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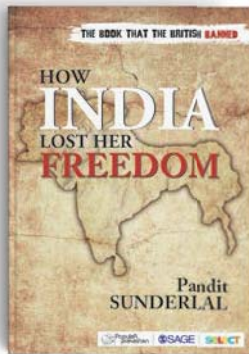
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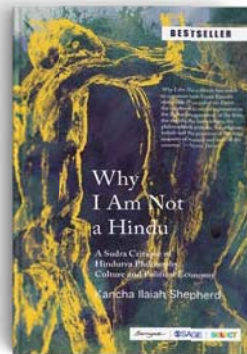
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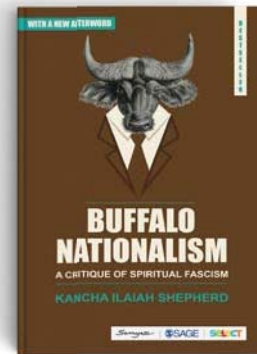
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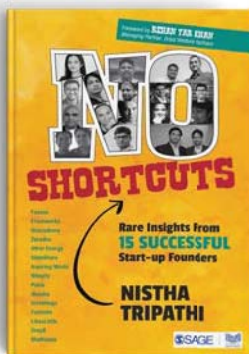


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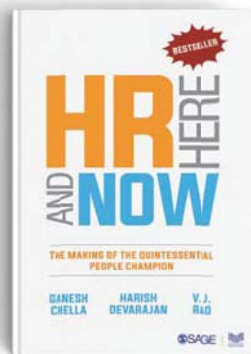


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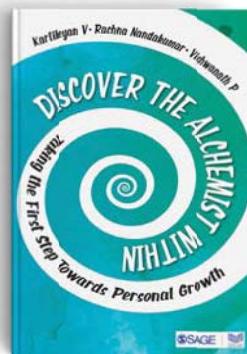
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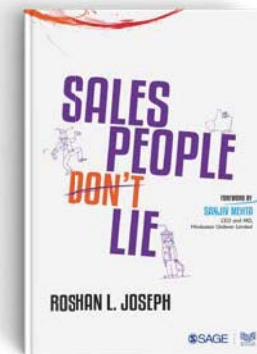
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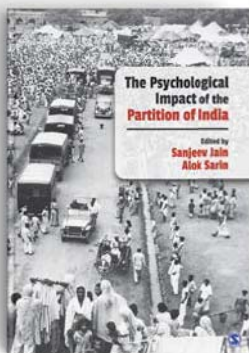


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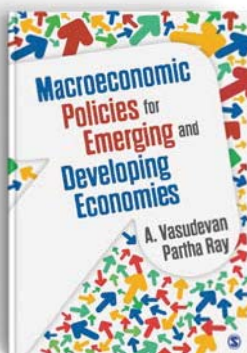
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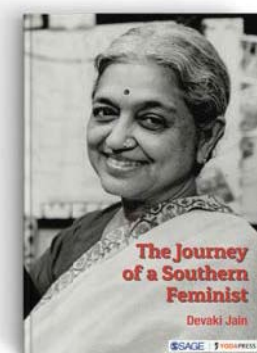
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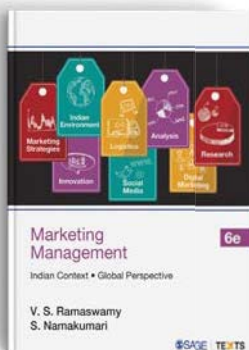


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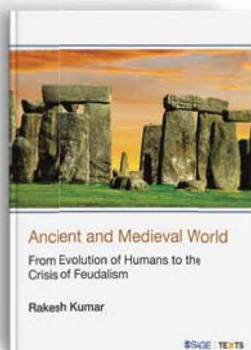


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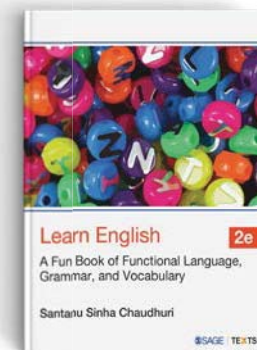
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Shifting Paradigms in the Fourth Industrial Revolution

Mansi Kapoor *Faculty, Symbiosis Centre for Management Studies, Pune*

Global Business Environment provides a comprehensive account of the Fourth Industrial Revolution. It captures the current shifts in the global environment for business caused mainly by the disruptive nature of rapid technological advancements and the consequences of globalization.

CONTENTS

Preface / Introduction: Shifting Paradigms Global Business Environment in the Fourth Industrial Revolution / Part One: Technology and AI: The Heart of the Fourth Industrial Revolution / Of intelligence: Artificial, Real and Super / Versions of Reality: Augmented Reality, Virtual Reality and Mixed / Block Chain: Perspectives and Implications / Future of Manufacturing: Additive Manufacturing / Buzzing Science of the Brain and the Mind: Neuroscience and Mindfulness / Part Two: New Age Economics: New Frontiers in Economic Thought / An Introduction to the Circular Economy / An Introduction to Behavioural Economics / Economic Nationalism / The Sharing Economy and the Platform / Part Three: The Right and Left of International Politics / Identity Politics: Issues and Challenges / The Right and Left of the March of Authoritarians and Populists / Democracy: Dead or Alive / Rising China and the Rest of the World / Part Four: Society and Culture: The Changing Dynamics / The Generations: Millennials and Beyond / Migrants, Walls and Ageing Demographics / Rethinking Capitalism / Current Trends in Culture / Themes in Future of Work / Part Five: Issues and Challenges of the Twenty-First Century / An Endangered Planet: Endangered Climate Change Agenda / Inequality: The Spark behind Every Revolution / Privacy in the Digital World: Issues and Challenges / Existential Threat: AI and the End Game / Heroic Spirit and Ideals for the Twenty-First Century / References / Index

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**Bestseller!**

GOOD VALUES, GREAT BUSINESS

Br Prasanna Swaroopa *Former IT professional and spiritual seeker*
and **T D Chandrasekhar** *Innovation consultant, coach, and author*

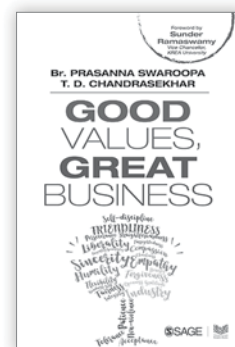
Good Values, Great Business establishes a strong rationale for instilling values in business organizations by demonstrating how they are the foundation for excellence, productivity, creativity, quality and for creating a stress-free work environment. The book will help employees at all levels at the workplace.

