHNOLOGY

Confronting Inequalities

Namrata Gupta Independent researcher on Women in Science

Women in Science and Technology: Confronting Inequalities comprehensively explores women's status in the Science and Technology (S&T) domain by rigorously analysing and interpreting extensive recent information on major areas such as engineering, medicine, physical sciences, biosciences and mathematics. The book forcefully demonstrates that gender-based differences and expectations play the determining role in limiting women's participation in S&T. These exist in various forms, from making subject choices in school and opting for specific disciplines in college to embracing specific career avenues such as scientific research. This book shows how the construction of gendered identities is perpetuated through a masculine culture in the informal environment of elite educational institutes and in major S&T workplaces such as academia and research laboratories, which serve together to exclude women from peer groups and opportunities for advancement.

The book makes substantive recommendations for policy measures on college admissions, improvement of institutional and organizational environments, and recruitment and capacity building for women in S&T. It calls for substantially reducing the myriad societal and familial barriers through cooperation and understanding.

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Foreword by **Henry Etzkowitz** • Acknowledgements • Introduction: Context and Theoretical Overview • Indian Culture, Gender and S&T Education • Higher Education in S&T: Gendered Domains and Institutes • Women in S&T Professions • Gender in S&T Organizations • Undoing Gender-Based Inequality • Index

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UNEQUAL LIFE CHANCES

Equity and the Demographic Transition in India

Harsh Mander Centre for Equity Studies, Delhi, **Anirban Bhattacharya** Jawaharlal Nehru University, New Delhi, **Vivek Mishra** Northeastern University, Boston, USA, **Astha Singla** Jawaharlal Nehru University, New Delhi and **Usman Jawed Siddiqi** Centre for Equity Studies, Delhi

A large part of India's population is in its prime and of working age, indicating the potential 'dividend' that could be reaped from this 'youth bulge'. However, with the gaping inequalities in our society, the Indian youth encounter gross disparities in their life chances and opportunities. The present book looks closely at India's demographic transition from the perspective of social and economic equity. Emphasising the importance of not treating this as a mere economic issue, the authors highlight how social and economic factors are intertwined. In doing so, they search for answers beyond the reigning paradigm of 'growth' and envisage a more just, humane and equal society for India.

CONTENTS

Prologue: Surging Tides of Inequality • The 'Youthful Bulge' and a Hope Squandered: Understanding India's Demographic Transition • Fettered by Birth, Battered by Life: The Politics of Demographic Transition in India • Vicissitudes of Growth: The Precarity of India's Labouring Lives • Misplaced Priorities: Social Sector Expenditure in India—A Comparative Study • Beyond the Neoliberal Smokescreen: Pathways for Equity and Growth • Appendix • Bibliography • Index • About the Authors

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HER OWN HERO

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Wendy L Rouse Assistant Professor, Social Science Teacher Preparation, Department of Sociology and Interdisciplinary Social Sciences, San José State University, USA

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CLOSE ENCOUNTERS OF ANOTHER KIND

Women and Development Economics

Devaki Jain Indian Economist and Writer

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RIGHTS OF THE GIRL CHILD IN INDIA

Struggle for Existence and Well-Being

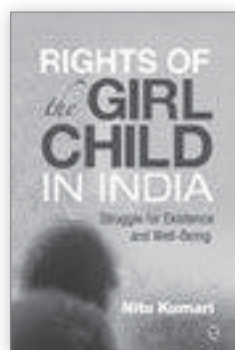
Nitu Kumari Assistant Professor at Maharashtra National Law University, Nagpur

This book covers in detail all facets of the well-being of the girl child that are of concern to governments as well as international organizations. It explains in detail the challenges faced by government and non-governmental organizations in implementing any welfare and development initiatives for girls, including the discriminatory social norms impacting programme and policy implementation. It closely explores the differences between the theory and practice aspects of prevalent governmental programmes and policies. In the concluding parts, the book makes several policy recommendations and also seeks to lay out a future roadmap for the well-being of girls in India.

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List of Abbreviations • Introduction • Defining Childhood: Debate over Age and Rights • The Status of the Girl Child as an International Concern • The Girl Child as a Vulnerable Segment in India: Causes and Consequences • Law and Legal Discourses: Welfare and Protection of the Girl Child • Cultural Relativism and Violation of Human Rights of Girls and Women • Conclusion • References • About the Author • Index

2020 • 224 pages • Hardback (9789353882846) • ₹1095.00



A WOMAN'S WORTH

Health, Stigma and Discrimination in India

Sophie Cousins award-winning writer and journalist

India has made remarkable headway in reducing the prevalence of infectious diseases and extending people's life expectancy. But despite all the progress, the health of almost half of India's population- that of women- is under threat. Sophie Cousins takes us through the life-cycle of Indian women, all the while examining how gender inequality and stigma affect their health. **A Woman's Worth** details the desperate lengths to which women are forced to go to secure a son; investigates the vast challenges women face when trying to access contraception and abortion; discusses the double stigma women face when having an infectious disease such as HIV and tuberculosis; and examines why cervical cancer, one of the country's biggest cancer killers, has long been ignored.