CONTENTS

Foreword by **Sunder Ramaswamy** / Preface / Acknowledgements / Notes to the Readers / Introduction: Values Are Real / The Power of Values / Confusion over Nomenclature / Cake, Not the Icing / Creativity and Innovation / 5 and 5 Become 50 / Path to Well-being / Embracing Diversity / Busting the Myths / Symphony, Not an Organization / Building the Citadel / Walking the Talk / Personal Journey / Conclusion: An Unshakeable Faith in Values / Bibliography

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INDUSTRIAL RELATIONS AND LABOUR LAWS FOR MANAGERS

Parul Gupta *Faculty of Law, Management Development Institute (MDI), Gurgaon*

A lucid and exemplary introduction to Indian labour laws and a thorough discussion on the legislations dealing with industrial relations and labour issues. It focuses on the application of labour laws to and within businesses, and deals with legal postulations from the perspective of a manager.

CONTENTS

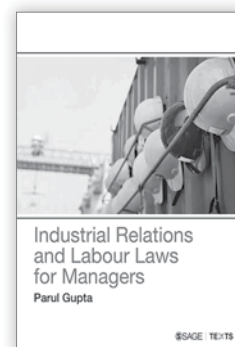
Preface / Acknowledgements / Fundamental Aspects of Industrial Relations / Evolution of Labour Legislation in India / The Factories Act, 1948 / Contract Labour (Regulation and Abolition) Act, 1970 / The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 / The Employees' Compensation Act, 1923 / The Employees' State Insurance Act, 1948 / The Employees' Provident Funds and Miscellaneous Provisions Act, 1952 / The Payment of Gratuity Act 1972 / The Maternity Benefit Act, 1961 / The Payment of Wages Act, 1936 / The Minimum Wages Act, 1948 / The Industrial Disputes Act, 1947 / The Industrial Employment (Standing Orders) Act, 1946 / The Trade Unions Act, 1926 / The Payment of Bonus Act, 1965 / The Apprentices Act, 1961 / The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 / Index

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Ali J Ahmad Senior Teaching Fellow, University of Warwick, **Punita Bhatt** Senior Lecturer, De Montfort University and **Iain Acton** Partner, Disruptive Lemonade

Entrepreneurship in Developing and Emerging Economies breaks away from these two predominant trends to effectively deal with the subject from the perspective of developing economies, and makes the subject approachable and accessible to not only students of business and management courses but also those from other areas of specialization.

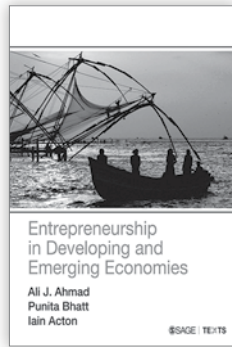
CONTENTS

Preface / Section A: The Practices of Entrepreneurship / An Introduction to Enterprise and Entrepreneurship / Practicing Creativity / Understanding and Doing Innovation / Making Entrepreneurial Decisions with Effectual Thinking / Section B: Enterprise Design / Customer Research / Applying Jobs-to-be-Done for Framing Problems / Designing New Value Propositions / Testing Value Propositions with Lean Start-up / Section C: Start-up Enterprise Management / Pitching to Potential Investors / Sales and Sales Management / Entrepreneurial Finance / Ethics and Professional Practice / Implementation and Operations Management / References / Photo Credits / Index



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Co-creating Organizational Vitality and Individual Fulfilment

Sunil Maheshwari Dean, Samatvam Academy

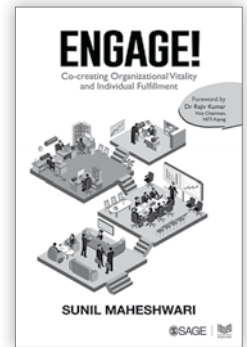
Engage! emphasizes the role of the employee and the institution to make people engagement possible. It spells out a novel engagement paradigm that starts from the fundamentals i.e. the intrinsic nature of the human being and the basic nature of organizational work in modern society.

CONTENTS

Foreword by **Dr Rajiv Kumar** / Preface / Acknowledgements / PART I: THE QUEST / The Engaged Organization / Case Study: Patagonia / The Engagement Imperative / PART II: THE FOUNDATIONS / The Individual Human Being / The Nature of Work / PART III: THE APPROACH / The Appreciative Culture / Case Study: The Tata Group / The Holistic Structure / Case Study: Whole Foods Market / PART IV: THE ARCHITECTURE / Individual Excellence / Case Study: Apple Inc. / Supervisory Acumen / Case Study: Narayana Health / Managerial Efficacy / Case Study: The Aravind Eye Care System / Entrepreneurial Synergy / Case Study: Interface Inc. / Transformational Leadership / Case Study: ITC Limited / Mentorship Mastery / Case Study: Jaipur Rugs / Epilogue

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Creating an Inclusive Workplace

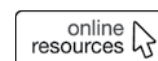
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Shailja Sharma Faculty, Indian Institute of Tourism and Travel Management (IITTM), Noida and **Nimit Chowdhary** Faculty, Department of Tourism, Hotel, Hospitality and Heritage Studies, Jamia Millia Islamia, New Delhi



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Lisa Wentz *Public Speaking Coach, San Francisco, Bay Area, US*

The book addresses the underlying issues of stage fright, reasons for nervousness in public-dealing, and lack of vocal training that plague professionals and hamper their growth. It offers techniques and advices that can be applied to speeches, pitches, presentations and meeting strategies.



CONTENTS

INTRODUCTION / PART ONE: WHAT HOLDS US BACK / INTRODUCTION / STAGE FRIGHT - Anxiety, Automatic Responses and Coping Mechanisms / FALSE BELIEFS - Compare and Despair, Impostor Syndrome and Early Messaging / THE INNER CRITIC - Repetitive Trauma, Single-Incident Trauma, Pressure and Neglect / PHYSICAL HABITS AND CHALLENGES - Unconscious Patterns and Physical Compensation after Injury / PART TWO: VOCAL TRAINING / INTRODUCTION / POSTURE AND COORDINATION - The Foundation of Presence / BREATHING - Reducing Nerves and Supporting Your Voice / RESONANCE - Increasing the Richness of Your Voice / ARTICULATION - Shaping Sound to Be Heard / PART THREE: DELIVERY / INTRODUCTION / 9 PURPOSE AND SETTING - Why Are You Speaking and Whom Are You Speaking to? / STRUCTURE AND STORYTELLING - Know Your Content, Tell a Story / TONE, PACING, PAUSING AND BODY LANGUAGE - Matching Delivery and Content / PRESENCE - Being a Leader and Motivating Others / SUMMARY - Bringing It All Together: A Delivery Checklist / ACKNOWLEDGMENTS

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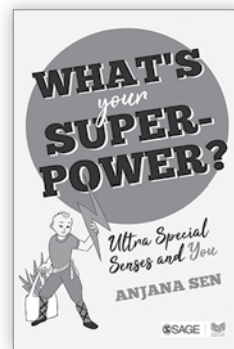
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WHAT'S YOUR SUPERPOWER?

Ultra Special Senses and You

Anjana Sen *Consultant and Coach, Emotional Intelligence and Neuroleadership*

Ultra Special Senses (USSs) are a set of perceptive abilities of the brain—they form the building blocks of superpowers. In a conversational style, Dr Anjana Sen reveals how strengthening your fifteen USSs can build reserve capacity for coping, increasing resilience and enhancing leadership attributes.



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Preface / Acknowledgements / Introduction / Values Are What We Care Deeply About / USS 1: Consciousness and Sense of Self / Being Good at Being Me / USS 2: Sense of Belonging / Can I Belong to a Planet? / USS 3: Sense of Hope aka Faith / Doctor Belief at Work with Nurse Hope / USS 4: Emotion / Are Bad Experiences Good Teachers? / USS 5: Empathy / Ninjas also Require Emotional Intelligence / USS 6: Pain and Threat Perception / Hurt People 'Hurt' People / USS 7: Interoception / Stomach Speaks Louder When I'm Afraid / USS 8: Position and Balance / USS 9: Sense of Passage of Time / USS 10: Sense of Proportion / USS 11: Sense of Fairness / Isn't it Exhausting to be a Leader! / Higher Brain Level USS / USS12: Optimism / USS13: Purpose / Is it Useful for a Ninja to Feel Lucky? / USS 14: Power and Control / USS 15: Sense of Humour / Is it Hard to Change an Attitude? / At the Backdrop of All Fifteen USSs / Building Resilience / How to Train a Ninja (Developing Authentic Resilient Leadership) / Glossary / Bibliography

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A valuable portfolio of actionable feedback to build a smarter and agile workforce in the mission-critical corporate world.

This book is built around the idea of giving not just a feedback but a fair and impactful talk to keep at pace with business challenges that require professionals to be more creative, adaptive and collaborative. The authors have brought together real corporate examples to show us how to give a focused and credible feedback. Firmly rooted in science and research, the book is a creatively written, and easy to read plus use book.

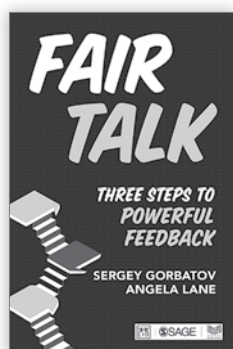
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CONTENTS

Acknowledgments / Introduction / Part 1. Smell the coffee / The imperative of teams / Debunking some myths / Topical concerns / The imperative of a team effectiveness model / Part 2. What kind of coffee do we have anyway? / The traditional team / The project team / The virtual team / Teaming work group / Part 3. Making a great cup of coffee / Goal and role clarity / Leadership behaviour and participation / Commitment and communication / Planning and evaluation / Recognition and conflict / Composition and organization / Endnotes

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The Dumb Side of the Corporate World

Robin Banerjee *Managing Director, Caprihans India Ltd*

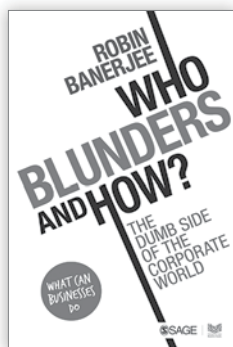
This book will help you understand many famous, frequent and common mistakes committed by businesses over time. The lessons learnt should enable you to run your businesses with lesser hiccups and maximize stakeholder return.

CONTENTS

Acknowledgements / Introduction / Quality Quivers and Quandary / Family Business Fallacy / Disputes Spell Doom / M&A Is a Mugs Game / Public Relations Faux Pas / When the Boss Bungles / Corporate Governance Ills / Skidding on Innovation / The Debt Trap / Mortal Mistakes / Mangled Business Models / Epilogue / Index

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Rescuing Game Theory from The Game Theorists

Rohit Prasad *Professor of Economics, MDI Gurgaon*

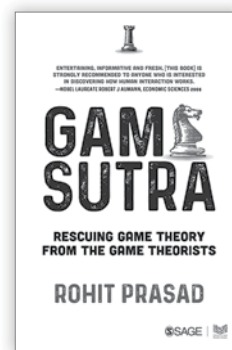
The telecom war between Reliance Jio and Airtel was only a preamble to the impending battle between Google and Jio. Could we have predicted these outcomes before they actually happened? Yes we could have—not with IQ or EQ, but with 'Game Theoretic Quotient'. **Game Sutra** highlights the underlying strategic considerations of entities as diverse as heads of state, bitcoin miners and CEOs of internet companies to explain their decisive choices.

CONTENTS

Preface / Acknowledgements / Game Theory Deconstructed / Common Knowledge and Counter-Strikes / How Rational Are You? / Does Donald Trump Deserve the Nobel Peace Prize? / Is Game Theory a Value Neutral Science? / The Centre of Gravity: The Nash Equilibrium / Returning to Rationality: The Prisoners' Dilemma / The Vulnerability of the Chinese Corridor / Searching for an Equilibrium in the India-China Game / War and Peace in the Heartlands of Maoism / Is It Silly Season in Indian Telecom? / Designing Legal Liability Rules to Fix Delhi's Winter Woes / Games Businesses Play / The Airtel-Jio Battle and the Limitations of Game Theory / Battles of the Bitcoin / The Collective Action Problem of Assurance / The Hapless Fate of an Alleged Spy / Telecom on the Rocks with a Twist of IUC / The NDA, the UPA and Two Types of Chicken / The Tragedy of the Planet's Environmental Wealth / The Waters of Our Discontent / Sequential Games and Rollback Equilibrium / Reliance Jio's Second-Mover Advantage / The 2016 US Elections: The Game of Ideologies / The Absolutism of Demonetization / The RBI and the Flip Flop Finance Ministry / Risks Posed by the Insolvency and Bankruptcy Code / Every Democracy Needs a Little Disloyalty / The Fine Art of Making Threats / Will Threats Work Against Pakistan? / Law and Order in a Time of Lynch Mobs / How to Play Hardball and Get Away with It / North Korea Is Not Really Cuba / Exaggeration in Brinkmanship is a Double Edged Sword / Pseudo-Brinkmanship and the Sacrament of Marriage / The Twist in the Tale of Bihar's Political Chameleon / Hell Hath No Fury Like a Party Scorned / Navigating the Fog of War / The Inscrutable Silence of a Star Yogi / The Pure Politics of the Mercurial Mayawati / Rahul Gandhi and the Beer-'Dhokla' Game / Are Our Kids Really Smarter Than We Were? / Having Your Cake and Eating It Too / When Being Paranoid Is OK / The Perfect Unpredictability of Roger Federer / How to Buy Cricketers and Coal Blocks / What the IPL Can Learn From Telecom / The Giddy Tournaments of Capitalism / Re-designing an Insolvency Auction to Optimize Value / Auction That Runs the Internet / Ad Auctions: A Market for Horses / The Gale Shapley Algorithm and Future Job Markets / Cooperative Game Theory and the Core / Babylonian Talmud and India's Insolvency and Bankruptcy Code / The Shapley Value and Legislative Power / Judicial Primacy Is Not the Same as Exclusivity / Trump's Paris Agreement Pullout: Masterstroke or Farce? / The Chaotic Consensus on Goods and Services Tax / The Third Front in the 2019 Election / The Game That Worked in Goa / The Perils of Plurality in India / Rescuing Game Theory from the Game Theorists / Index