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Author's Note • Acknowledgements • Preface • Part I: The Struggle to Survive • Sex Selection: Desperate Measures for a Son • Boys vs Girls: Child Mortality Inequity • From Birth to Death: The Maternal Death Road • Part II: Men over Women • Without Consent: Reproductive Rights under Attack • Fighting Stigma: HIV and Tuberculosis • Invisible Women: Injecting Drug Users • Part III: Past Her Peak • Cervical Cancer: An Ignored Disease • Widowed Women: The Toll of Neglect

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WOMEN IN SCHOOL LEADERSHIP

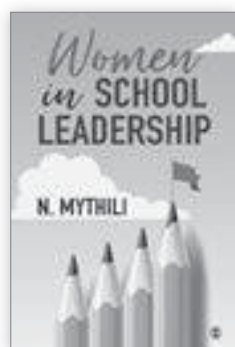
N Mythili Assistant Professor, National Centre for School Leadership, National Institute of Educational Planning and Administration (NIEPA), New Delhi

Women in School Leadership aims to document the initiative by women to achieve parity in school leadership. The book validates the current level of progress and suggests ways to improve the situation further through policy measures and by reducing barriers to women's school leadership development.

CONTENTS

Preface • School Leadership of Women in Developing Countries: Perspectives and Practices • Career and Human Development • Participation of Women in School Leadership Positions in India: Opportunities and Outcomes • Ladder of School Leadership of Women • Determinants of School Leadership of Successful Women in India • Legitimization of School Leadership of Women • Theorizing School Leadership of Women in Indian Context • References • Index

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RENDEZVOUS WITH HINDI CINEMA

Ophélie Wiel Film Studies teacher at Université de la Sorbonne Nouvelle in Paris, France

Renewed interest for the biggest film industry in the world doesn't mean its complexity is well understood. In this interview-based book, Hindi film technicians and artists from all horizons speak in detail about their work. They also give their input on Hindi cinema, proving enthusiastically that it is living fascinating times.

ABRIDGED CONTENTS

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A GENDER ATLAS OF INDIA

With Scorecard

Radha Kumar Former Director General, Delhi Policy Group, **Marcel Korff** Former Research Associate, Delhi Policy Group and **Karthika Sudhir** Former Research Associate, Delhi Policy Group

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THE MUSEUM OF BROKEN TEA CUPS

Postcards from India's Margins

Gunjan Veda, Senior Advisor, Global Collaborative Research

The performing arts in India have traditionally been the domain of Dalit communities. To this day, these men and women continue to nurture and foster their chosen art forms in the face of discrimination and prejudice. We consider ourselves to be connoisseurs of art and culture. Yet, we fail to recognize the very communities who have shaped this culture.

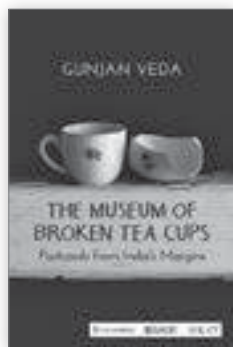
The Museum of Broken Tea Cups, using the symbology of the used, broken tea cup that upper caste households leave outside their doors for the use of Dalit workers, is an effort to recognize the immense cultural contribution made by Dalit communities through the stories of individual artists who languish in the forgotten gallies and mohallas of our villages and towns. At the same time, the book seeks to celebrate the everyday heroes, who have, despite all odds, managed to change not just their own lives, but the lives of those around them. These are students and teachers, artists and activists, storytellers and devadasis, daughters and mothers, sons and brothers—seemingly ordinary people—whose faces get lost in everyday life, but whose stories have the potential to inspire admiration, action and change.

CONTENTS

Acknowledgements • Introduction • The Gallery of Portraits • Theatre of the Invisible • Budding Artists • The Unbroken • A Place to Remember • The Sacred Feminine • The Epilogue: Confessions • Further Readings • Glossary • About the Author

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HINDUTVA AND DALITS

Perspectives for Understanding Communal Praxis

Revised Edition

Edited by **Anand Teltumbde** Senior Professor and Chair, Big Data Analysis, Goa Institute of Management, Sanquelim.

Despite the teachings of Babasaheb Ambedkar against Hinduism and its pernicious caste system, which he forsook to become a Buddhist, many Dalits have turned to Hindutva. The RSS under Balasaheb Deoras began to appropriate Ambedkar, engaging with Dalits and Adivasis, Hinduizing their beliefs, providing social welfare and binding them in a political alliance.

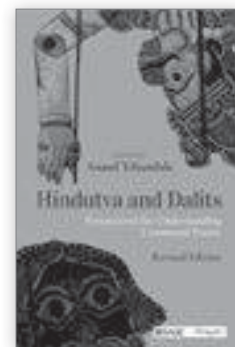
Hindutva and Dalits takes a comprehensive view of the birth and growth of the Hindutva movement and its specific impact on Dalits.

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UNCIVIL CITY

Ecology, Equity and the Commons in Delhi

Amita Baviskar Professor of Sociology, Institute of Economic Growth, New Delhi

As cities become habitat for most of humanity, the question of their ecological capacity to sustain lives worth living becomes ever more critical. Yet, when we listen to debates about city planning and governance, and observe urban environmental campaigns on the ground, we notice that they have little to do with ecology or justice. To examine this contradiction, **Uncivil City: Ecology, Equity and the Commons in Delhi** looks at two decades of environmental politics in Delhi- across homes and workplaces, ordinary streets and extraordinary spectacles, and the river and the Ridge. It argues that the terms of the discourse- what is an environmental issue, who is authorised to speak, and which modes of action count as legitimate- are partial, particularistic and perverse. 'Bourgeois environmentalists', who claim to speak in the public interest, for nature and society, have made the city what it is: unfair and unliveable. Only citizenship and civility will save the commons- air, water, space and trees- upon which cities depend for survival.

CONTENTS

Publisher's Acknowledgements • Acknowledgements • Introduction: An Uncivil City • Part I: Remaking Landscapes and Lives • Making Plans and Places • Sealing Factories and Fates • Playing Games • Part II: Contesting the Commons • Cows, Cars and Cycle-Rickshaws • The River • The Ridge • Part III: Conclusion and Coda • City Limits and Beyond • Climate Change, Uncertainty and the City • Glossary • Bibliography • Index

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CASTE, SOCIAL INEQUALITY AND MOBILITY IN RURAL INDIA

Reconceptualizing the Indian Village

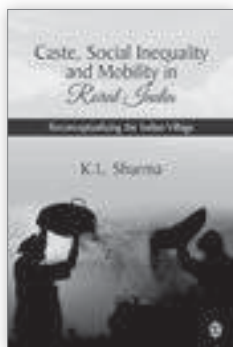
K L Sharma *Pro-Chancellor, Jaipur National University*

This book investigates and presents a holistic view of today's rural India by analysing different social aspects such as caste, migration, mobility, education and inequalities. It further studies the village social structure comprising peasants, artisans, weavers and the middle class, and the role of education in reshaping the social life of rural people.

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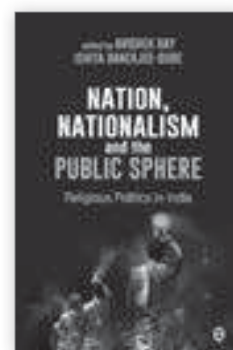
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NATION, NATIONALISM AND THE PUBLIC SPHERE

Religious Politics in India

Edited by **Avishek Ray** *Department of Humanities and Social Sciences, National Institute of Technology Silchar, India* and **Ishita Banerjee-Dube** *Professor of History, Center for Asian and African Studies, El Colegio de México*



From the shaping of identities and belongings through to current reconfigurations of nation, governance and state under a Hindu-Right dispensation, this book tracks the sentiments and structures that sustain the nation and nationalism in India. **Nation, Nationalism and the Public Sphere** provides wide-ranging accounts of the growth and transformations of the nation, focusing especially on the intimate interplay of nation-state and nationalism with dominant religion.

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A Swedish teenager, Greta Thunderberg, has become the poster girl for the Climate Change and Sustainability movement across the world. All of 16 years, she has been nominated for the Nobel prize and has been on the cover of Time Magazine as one of the 100 most influential people in the world. Greta personifies and symbolizes zeners, who are nothing like any previous generation the world has ever seen. These pre-teens & teens are unique, world changers and perhaps the only hope for this planet. Yet, if not nurtured, they are at the risk of being lost due to the ignorance of institutions and individuals.

The Life of Z packs extensive real-life narratives and thought provoking analysis to help us understand this generation born 2000 and after to engage with them for a better future for them and for all of us.

CONTENTS

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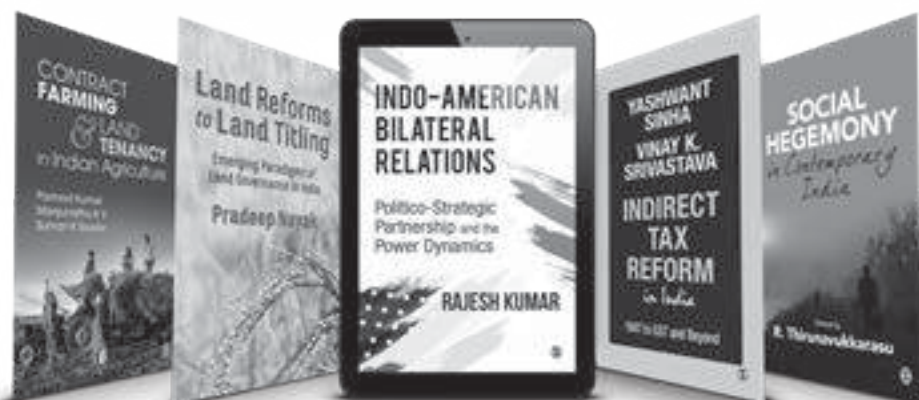
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Edward Said's view that Islamophobia is European hostility and prejudice towards Arabo-Muslim people. The author envisages Islamophobia as a multidimensional construct and provides tools for measuring its manifold dimensions. The book focuses on providing a diagnosis of the problem and prognostic solutions to avoid further degradation of the relations between Islam, the West and the rest. It is a response from the East to the Western discourses on Islamophobia