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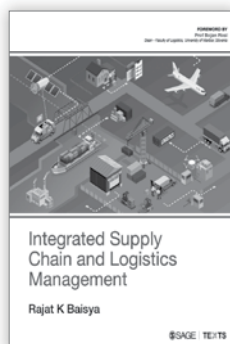
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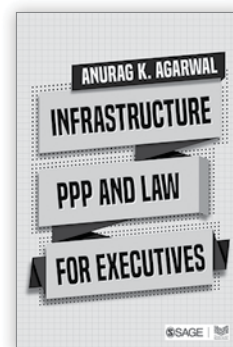
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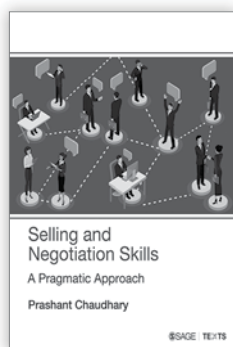
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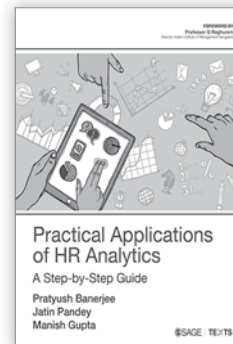
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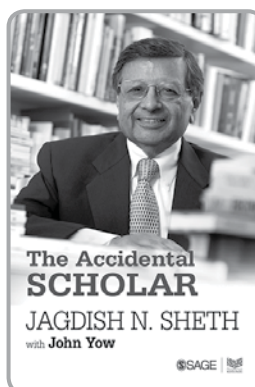
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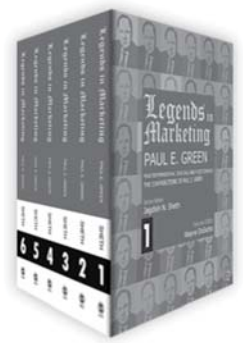
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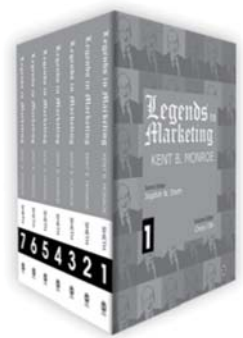
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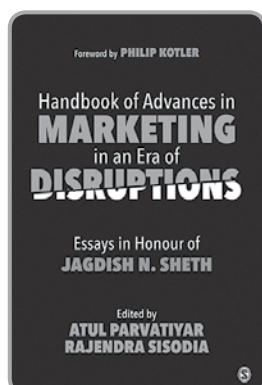
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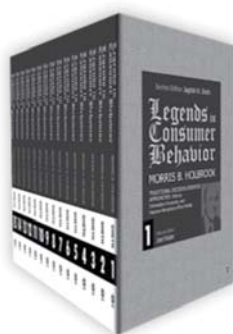
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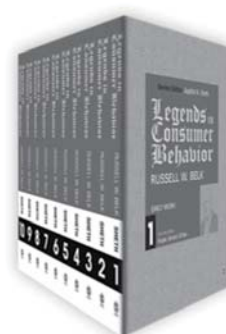
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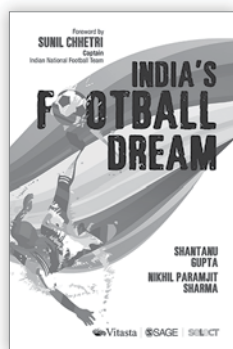
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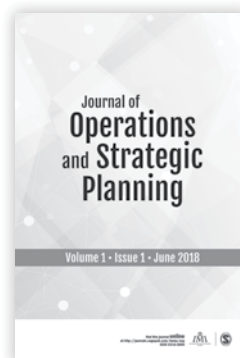
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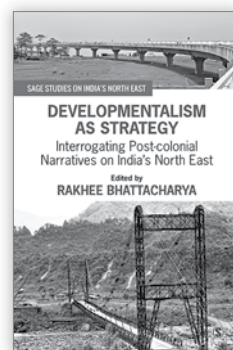
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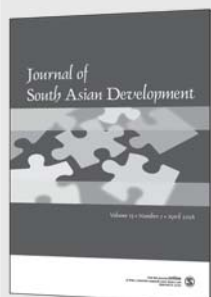


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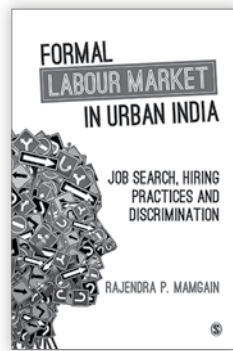
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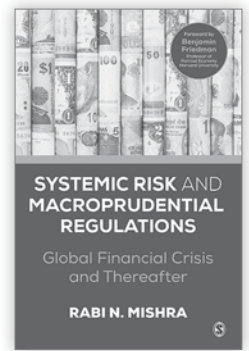
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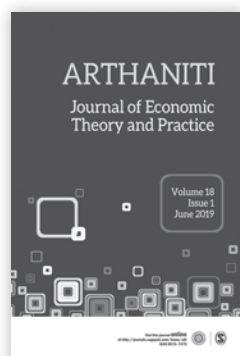
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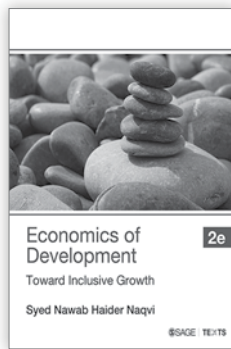
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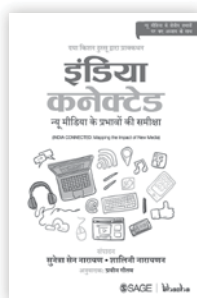
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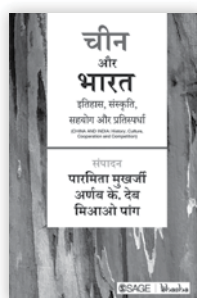
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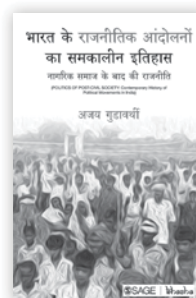
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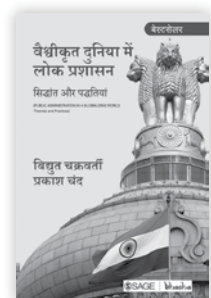
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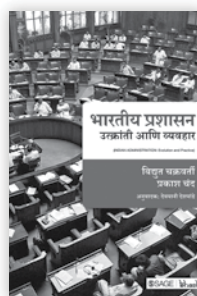