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Foreword by **Mohammad Talib** • Preface • Acknowledgements • Islamophobia: History, Myths and Facets • Sociocultural Dimensions of Fear of Islam and Muslims • Prejudice • Cultural and Religious Racism • Securitization of Islam and Muslims • Islam as a Political Threat • Othering as Islamophobia • Clash of Civilization or Islam versus West • References • Index
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GOD AS POLITICAL PHILOSOPHER

Buddha's Challenge to Brahminism

Kancha Ilaiah Shepherd *Retired, Director, Centre for Study of Social Exclusion and Inclusive Policy, Maulana Azad National Urdu University, Hyderabad*

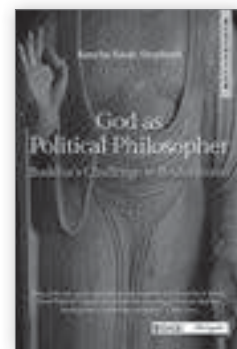
In this provocative and scholarly book, Kancha Ilaiah Shepherd propounds a view of Gautama Buddha as India's first social revolutionary. Buddha did his best to give the principles of tribal democracy and egalitarianism a sanctuary in his own sangha. In so doing, he foreshadowed modern India's experiment with parliamentary democracy. Critical of the caste system, Buddha inducted low caste members into the sangha and made them his trusted advisers. He gave women an honoured place in the sangha. Dissent was indeed permitted, and even Buddha was not above the law.

CONTENTS

Acknowledgements • Introduction • Scholars on Buddha and Buddhism • Pre-Buddhist Society Gautama Buddha's Life and Philosophy • The State and Its Origins • Justice, Democracy and Administration • Property, Rights and Duties • Class and Caste • Women • Conclusion • Bibliography • Index

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MADRASAS IN THE AGE OF ISLAMOPHOBIA

Ziya Us Salam *Associate Editor, Frontline* and **Mohammad Aslam Parvaiz** *Vice chancellor, Maulana Azad National Urdu University (MANUU), Hyderabad*

In the age of Islamophobia, Madrasas are at crossroads- infamously labelled as 'dens for terrorism' where the 'youth are misguided, motivated and recruited to resort to anti-Indian activities'. It is little known that in the golden past, Madrasas schooled reformers and personalities such as Rajendra Prasad, Motilal Nehru, Raja Rammohun Roy and many other noteworthy Islamic scholars.

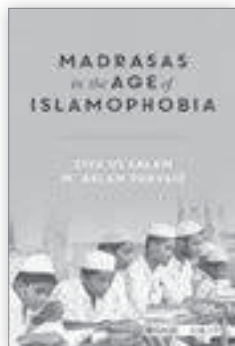
Through bonafide stories of products of Madrasas, the authors narrate the decline of the madrasas from being centres of excellence to institutions of restricted learnings with dark clouds of stigma surrounding them. Short of resources, rejected by the well-heeled, and condemned by politicians, will they be able to turn the corner? The answer is blowing in the wind

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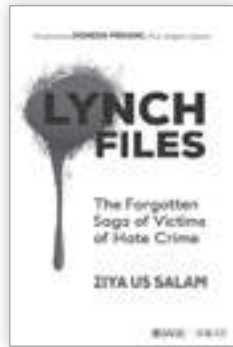
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Foreword by **Jignesh Mevani** • Preface • Acknowledgements • File 1: Lynching • A Substitute for Communal Riots • Cow, a Sacred or a Political Animal? • The Off-present Political Hand • Common Maximum Programme: Similarities in Lynching Incidents • Gaurakshini Sabhas: Walk down to the Nineteenth Century • Bhartiya Gau Raksha Dal: Part-time Professionals • Mind of a Gau Rakshak: All Hate, No Love? • File 2: Muslims: Easy Targets? • Omen of Things to Come • Dadri: Akhlaq • Pune: Mohsin Shaikh • The Gau Rakshaks of Rajasthan • Alwar Lynchings • Chittorgarh Lynchings • Rajsamand: Afrazul • Horrifying Mutilations in Haryana • Ballabgarh: Junaid on Delhi-Mathura Train • Kurukshetra: Mustain Abbas • Lynched and Filmed in Uttar Pradesh • Hapur: Qasim and Samiuddin • Hanged by the Mob in Jharkhand • Ramgarh: Alimuddin Ansari • Giridih: Usman Ansari • Latehar: Mazloom Ansari and Imtiaz • Killings in the Name of the Cow • Jammu: Sammi • Himachal Pradesh: Noman • Normalizing Lynching • Satna: Siraj Khan and Shakeel • Delhi: Rizwan, Kamil and Ashfaq • File 3: The Mob Now Targets Dalits • At the Mercy of Upper Castes • Hamirpur: Chhimma • Una: The Lynchings and the Dalit Uprising • File 4: Lynched and Forgotten! • When Tragedies Were Dismissed • 10 States and Many More Lynchings • File 5: Aftermath • Supreme Court Shows the Way • Desecrating Hate, Bigotry and Everything That Leads to Lynching

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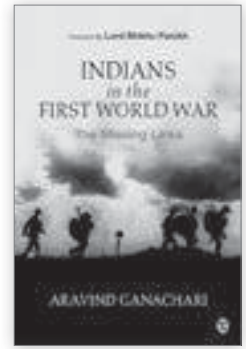
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The Missing Links

Aravind Ganachari Former Professor and Head of Department of History, Mumbai University

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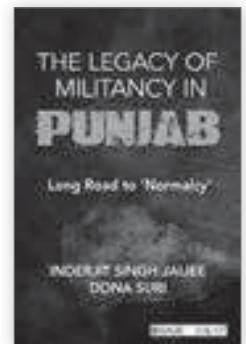
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THE LEGACY OF MILITANCY IN PUNJAB

Long Road to 'Normalcy'

Inderjit Singh Jaijee Civil Rights Activist and **Dona Suri** Former Newspaper Editor

No man ever steps in the same river twice, for it's not the same river and he's not the same man- Heraclitus. Militancy convulsed Punjab from roughly 1984 to 1994. Afterwards, politicians, government spokespersons and assorted intellectuals declared that 'Khalistan' was gone and the state was returning to normalcy' as though the state would suddenly find itself in some pleasant place of bygone era. But that is far from the truth. In reality, when the gunfire ceased, 10 years of turmoil left lasting scars and chronic afflictions. Reduced accountability warped administrative and executive 'culture' and threat perception coloured the attitude of the judiciary for years. Victimization at the hands of both police and insurgents created risk-averse citizens who prioritized personal safety above all, while policies pertaining to state debt and industry impacted economic development. This book recounts the no-holds-barred struggle to suppress militancy that morphed into an unrestricted abuse of power. It details how militancy affected the credibility of the judiciary, why trials dragged on for 25 years, how militancy influenced the popular culture and how the youth are still responding to conditions in today's Punjab.



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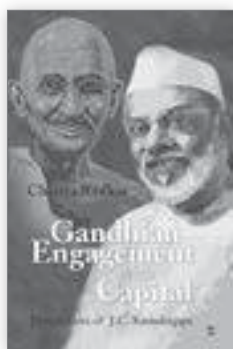
This book presents the Gandhian ideas on economic development and political economy.

Within this larger context, it focuses on the towering contributions of J C Kumarappa, the pioneer of the Gandhian model of economic development, and describes, from his standpoint, how the moral and political dispositions of Gandhism amount to a critique of capitalism. The book also covers in detail the major facets of Kumarappa's contribution to Gandhism: developing a non-mechanized, non-capitalist model of industrialization; presenting the holistic development approach; reflecting on the role of the state in facilitating a village-centric economy; and exploring the role of religion in developing the moral foundation of the Gandhian political economy.

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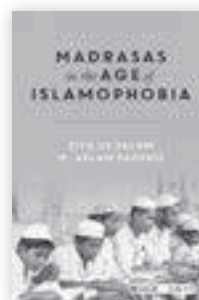
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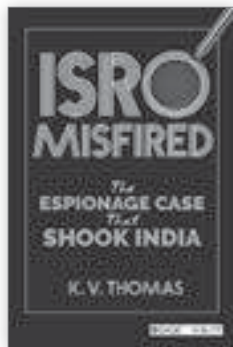
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K. V. Thomas ex-IB officer

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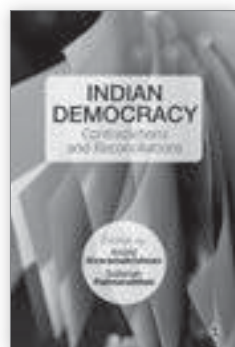
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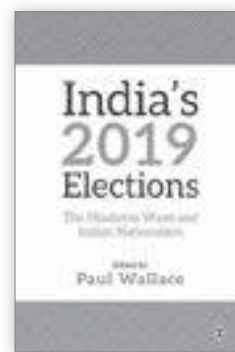
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The Making of a New Electoral Politics

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This book studies how the Indian middle class, once seen as politically indifferent, has gradually become a player of importance. This change, which slowly began in the 1990s, has now reached a crescendo, and Modi has become the icon of the changing economic demands of the middle class and their ideological rightward shift. The new middle class played a decisive role in the electoral outcomes of 2014 and 2019—two elections that have undoubtedly changed the way India imagines itself and how the rest of the world sees India.