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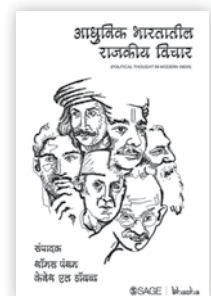
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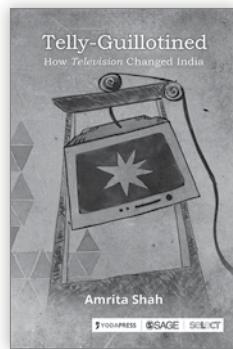
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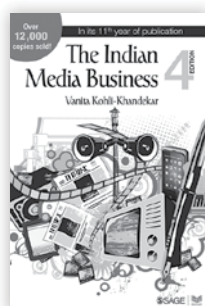
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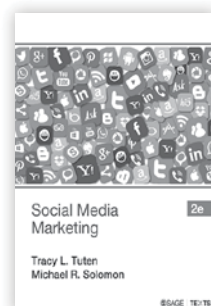
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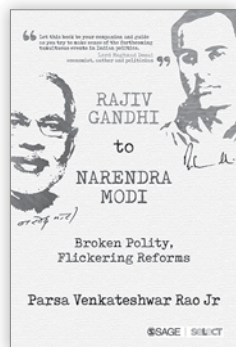
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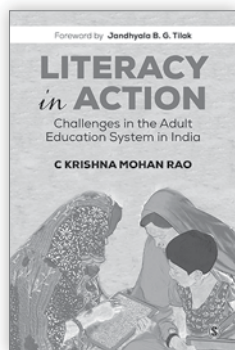
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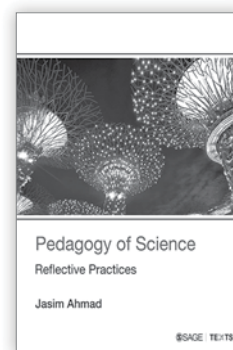
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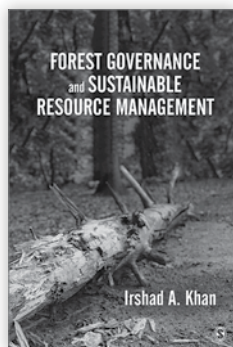
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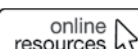
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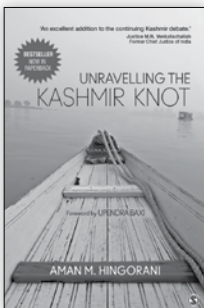


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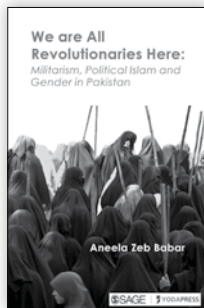
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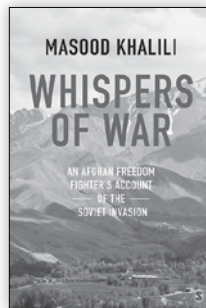
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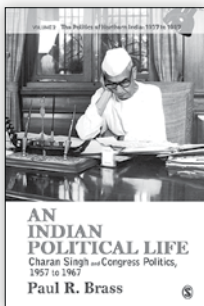
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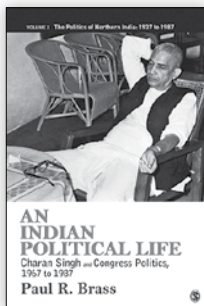
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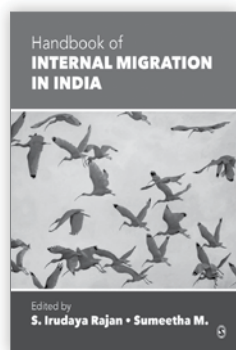
Edited by **S Irudaya Rajan** Professor, Centre for Development Studies, Trivandrum and **Sumeetha M**, Assistant professor, Economics, School of Social Sciences and Business Studies, BGR Campus, Christ University, Bangalore

This handbook is an attempt to address the lacunae in internal migration studies using both big data such as Indian censuses, National Sample Surveys, India Human Development Surveys and Kerala Migration Surveys. It also makes an earnest effort to use micro level data collected by enthusiastic researchers in most parts of India to explore the unknown facets of internal migration.

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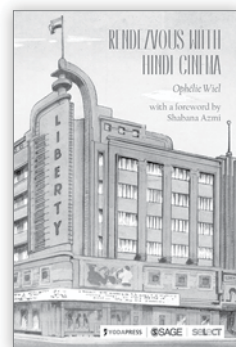
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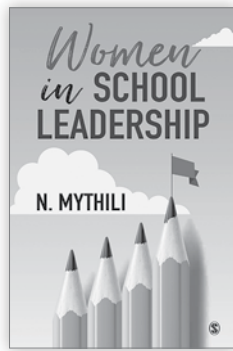
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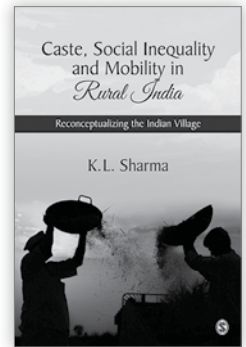
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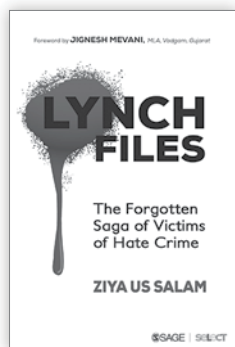
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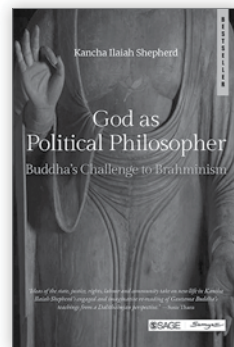
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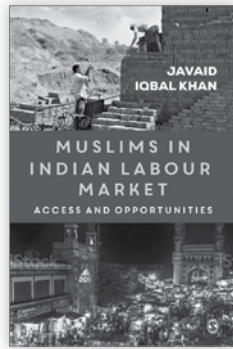
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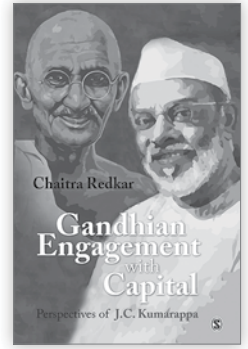
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This book presents the Gandhian ideas on economic development and political economy. Within this larger context, it focuses on the towering contributions of J C Kumarappa, the pioneer of the Gandhian model of economic development, and describes, from his standpoint, how the moral and political dispositions of Gandhism amount to a critique of capitalism. The book also covers in detail the major facets of Kumarappa's contribution to Gandhism: developing a non-mechanized, non-capitalist model of industrialization; presenting the holistic development approach; reflecting on the role of the state in facilitating a village-centric economy; and exploring the role of religion in developing the moral foundation of the Gandhian political economy.