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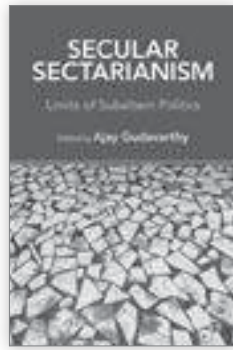
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Limits of Subaltern Politics

First Edition

Edited by **Ajay Gudavarthy** Associate Professor, Centre for Political Studies, Jawaharlal Nehru University, New Delhi, India.



Secularism is a tenet that is fundamental to Indian democracy and enshrined in the Constitution. However, its practice has been severely hampered in recent times largely due to the secular sectarianism pursued by secular, democratic and progressive political formations. This implies the tendency of specific secular political movements to act as if their agenda are exclusively important. Secular sectarianism has gradually polarized communities and advanced a woefully limited political imagination, leading to the proliferation of conflicts between various marginalized groups. **Secular Sectarianism: Limits of Subaltern Politics** includes several accounts of such conflicts, opening up a new area of study for further conceptualization.

This book emphasizes that citizenship in practice is expressed through the right to speak for others and not just for oneself. Progress can be made only by opening up dialogues within and across political communities.

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Parsa Venkateshwar Rao Jr Freelance Journalist and Political Editor, Parliamentarian



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Context, Trajectories and Implications

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Against the backdrop of the current wave of illiberalism and radicalism sweeping over the US, Europe, Middle East, Australia and Latin America, the books presents the most recent scenario of the context, trajectories and policy implications for radicalism, violence and terrorism in five South Asian countries including India, Pakistan, Bangladesh, Sri Lanka and Maldives.

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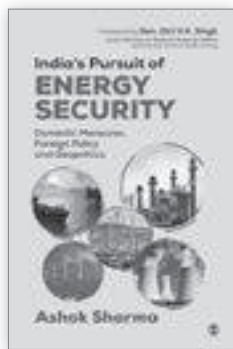
Ashok Sharma *Visiting Fellow, University of New South Wales Canberra, Australian Defence Force Academy*

This book is a comprehensive examination of the dynamics of India's energy security policy in the domestic and international context. The book presents an in-depth analysis of all such domestic and foreign policy challenges and measures to meet India's fast-growing energy demand in a competitive geopolitical environment.

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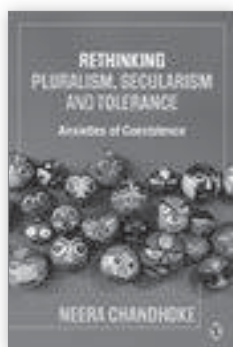
Neera Chandhoke *Former Professor, Political Science, University of Delhi*

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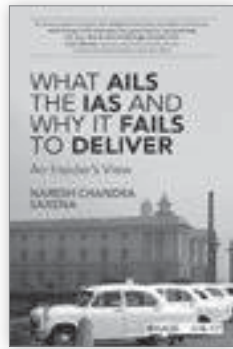
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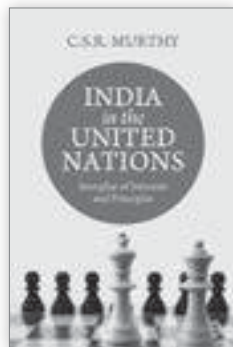
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Potential Transformation of Central Asia and the South Caucasus

Edited by **Harinder S Kohli, Johannes F Linn** *Emerging Markets Forum and Leo M Zucker* *Emerging Markets Forum and Centennial Group*

China's Belt and Road Initiative (BRI) is a potential gamechanger for the Central Asia and South Caucasus (CASC) region. CASC countries naturally view this massive development program as a unique opportunity to accelerate their economic development through increased foreign investment, upgraded physical infrastructure, and tighter economic relationships with their neighbors.

Policymakers in the CASC region and their development partners, thus, face a daunting question: how to realize the promise of the BRI for their countries while avoiding the pitfalls that lie along the way?

This book attempts to answer this question by leveraging the unique insights of development experts in the CASC region. Drawing on the most comprehensive review of BRI investment data conducted to date, this book presents a dynamic policy agenda that is relevant to any country in which China is building the Belt and Road.

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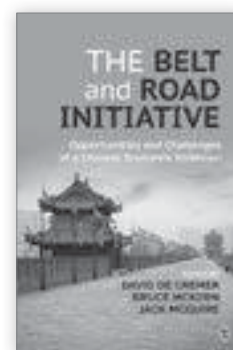
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THE BELT AND ROAD INITIATIVE

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Edited by **David De Cremer** *NUS Business School and University of Cambridge*, **Bruce McKern** *University of Technology Sydney and member of the UTS Business School Advisory Board*, and **Jack McGuire** *NUS Business school*



In 2013, China's President Xi Jinping launched what is now known as the Belt and Road Initiative (BRI). Since then, the initiative has instilled apprehension, enthusiasm and uncertainty around the globe in equal measure. **The Belt and Road Initiative: Opportunities and Challenges of a Chinese Economic Ambition** strives to reflect upon and synthesize the challenges and opportunities faced by China and indeed the rest of the world pertaining to the implementation of such an ambitious project. It covers perspectives from regions both in and around Asia, as well as from Europe, the United States and Africa. In addition to this, the initiative is discussed through the lens of various disciplines such as geo-politics, marketing, currency, finance, leadership, negotiation, security and the digital component of the Silk Road. The resulting compilation provides for a thoroughly extensive and pluralistic examination of the BRI, lending the reader a peek into what the world may anticipate from China and this project in the years to come.