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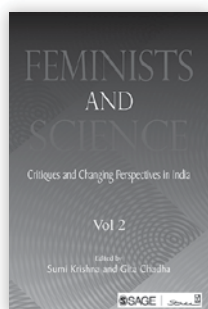
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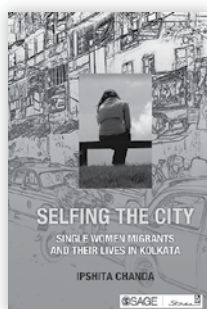
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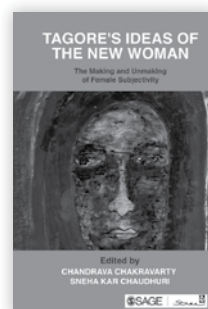
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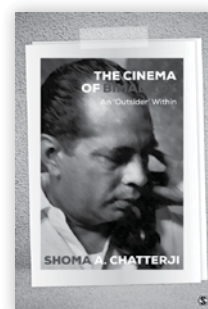
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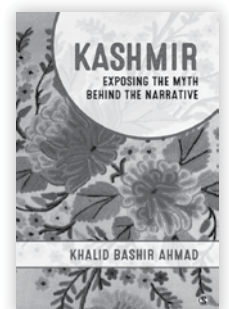
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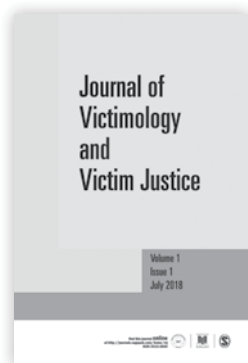
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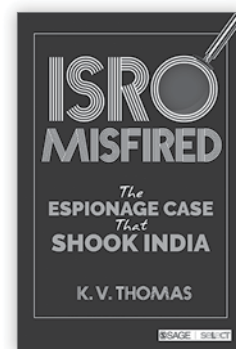
An infamous espionage case took the country by storm in 1994 and destroyed the lives and careers of many people. It has finally been put to rest after 25 years. Ex-IB officer K V Thomas reveals the long saga of interrogations, investigations and legal battles. Full of original disclosures, the book exposes deep secrets and closed-door conversations of India's most sensational spy case.

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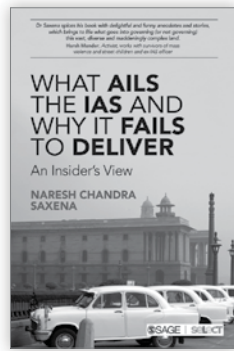
In this part memoir, part scholarly disquisition, Saxena analyses the present Indian situation and suggests policy changes aimed at transforming individual competence of IAS officers into better collective outcomes for the larger common good.

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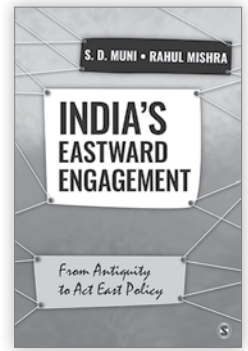
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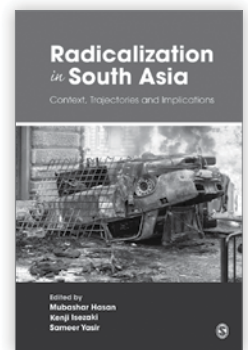
Edited by **Mubashar Hasan** *Post Doctoral Research Fellow, Department of Culture Studies and Oriental Languages, University of Oslo*, **Kenji Isezaki** *Professor, Peace and Conflict Studies, Graduate School of Global Studies, Tokyo University of Foreign Studies* and **Sameer Yasir** *Former Assistant Professor, Centre for International Relations, Peace and Conflict Studies, Islamic University of Science and Technology*

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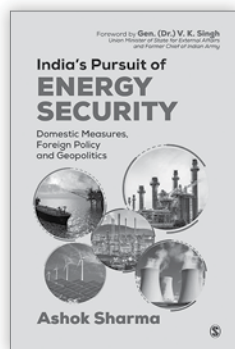
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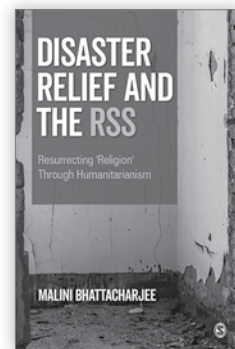
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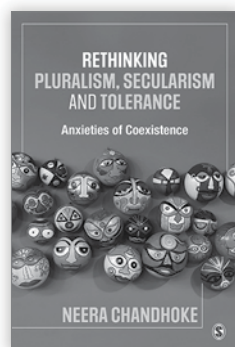
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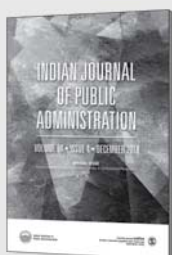
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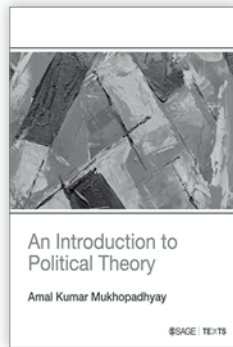
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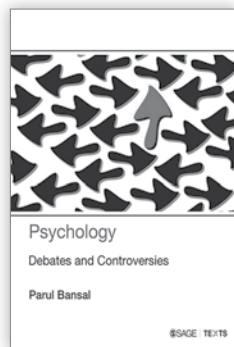
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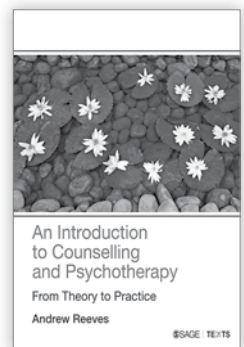


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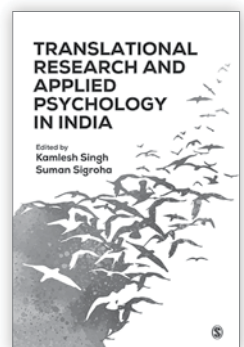
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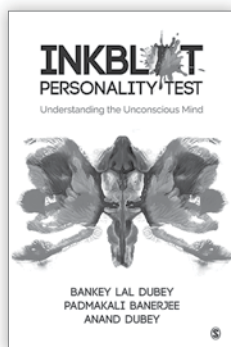


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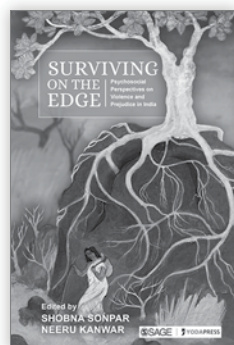
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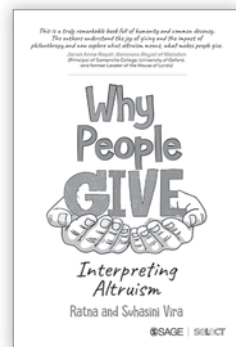
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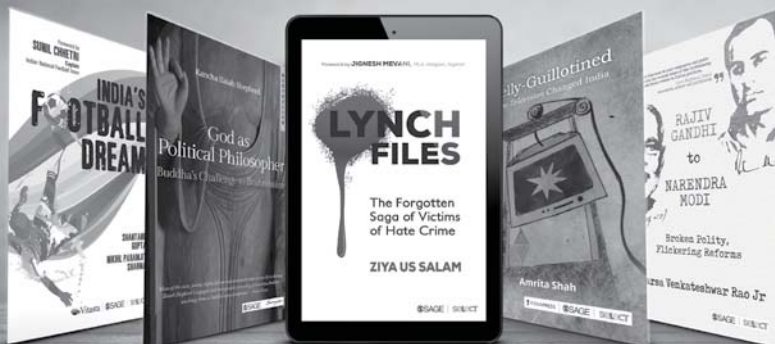
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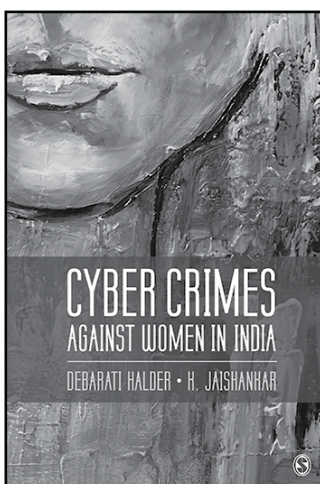
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69	Economics & Development Studies	State of India's Livelihoods Report 2017: An ACCESS Publication	Narasimhan Srinivasan, Girija Srinivasan	PB:9789352805808	₹1,495	228	2018	
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87	Education	Formative Assessment for Teaching and Learning	Bill Boyle, Marie Charles	PB:9789386062550	₹675	240	2017	
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89	Education	Modern Classroom Assessment	Bruce B. Frey	PB:9789386062703	₹945	392	2017	
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93	Education	How Children Learn	Sean MacBlain	PB:9789386062574	₹795	272	2017	
94	Education	Teaching Children and Young People with Special Educational Needs and Disabilities	Sarah Martin-Denham	PB:9789386062604	₹645	232	2017	
95	Education	Foundations of Early Childhood: Principles and Practice	Penny Mukherji, Louise Dryden	PB:9789386062567	₹895	432	2017	
96	Education	The Dyslexia-Friendly Teacher's Toolkit: Strategies for Teaching Students 3-18	Barbara Pavey, Margaret Meehan, Sarah Davis	PB:9789386062543	₹625	128	2017	
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114	Gender Studies	Embodying Motherhood: Perspectives from Contemporary India	Anu Aneja, Shubhangi Vaidya	HB:9789351508939	₹895	252	2016	
115	Gender Studies	Women and Work in Precolonial India: A Reader	Vijaya Ramaswamy	PB:9789351507413	₹1,195	484	2016	
116	Gender Studies	Interrogating Motherhood	Jasodhara Bagchi	PB:9789381345177	₹345	140	2017	
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132	History	It's Not Just Academic!: Essays on Sufism and Islamic Studies	Carl W. Ernst	HB:9789352800087	₹1,325	516	2017	
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143	Peace & Conflict	Violence and the Quest for Justice in South Asia	Deepak Mehta, Rahul Roy	HB:9789352806539	₹895	380	2018	
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145	Policy Studies	Public Policy: Concept, Theory and Practice	Bidyut Chakrabarty, Prakash Chand	PB:9789351509257	₹365	308	2016	
146	Policy Studies	Public Policy: A Contemporary Perspective	Radhakrishnan Sapru	PB:9789386062178	₹425	384	2017	
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149	Policy Studies	Natural Hazards Management in Asia	Indrajit Pal, Tuhin Ghosh	HB:9789386602183	₹1,375	400	2017	
150	Politics & International Relations	Political Thought in Modern India	Thomas Pantham, Kenneth L Deutsch	PB:9780803995048	₹695	368	1986	
151	Politics & International Relations	Indian Government and Politics	Bidyut Chakrabarty, Rajendra Kumar Pandey	PB:9788178298818	₹525	382	2008	
152	Politics & International Relations	Modern Indian Political Thought: Text and Context	Bidyut Chakrabarty, Rajendra Kumar Pandey	PB:9788132102250	₹575	472	2009	
153	Politics & International Relations	Indian Administration: Evolution and Practice	Bidyut Chakrabarty, Prakash Chand	PB:9789351507338	₹410	380	2016	
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158	Politics & International Relations	China and India: History, Culture, Cooperation and Competition	Paramita Mukherjee, Arnab K. Deb, Miao Pang	HB:9789385985690	₹1,045	260	2016	
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161	Politics & International Relations	India's Coal Story: From Damodar to Zambezi	Subhomoy Bhattacharjee	PB:9789386446008	₹525	288	2017	
162	Politics & International Relations	Kashmir: Exposing the Myth behind the Narrative	Khalid Bashir Ahmad	PB:9789386062802	₹725	412	2017	
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164	Politics & International Relations	Indian Constitution: Text, Context and Interpretation	Bidyut Chakrabarty	PB:9789386446107	₹425	404	2017	
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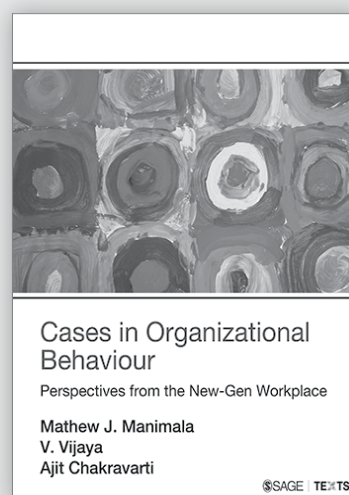
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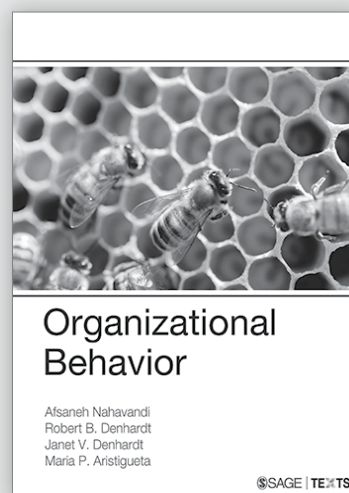