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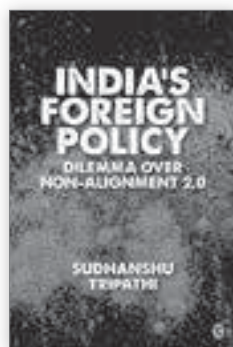
Sudhanshu Tripathi *Professor,
Political Science, Uttar Pradesh
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India's Foreign Policy Dilemma over Non-Alignment 2.0 presents the story of India's quest for renewed focus on the doctrine of Non-Alignment. It begins with a discussion on the evolution of India's Foreign Policy along with the origin of its most important pillar, Non-Alignment, and its cumulative effect in India and abroad. It further discusses challenges, compulsions and constraints for India's Foreign Policy in context of the current instability and insecurity due to mounting Chinese and Pakistani collusion against India's rising profile in Asia, the emerging Pyongyang–Beijing–Moscow axis against the US, the evolving US–China bipolar world order in the background of eastward shifting geopolitics, economic recession and terrorism.

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RECONCEPTUALIZING INDIAN DEMOCRACY

The Changing Electorate

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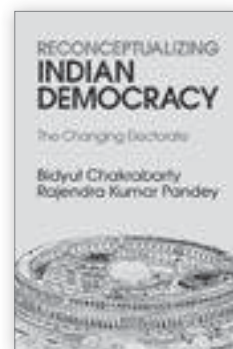
Although the adoption of a democratic system of government based on universal adult franchise has been considered a gamble on the part of the fathers of the Indian constitution, it has undoubtedly paid rich dividends in terms of establishing India as one of the most vibrant democracies in the world. **Reconceptualizing Indian Democracy** adopts a new prism in analysing the institutional vibrancy and functional dynamism of democratic experiences in India. It suggests that elections are not only mechanisms that change the political guard, but also devices for reconceptualizing the politico-constitutional fabric on which the Indian polity rests.

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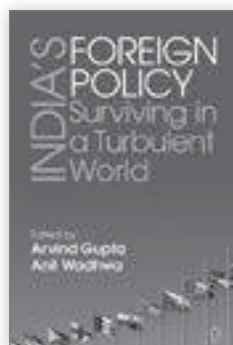
Edited by **Arvind Gupta** *Director,
Vivekananda International Foundation* and **Anil Wadhwa** *Former Secretary
(East) in the Ministry of External Affairs*

Written by foreign policy experts, academics and practitioners, this book develops the frameworks and strategies for India's foreign policy that can be adopted to meet the emerging challenges and non-traditional threats in the new world order. It studies the important aspects of India's foreign policy in the present unsettled world order and comes up with strategies and policy suggestions.

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LEFT FRONT AND AFTER

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Jyotiprasad Chatterjee *Associate
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Surendranath College, 24 Parganas
(N), West Bengal and Suprio Basu*
*Assistant Course Director, Rural
Awareness and Self Employment,
Department of Sociology, University of
Kalyani, West Bengal*

The politics of West Bengal was long known for the uninterrupted rule of the Left Front from 1977 to 2011. For a long period, the politics of the state was marked by overt absence of caste- religion- and ethnicity-based contestations and this made West Bengal an exceptional case. Adopting a historical and comparative approach, the book traces the changing nature of politics of West Bengal since the late 1990s. It documents how economic and social degeneration in the state led to increasing caste and identity assertions and left-wing extremist politics. It chronicles the history of the social movements at Singur and Nandigram that ultimately challenged the Left hegemony and initiated the much talked-about poriborton (change) in West Bengal politics.

With the help of the unique data sets of National Election Studies, the book closely analyses the shifting nature of state-level political dynamics under the rule of the All India Trinamool Congress (AITC) in the context of broader socio-economic changes.

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Global Commons: Issues, Concerns and Strategies presents a comprehensive international perspective on the global commons—natural resource domains that are not subject to national jurisdictions and are accessible to all nations. These include the oceans, atmosphere and outer space, and specific locations such as Antarctica. Due to their critical importance in maintaining human lives and livelihoods, and their vulnerability to depletion, the collaborative preservation of the global commons is of great relevance to all human communities. Leading world powers, such as France, are increasingly adopting environmental policies as key to their functioning as democracies. After the Paris Climate Conference, there has been a spurt in cooperation between major nations, such as France and India, in the fight against climate change.