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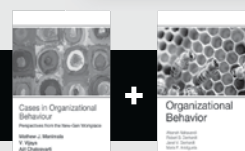


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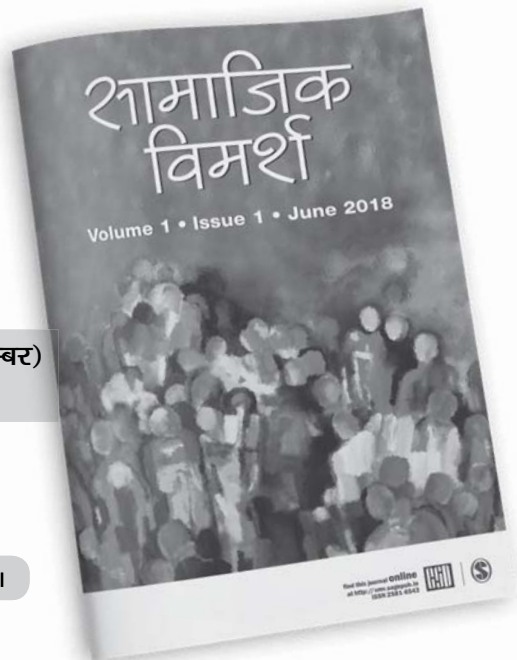
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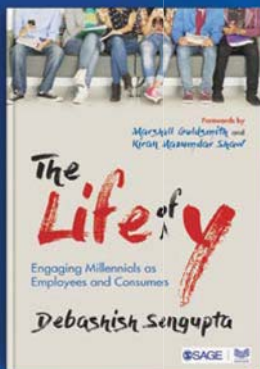
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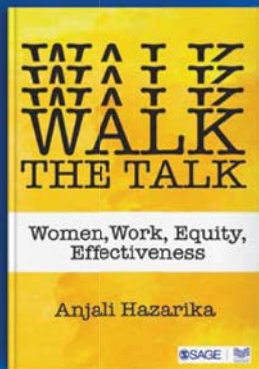
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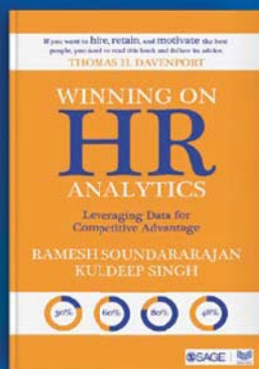
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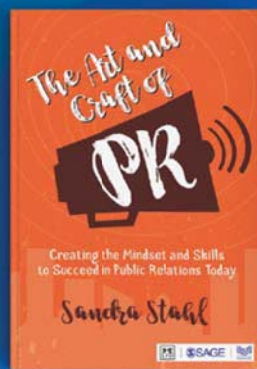
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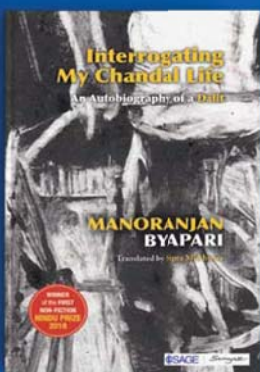
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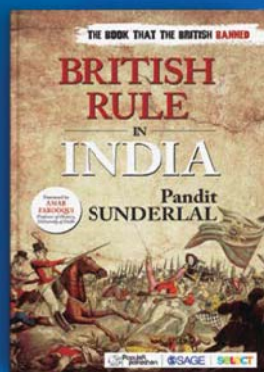
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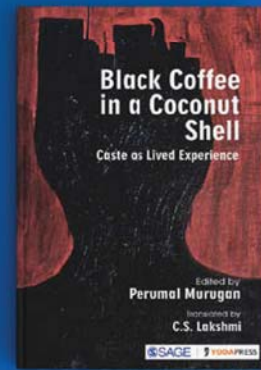
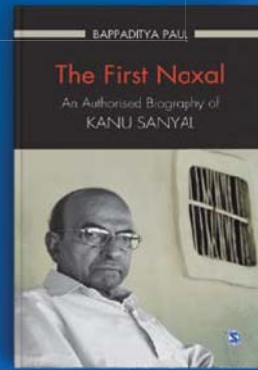
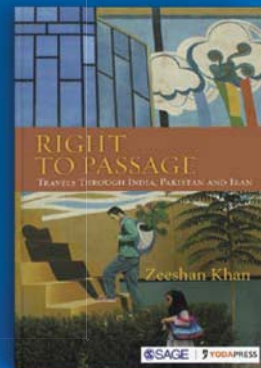
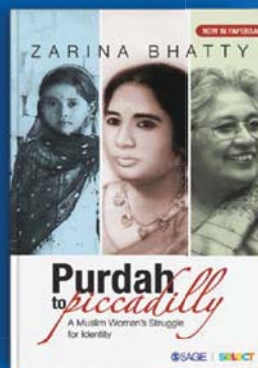
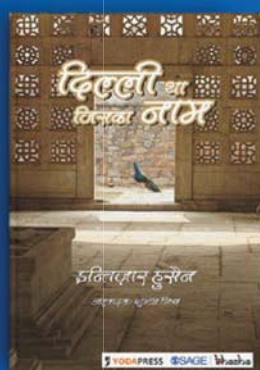
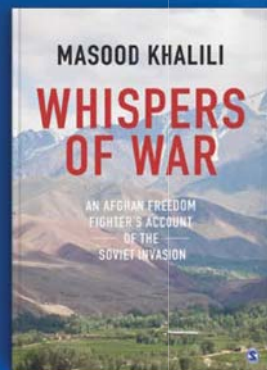
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