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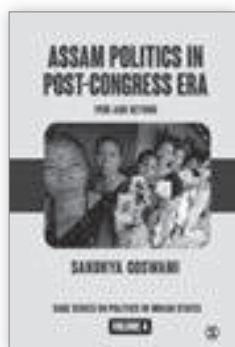
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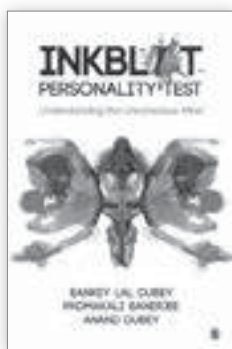
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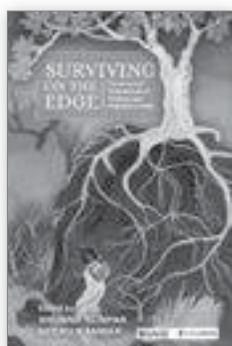
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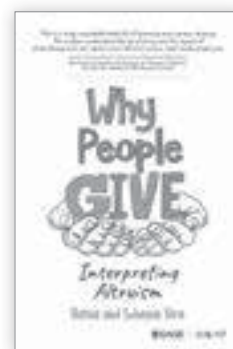
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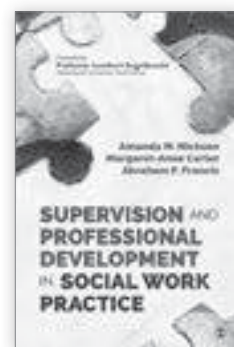
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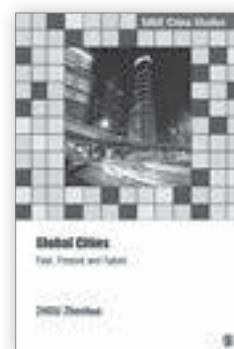
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SALES INFORMATION

Jaideep Chakravarty

Mob: +91 98102 78678

e-mail: jaideep.chakravarty@sagepub.in

Rahul Malhotra

Mob: +91 98117 88266

e-mail: rahul.malhotra@sagepub.in

NORTH REGION

Devashish Dhasmana

Delhi, Chandigarh, Punjab, and
Jammu Kashmir

Mob: +91 98188 99787

e-mail: devashish.dhasmana@sagepub.in

S Shekhar Rao

Delhi, Rajasthan, Himachal Pradesh,
and Haryana

Mob: +91 8527700522

e-mail: shekhar.rao@sagepub.in

Akash Agrawal

Madhya Pradesh and Chhattisgarh

Mob: +91 81034 66555

e-mail: akash.agrawal@sagepub.in

Satya Prakash Sharma

Uttar Pradesh and Uttarakhand

Mob: +91 94553 06309

e-mail: satyaprakash.sharma@sagepub.in

WEST REGION

Chirag Patel

Gujarat and Goa

Mob: +91 94294 52744

e-mail: chiragkumar.patel@sagepub.in

Vikas Pukale

Maharashtra

Mob: +91 94206 79584

e-mail: vikas.pukale@sagepub.in

EAST REGION

Prasoon Ray

West Bengal and North-East

Mob: +91 90384 70937

e-mail: prasoon.ray@sagepub.in

Rajeev Ranjan Mishra

Bihar, Jharkhand and Odisha

Mob: +91 92644 49247

e-mail: rajeev.mishra@sagepub.in

SOUTH REGION

Nagarjuna K

Andhra Pradesh, Telangana
and Karnataka

Mob: +91 92478 65355

e-mail: k.nagarjuna@sagepub.in

Umasankar M N

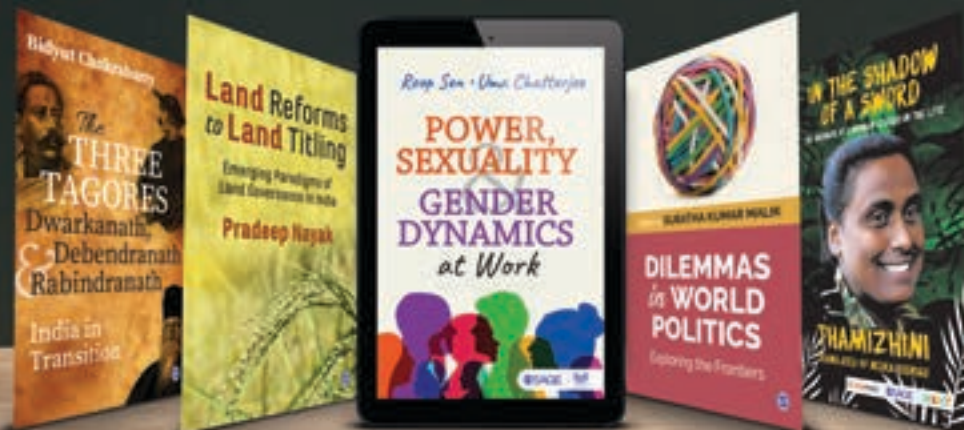
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